FHSU STAFF SENATE Meeting Minutes

February 8, 2022
Pioneer Room and Zoom Meeting-1:30 pm

- I. President Jennifer Whitmer called the meeting to order at 1:31 pm
- II. Roll Call of Members
 - a) <u>Present</u>: Nicole Frank, Pam Groff, Staci Kinderknecht, Falynn Rogers, Liz Atwater, Jennifer Whitmer, Ashley Parrott, Donna Augustine, Mark Grieve, Tyler Marcotte, Bob Duffy
 - b) Alternates: Diana Staab, Debbie Allen, Lisa Morgan, Lacey Wegner, Susan Relaford
 - c) Absent: Chris Feldt, Lisa Lang, Tobi Neuberger
 - d) Guests: Amy Schaffer, Amy Gregg, Amy Richecky, Rachel Harman, Tanya Smith
- III. Guest Speaker: Amy Schaffer
 - a. Life Support for Tiger Employees- 1st and 3rd Tuesday of the month
- IV. Approval of Minutes:

A motion was made by Bob Duffy and seconded by Tyler Marcotte to approve the meeting minutes from January 11, 2022. The motion was carried.

- V. Treasurers Report:
 - a. \$1,096.13 in the Foundation account for scholarships as of January 24, 2022
 - b. \$1,423.18 in the OOE Budget account as of January 31, 2022
- VI. Social Report: Names passed onto committee
- VII. Orientation Report: 12/12/21 to 1/22/2022
 - a. No longer with FHSU: Simone Werth, Joleen Briggs, Tricia Lynch, Morgan Boeger, Jon Eldred, Christopher Wheeless, Nastassja Key, Jeani Billinger, Kelsey Stremel, Dallas Dixon, Kevin Sauer, Heather Keller, Aziah McNamara, Blake Reynolds, Ikponmwosa Eguae
 - b. New to FHSU: Tyann Schremmer, Melissa Bonilla, Haley Piland-Jackson, Jonathan Faustman, Alysia Arnhold, Ann Noble
 - c. Promotions and job changes: Caylan Harris, Johnae Blackman, Lisa Ochs, Dr. Virginia McRay, Bonnie Werth, Stephen Basgall, Spencer Manning

VIII. Cabinet Update:

- a. Legislative Coffee at the Hays Public Library the 1st Saturday of the month from 8:00-9:30 am
- b. Giving Day- April 21
- c. Enrollment- Down 6% overall
- d. Student Recognition Programs happening
- e. Akers Energy Center- generator replacement delay due to supply chain issues
- f. Architectural Program Statement for new 6.5 million football facility was delivered to KBOR in December and approved in January

- a) Staff Senate Committee
 - a. Bylaws Committee- Liz Atwater- will discuss under new business
 - b. Goals Committee- Staci Kinderknecht nothing reported
 - c. Scholarship Committee- Jennifer Whitmer- nothing reported
- b) KBOR Groups/Committee
 - a. Satisfaction Survey Committee- Next meeting end of January. The survey will be sent out in March 2022.
 - b. UPS Council and USSC- January 18 Jennifer reported
 - i. WSU- Working through market-based compensation analysis, masks still required and vaccine mandate on hold
 - ii. ESU- Paying a one-time bonus of \$1,000 to each full-time benefit-eligible employee and \$500 to each part-time employee starting February 4, Interm President, combined into one Staff Senate as of January 1, conducting a salary study and they continue with masks and social distancing requirements.
 - iii. KU- Reorganizing several units and merging under their CFO, conducting a broad market study.
 - iv. PSU- Reinstated campus-wide mask mandate, in the middle of a Presidential search.
 - c. University Committees
 - i. Library- nothing reported
 - ii. Staff Development- reviewing applications

X. Old Business

a. Administrative Professionals Day recognition ideas were sent to the President's office

XI. New business

- a. Bylaws- A motion was made by Liz Atwater and seconded by Nicole Frank to submit the proposed new bylaws to the electorate for a vote. 13 voted in favor, 0 opposed, the motion was carried. Vote by the electorate will be at the next meeting, March 8, 2022.
- b. Communications, Marketing & University Advancement/Information Technology/Library/Museum Senator- Vacancy
 - i. Lacey Wegner nominated herself and accepted the nomination to fill the vacancy.
 - ii. A motion was made by Lacey Wegner to elect Lacey Wegner to fill the vacant senator seat for the remaining term through 2023. The motion was carried.
- c. Purchasing an Owl or Camera for Senate meetings. Tabled until next meeting.

XII. Miscellaneous:

- a. Foundation Giving Day. Staff Senate submitted a request for I Fed The Tiger campaign for the University Staff Scholarship.
- b. Tiger Leaders- Come and go event on March 2 from 12:30-4:30 pm in the Black and Gold room. Refreshments provided.
- c. All executive officers positions will be open for the next Senate year.
- XIII. Next Meeting Tuesday, March 8, 2022 Zoom and Pioneer Room- 1:30 pm
- XIV. Adjournment: A motion was made by Bob Duffy and seconded by Mark Grieve to adjourn the meeting at 2:32 PM. The motion was carried.

Respectfully Submitted,

Liz Atwater

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University Staff Senate Secretary