FHSU STAFF SENATE Meeting Minutes

April 11, 2023

Forsyth Library Room 217 and Zoom - 1:30 pm

- I. President Bob Duffy called the meeting to order at 1:30 pm.
- II. Roll Call of Members:
 - a. Per the attached Roll Call Register
- III. Approval of Minutes:

A motion was made by Diana Staab and seconded by Susan Relaford to approve the meeting minutes from March 14, 2023. The motion was carried.

- IV. Treasurers Report:
 - a. \$1,870.94 in the Foundation account for scholarships as of March 9, 2023
 - b. \$723.76 in the OOE Budget account as of April 4, 2023
 - i. Reflects President Duffy's travel to KBOR, Event Committee expenditures, and Valentine's Day meeting refreshments
 - ii. President Duffy has requested a budget increase. It's pending Wesley Wintch's review and approval.
- V. Social Report:
 - a. Tyler Marcotte sent out 5 cards
 - b. Thank you card passed around for President Mason for:
 - i. Donation to Staff Senate scholarship fund
 - ii. Funding Staff Member of the Month Award
 - a) President Duffy and President-Elect Frank presented to ELT and gave their 1st recommendation of \$100/month which President Mason accepted/committed to
- VI. Orientation Report: 2/19/2023 to 3/18/2023
 - a. No longer with FHSU: Wally Minkler, Dr Kyrie Baumgartner, Elizabeth Atwater, Wei Li, Trevor Sullivan
 - b. New to FHSU: Jennifer Potter, Jason Turner, Haley Reiter (rehire)
 - c. Promotions and job changes:
 - i. Promotions: Bryan Phillips, Kayla Hickel, Kelsi Broadway
 - ii. Transfer: Greg Meder
 - d. Retirements: Eileen Roberts

VII. Cabinet Update:

Detailed agendas and Summary Notes are available through the following links which can also be found in emails from Tara Garcia in the President's Office:

PC users \\ad.fhsu.edu\fhsudata/UniversityDocs\Cabinet Mac users smb://ad.fhsu.edu/fhsudata/UniversityDocs/Cabinet

VIII. Reports

- a. Staff Senate Committees
 - i. Goals Committee- President-Elect Nicole Frank

- a) Presented with President Duffy to ELT yesterday on the data points she shared at our last Staff Senate meeting
 - i. ELT President, President's Assistant, VPs, and General Counsel
- b) Overall good experience
- c) President Mason immediately responded that she would fund the Staff Member of the Month Award
 - i. She asked when we would start
 - ii. It makes sense to start with the new fiscal year
 - iii. We have draft documents for the nomination and selection processes. Those will be reviewed/edited before we start.
- d) Attendees appeared sobered by the information
- e) ELT will visit about the information and they asked a few questions for clarification
 - i. Will spend time between quarterly meetings to discuss for next steps
 - ii. President Mason appreciated action items to act on
- f) Shared about the award disparity between faculty and staff
 - i. Hopefully work with continue beyond Staff Member of the Month Award
- ii. Events/Promotion Committee no report
- b. KBOR Groups/Committee
 - i. UPS Council and USSC Joint Meeting nothing scheduled
 - ii. KBOR will be back on campus next spring but we are not the host
- c. University Committees
 - i. Library- Meeting scheduled for April 24th in the South Study area
 - a) President Duffy can't attend and asked for a volunteer in his place
 - ii. Staff Development no report
- d. Shared Governance
 - i. Faculty Senate
 - a) Had elections
 - ii. SGA
 - a) Big Day is April 22nd
 - b) Had elections
 - iii. AAUP no report

IX. Election of Senators

- a. Proposed Election Managers:
 - i. Administration & Finance: Hannah Hearld and Staci Kinderknecht
 - ii. Academic Affairs: Susan Relaford and Tobi Neuburger
 - iii. Student Affairs/President: Diana Staab and Amy Richecky
- b. A motion was made by Lacey Wegner and seconded by Falynn Rogers to approve proposed election managers. The motion passed.
- c. Candidate Introductions and Speeches
- d. Vice President of Administration & Finance voted by secret ballot
 - i. Senators elected: Kerri Schiffelbein, Raeleann Weigel, and Tyler Marcotte
 - ii. Alternate candidates were not present to accept. They will be contacted via email.
- e. Provost/Vice President of Academic Affairs voted by secret ballot
 - i. Senator elected: Falynn Rogers
 - ii. Alternates: Les Mackey (1st) and Lacey Wegner (2nd)
- f. President's Office and Vice President for Student Affairs voted by secret ballot

