

# **FHSU STAFF SENATE**

## **Meeting Minutes**

September 14, 2021

Pioneer Room and Zoom Meeting-1:30pm

- I. President Jennifer Whitmer called the meeting to order at 1:31 pm
- II. Roll Call of Members
  - a) **Present:** Pam Groff, Staci Kinderknecht, Liz Atwater, Jennifer Whitmer, Ashley Parrott, Mimi Gallagher, Christopher Feldt, Erica Cline, Lisa Lang, Bob Duffy
  - b) **Alternates:** Lisa Morgan, Tyler Marcotte, Lacey Wegner, Falynn Rogers, Diana Staab, Debbie Allen
  - c) **Absent:** Nicole Frank, Donna Augustine, Mark Grieves, Tobi Neuberger
  - d) **Guests:** Deb Storer, Christy Mergen, Carrie Lane, Amy Gregg, Amy Schaffer, Mike Barnett, Patricia Duffy, James Clements
- III. Special Guest: Amy Schaffer- discussed opportunities for staff to use Health and Wellness Services- Free counseling services are available to staff; this can be any type of counseling (work-related, relationships, anxiety, etc). These services are available at different times of the day/early evening (usually between 7a-7p) and can be available through Zoom or face to face. To schedule something, contact Amy: [alschaffer@fhsu.edu](mailto:alschaffer@fhsu.edu)
- IV. Approval of Minutes:

A motion was made by Lisa Lang and seconded by Bob Duffy to approve the meeting minutes as corrected from August 10, 2021. The motion was carried.
- V. Treasurers Report: \$1,096.97 in the foundation account for scholarships as of July 12, 2021
- VI. Social Report: names were given to the Social Committee
- VII. Orientation Report: 7/11/2021 to 8/21/2021
  - a. No longer with FHSU: Brenda Urban, Alan Deines, Dottie Staab, Matthais Carter, Stephanie Johnson, Heidi Erbert, Ethan Kriley, Lori Dickman, Taylor Nelson, Savannah Rupp, Jason Lamb
  - b. New to FHSU (includes promotions or job changes): Stephanie Schwager, Tatyana Legette, Derek Edwards, Jacy Buchholz, Kristi Mills, Kyle Stacken, Shelly Gasper, Patricia Gerhardt
- VIII. Cabinet Update: Jennifer reported:
  - a) Covid- numbers will be reported on the FHSU dashboard- updated on Tuesday
  - b) Enrollment: as of August 25- on-campus down 9% and online down 2%
  - c) October 1<sup>st</sup>- ribbon-cutting for Fischli-Wills Center for Student Success
  - d) Rarick Hall- disruptive work should be completed outside of normal business hours
  - e) Ackers Energy Center- project completion planned for April 2022
  - f) Centralized Advising Model- moving forward
  - g) New Transfer Policies- effective Fall 2022
  - h) Student Affairs- 1<sup>st</sup> 40 days crucial to the retention of students
  - i) Covid Vaccine Incentives- funded through Federal dollars and not State Funds

## IX. Reports

- a) Staff Senate Committee
  - a. Bylaws Committee- Liz Atwater- new member, Janie Gilmore. Still on schedule to present to Staff Senate between October and November
  - b. Goals Committee- Staci Kinderknecht – waiting on bylaws to finish up to continue working on the goals.
  - c. Scholarship Committee- Jennifer Whitmer- nothing to report
- b) KBOR Groups/Committee
  - a. KBOR Meeting on September 15- 16, 2021. Jennifer to present to Council of Presidents on September 15 on behalf of all six KBOR Schools Staff
  - b. Satisfaction Survey Committee- contract signed. Meeting again in January 2022, Survey to out in March 2022.
  - c. UPS Council and USSC- Jennifer reported
    - i. We are the host school, so having combined meetings this year.
      - a ESU- Still working on combining Senate, timeline to be about the end of January. Working on a flex work schedule Policy. Prizes and scholarships to students using HERF Funds who get the vaccination
      - b K-State- Remote policy- employees can do fully remote or hybrid. President Meyers retiring at the end of the year. USS Senate has eight vacancies and numerous committee vacancies.
      - c PSU- Offering scholarships and stipends to employees who are vaccinated. President Scott is retiring in June 2022.
      - d KU- Reinstated their mask policy. Implemented a remote workforce policy
      - e WSU- President inauguration at the end of October.
  - d. University Committees
    - i. Library- nothing to report
    - ii. Staff Development- Bob Duffy reported- funded about 6-7 staff. Total funds available for the year is \$37,550

## X. Old Business

- a. None

## XI. New business

- a. Vacancy in Academic, Student & Research Services
  - i. Falynn Rogers moved to nominate and elect Falynn Rogers to fill the vacancy for the remaining term through April 2022. Staci Kinderknecht seconded. The motion was carried.

## XII. Miscellaneous:

- a) Winter Break- undecided as of now.
- b) Senate discussed sending out a holiday greeting again this year but from the Senators, not just the executive officers.
- c) Lisa Lang asked on behalf of Mark Grieves- what is FHSU's plan to increase salaries for current employees? Mike Barnett answered that the enrollments are down 7% and FHSU is not in a place to issue any increases. Review salaries annual or bi-annual and should be coming up in the next few months. Move to market most likely will be put on hold for year 4. No talk and plan of furloughs at FHSU.

- d) Lisa Lang asked where money is coming for buildings? Mike Barnett answered is from reserves, donors, and money set aside. Money is one-time expenses and not paid out of operating expenses.

XIII. Next Meeting Tuesday, October 12, 2021 Zoom, and Pioneer Room- 1:30 pm

XIV. Adjournment: A motion was made by Bob Duffy and seconded by James Clements to adjourn the meeting at 2:35 PM. The motion was carried.

Respectfully Submitted,



Liz Atwater  
University Staff Senate Secretary