Morgan Steele, Ph.D.

Curriculum Vitae

**Personal Information**

University Address

Department of Criminal Justice

Fort Hays State University

600 Park St., Rarick Hall Rm 131A

Hays, KS 67601

Phone: 785-628-5945

Email: mjsteele2@fhsu.edu

**Education History**

Ph.D. Criminal Justice – Policing and Community Criminology

April 2020 University of Cincinnati

Cincinnati, OH

Dissertation: *Structural Characteristics and Homicides: Testing Classic Relationships in a Novel Setting*

M.S. Criminal Justice – Policing

May 2014 University of Cincinnati

Cincinnati, OH

B.S. Psychology Purdue University

May 2013 West Lafayette, IN

B.A. Law & Society Purdue University

May 2013 West Lafayette, IN

**Areas of Expertise**

Experimental Design Quantitative Data Analysis

Police Legitimacy Police Effectiveness

Community Criminology Police Decision-Making

**Courses Taught**

|  |  |  |
| --- | --- | --- |
| **Course Number** | **Course** | **Semester - Year** |
| *Fort Hays State University* | | |
| CRJ 101 | Workshop in Criminal Justice: De-escalation Training | Spring - 2021 |
| CRJ 101 | Introduction to Criminal Justice | Fall – 2018  Spring – 2019  Fall - 2019  Summer – 2020  Summer – 2021  Fall - 2021 |
| CRJ 220 | Introduction to Law Enforcement | Spring – 2020  Spring - 2021 |
| CRJ 250 | Administration of Justice Systems | Fall – 2019  Spring - 2020 |
| CRJ 315 | Security Administration | Spring – 2021 |
| CRJ 325 | Law Enforcement in the Community | Spring - 2019  Spring - 2022 |
| CRJ 331 | Criminal Law & Procedure | Fall – 2018  Fall – 2020 |
| CRJ 355 | Criminal Investigation | Fall – 2019  Fall - 2021 |
| CRJ 370 | Terrorism | Fall – 2018  Fall - 2020 |
| CRJ 380 | Police Decision-Making & Problem Solving | Spring – 2019 |
| CRJ 380 | Communities & Crime (Co-Taught with Dr. Ziwei Qi) | Fall – 2019 |
| CRJ 380 | Crime Analysis | Fall - 2020 |
| CRJ 380 | Use-of-Force: Theory & Practice |  |
|  |  |  |
| CRJ 399 | Criminal Justice Research | Fall – 2018  Spring – 2019  Fall – 2019  Spring – 2020  Summer – 2020  Fall – 2020  Spring – 2021  Summer – 2021  Fall – 2021  Spring - 2022 |
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| CRJ 650 | Crime & Media | Spring – 2021 |
| CRJ 665 | Corporate Crime | Spring – 2021  Spring - 2022 |
| CRJ 675 | Police Effectiveness | Spring - 2020 |
| CRJ 680 | Violence in America | Fall – 2019  Fall – 2020  Fall – 2021 |
| CRJ 820 | Advanced Criminal Justice Research Methods | Spring – 2021  Spring - 2022 |
|  |  |  |
| *Northern Kentucky University* | | |
| JUS - 315 | Research Methods | Fall -- 2017  Spring - 2018 |
| *University of Cincinnati* | | |
| CRJ - 1002 | Criminology | Spring - 2016 |
|  | Research Methods | Spring - 2018 |

**Appointment**

|  |  |  |
| --- | --- | --- |
|  | Instructor – Department of Criminal Justice | August 2018 |
|  |  |  |
|  | Assistant Professor – Department of Criminal Justice | August 2020 |
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**Departmental and Institutional Service**

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| --- | --- |
| *Departmental* | |
| Undergraduate Assessment Committee | 2018 – Present |
| Graduate Committee | 2019 – Present |
| Co-Advisor to Criminal Justice Club | 2020 – Present |
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| *Institutional* | |
| Military Friendly Committee | 2018 – Present |
| University Color Guard | 2018 – Present |
| Writing Liaison | 2019 – Present |
| Scholarship Environment Committee | 2020 – Present |
| Faculty Advisory Panel on Information Literacy  - General Education Committee | 2020 – Present |
|  |  |
| *External* | |
| National Research Coordinator – NDTC Senior De-Escalation Trainer:  National De-Escalation Training Center –  Wayne State University | 2020 - Present |
| Member – Editorial Board: eJournal of Public Affairs | 2021 - Present |
|  |  |
| *Search Committees* | |
| Instructor-Community College Liaison – Dept. of Criminal Justice | Spring 2020 |
| Director – Transfer and Military Success Center | Spring/Summer 2020 |

**Scholarly Work**

*Conference Presentations*

Lynn, T., Steele, M., & Kennedy, L. (2022). The National De-Escalation Training Center: Integrating Best-Practices in De-Escalation across the United States. Academy of Criminal Justice Sciences Annual Meeting: Las Vegas, NV.

Steele, M., Lynn, T., Hayes, A., & Cabrera-Rodriguez, E. A Survey of Issues in the Recruitment, Training, and Retention of Law Enforcement Officers: Investigating the Rural-Urban Divide. Academy of Criminal Justice Sciences Annual Meeting: Las Vegas.