- i. Senators elected: Marnie Kohl (2-year), Ali Colwell (1-year), and Brett Gerber (2-year)
 - a) 1 position was a 1-year term to fill Lisa Lang's vacancy
 - b) Ali Colwell was not in attendance, so Marnie Kohl and Brett Gerber were given the option of serving the 1 year or 2 year terms. Both chose 2-year.
- X. Old Business none
- XI. New business
 - a. Nominations for President-Elect (need supervisor's written approval)
 - i. None received
 - b. Nominations for Secretary
 - i. None received
- XII. Miscellaneous:
 - a. Open discussion of concerns, issues, communication gaps, etc.
 - i. Shannon Lindsey didn't think we were meeting over Spring Break, so that's why she did not attend the last meeting. President Duffy asked for an email update. Shannon indicated they have had staffing issues in HR so there is no update yet.
 - ii. President Mason will be at our May meeting.
 - iii. Email just went out about staff appreciation tote.
 - iv. Question if there was any discussion of making summer hours permanent
 - a) President Duffy put a request in to President Mason
 - b. Staff Appreciation President Duffy expressed appreciation to ex-Senators, new Senators, and those running for executive office as well as President-Elect Frank and the Goals Committee
- XIII. Next Meeting: Tuesday, May 9, 2023, at 1:30 pm, in the Stouffer Lounge of Memorial Union and Zoom
- XIV. Adjournment: A motion was made by Susan Relaford and seconded by Diana Staab to adjourn the meeting at 2:21 PM. The motion was carried.

Respectfully Submitted,

Misty Koonse

Misty Koonse

University Staff Senate Secretary

| Officers | | | Present? | Voting |
|---------------------|------------------|-----|----------|--------|
| President | Bob Duffy | UPS | yes | Yes |
| President-Elect | Nicole Frank | UPS | yes | No |
| Secretary & Senator | Misty Koonse | UPS | Yes | Yes |
| Past President | Jennifer Whitmer | UPS | yes | No |

| Provost/Vice President of Acadmic Affairs | | Term Ends | | Present? | Voting |
|---|--------------------|-----------|-----|--------------|--------|
| Senator | Falynn Rogers | 2023 | UPS | Yes | Yes |
| Senator- seat ends 2023 | Lacey Wegner | 2023 | UPS | Yes | Yes |
| Senator | Amy Richecky | 2024 | UPS | Yes | Yes |
| Senator | Staci Kinderknecht | 2024 | UPS | Yes | Yes |
| Senator & Secretary | Misty Koonse | 2024 | UPS | Listed Above | Yes |
| Senator | Diana Staab | 2024 | UPS | Yes | Yes |
| 1st Alternate | | | | | |
| 2nd Alternate | | | | | |
| 3rd Alternate | | | | | |
| 4th Alternate | | | | | |
| 5th Alternate | | | | | |

| Vice President of Student Affa | airs/President's Office | Term Ends | | Present? | Voting | |
|--------------------------------|-------------------------|-----------|-----|----------|--------|------|
| Senator | Ashley Moore | 2023 | UPS | Yes | No | Zoom |
| Senator | Pam Groff | 2023 | UPS | No | No | |
| Senator | Hannah Hearld | 2024 | UPS | Yes | Yes | |
| Senator | (vacant) | 2024 | | | | |
| Senator | Tobi Neuburger | 2024 | UPS | Yes | Yes | |
| 1st Alternate | | | UPS | | | |
| 2nd Alternate | | | | | | |
| 3rd Alternate | | | | | | |
| 4th Alternate | | | | | | |
| 5th Alternate | | | | | | |

| Vice President of Administration & Finance | | Term Ends | | Present? | Voting | |
|--|-------------------|-----------|-----|----------|--------|--|
| Senator | Christopher Feldt | 2023 | UPS | No | No | |
| Senator | Tyler Marcotte | 2023 | UPS | Yes | Yes | |
| Senator | Lisa Morgan | 2024 | USS | Yes | Yes | |
| Senator | Susan Relaford | 2024 | UPS | Yes | Yes | |
| Senator- won't be filled until 2023 e | lections | | | | | |
| 1st Alternate | Mark Grieve | | USS | No | No | |
| 2nd Alternate | | | | | | |
| 3rd Alternate | | | | | | |
| 4th Alternate | | | | | | |
| 5th Alternate | | | | | | |

| Senators Present (in person) | 11 |
|--|------------------|
| Alternates for Senators Present (in pe | 0 |
| Total Present | 11 |
| Need for Quorum | 9 Quorum was Met |

Guests

Donna Augustine

Brett Gerber

Lisa Lang

Raeleann Weigel

Keith Bremer

Craig McGuire

Kerri Schiffelbein

Melissa Bonilla

Les Mackey

Marnie Kohl

Sarah Nattier

Patricia Duffey

Latisha Haag

Ann Noble