Steele, M., Lynn, T., Hayes, A., & Cabrera-Rodriguez, E. (2021). *Barriers to recruiting, hiring, and retaining law enforcement in rural communities.* FHSU Scholarly and Creative Activities Day. Awarded Second Place in Faculty Presentations.

Terry, A., Steele, M., Qi, Z., Lynn, T., & Terry, T. (2020). *Collaborative development of a campus climate and victimization survey: Tips for working alongside diverse groups to survey faculty, staff, and students.* Heartland Campus Safety Summit.

Steele, M.J. & Qi, Z. (2020). *Integrating Experiential Learning into Undergraduate Criminal Justice Research*. Western Society of Criminology Annual Meeting: Phoenix, AZ.

Steele, M.J. (2019). *Structural Characteristics and Homicides*. American Society of Criminology Annual Meeting: San Francisco, CA.

Steele, M.J. (2019). *Perceptions of the Police and Community in the Rust Belt: A Multi-Level Analysis*. Academy of Criminal Justice Sciences Annual Meeting: Baltimore, MD.

Steele, M.J. & Shafer, J. (2018). *Police Uses of Force on the Street: An Analysis of Police Behavior on Street Segments*. Academy of Criminal Justice Sciences Annual Meeting: New Orleans, LA.

*Peer-Reviewed Publications*

Terry, A., Steele, M., & Milner, M. Racial disparities at rural and urban juvenile detention centers: Unanticipated findings since COVID-19’s reduction in juvenile assessments. Under review at *Journal of Criminal Justice*.

Steele, M., Lynn, T., & Guarnieri, P. The National De-Escalation Training Center: A model for law enforcement research and training. To be submitted to *Police Forum.*

Steele, M.J. Chippin’ In: Cyberpunk 2077 and the Criminological

Consciousness. To be submitted to *Games and Culture*.

Terry, A., Lockwood, A., Steele, M, & Milner M. (2021). The gendered path for girls in rural communities: The impact of COVID-19 on youth presenting at juvenile detention facilities. *Crime & Delinquency,* 1-21.

Steele, M.J. (2020). Effect of different types of forensic evidence on arrest probability: Toward a new typology of evidence. *Criminology, Criminal Justice, Law & Society, 21*(3), 17-38*.*

Lynn, T.J., Terry, A., Qi, Z., & Steele, M. Learning by doing: Engaging students in a culture of experiential learning in a criminal justice program. Under review at *International Journal of Teaching and Learning in Higher Education.*

Steele, M.J. Problem-oriented policing in the 21st Century. To be submitted to *Criminology & Public Policy.*

Steele, M.J. Comparisons of concentrated disadvantage formulations and their validity in homicide prediction: Does how we measure this matter? To be submitted to *Journal of Quantitative* *Criminology.*

Steele, M.J. On the interactions between concentrated disadvantage and other community-level predictors. To be submitted to *Journal of Criminal Justice.*

Qi, Z. & Steele, M.J. (Forthcoming). An analysis of Chinese sentencing data using the focal concerns perspective.

*Technical Reports*

Steele, M.J., Terry, A.N., Qi, Z., Lynn, T., & Terry, T. (2021). *Victimization Survey at Fort Hays State University*. Submitted to FHSU Administration.

Steele, M.J. *Police Legitimacy Survey of Parsons, Kansas.* To be submitted to Parsons Police Department.

*Upcoming Projects*

Steele, M.J. Spatial and community dynamics of calls for service, arrest, and force.

Lynn, T. & Steele, M.J. Predicting police officer career longevity within Kansas departments.

*Grant Applications*

Lynn, T.J., Steele, M.J., & Howell, E. (2021). *Reforming Police Through a National Network of Regional Training Centers at Fort Hays State University.* Submitted for the Office of Community Oriented Policing Services, National Institute of Justice Grant 0-COPS-2021-75008. Funded for $1.25 million dollars.

Steele, M.J. & Lynn, T.J. (2020). *Identifying and understanding the significance of issues related to recruiting, hiring, and retaining qualified law enforcement officers in rural communities – Year 2.* FHSU Faculty Research Experience grant. Funded for $5000.

Lynn, T.J., Challcombe, D., & Steele, M.J. (2020). *Behind the Shield: A Longitudinal Study to Examine the Impact of Organizational Stressors on Officer Health and Wellness, Topic 2*. Submitted for the National Institute of Justice Grant NIJ-2020-17300.

Lynn, T. J**.,** Howell, E., Steele, M. J., & David, M. (2020). *Implementing a regional training center at Fort Hays State University*.  A grant proposal submitted for Criminal Justice Reform with the Koch Foundation.

Steele, M.J. & Lynn, T.J. (2020). *Identifying and understanding the significance of issues related to recruiting, hiring, and retaining qualified law enforcement officers in rural communities.* FHSU Faculty Research Experience grant. Funded for $2400.

Steele, M.J. & Qi, Z. (2019). *Experiential Learning Innovations Grant for CRJ380 Community & Crime Project Development*. Fort Hays State University. Funded for $3500.

Steele, M.J. & Challacombe, D. (2019). *A Mixed Methodological Approach to Understanding Sovereign Citizen Violence and Radicalization.* Submitted for the National Institute of Justice Grant NIJ-2019-15303