## **Equity in Athletics Report**

# Fort Hays State University Men's and Women's Intercollegiate Athletics

The Fort Hays State University Intercollegiate Athletic Department offers a comprehensive program with a variety of varsity sports for both men and women. The men's team compete in baseball, basketball, cross-country, football, golf, soccer, indoor and outdoor track & field, and wrestling. The women's teams compete in basketball, cross-country, golf, soccer, softball, tennis, indoor and outdoor track & field, and volleyball. Fort Hays State University is a member of the Mid-America Intercollegiate Athletics Association Conference where they compete in all sports but men's soccer. For men's soccer, they competes in the Great American Conference. The University is an active member of the National Collegiate Athletic Association, Division II.

The Equity in Athletics Disclosure Act (EADA) was designed to make prospective students and prospective student-athletes aware of an institution of higher education's commitment to providing equitable athletic opportunities for its men and women students. The EADA requires the disclosure of information about varsity teams and the financial resources and personnel that the school dedicates to those teams. Any co-educational institution of higher education that participates in a federal student aid program must prepare an EADA report by October 15. Institutions must also report data to the U.S. Department of Education via an online survey. This is a mandatory survey. Data collected in this survey is published by the Office of Postsecondary Education on the Equity in Athletics Data Analysis website located at http://ope.ed.gov/athletics. In addition, the data collected in this survey is provided by institutions in accordance with the EADA and may not be the same as data used for determining compliance with other Federal or state laws, including Title IX of the Education Amendments of 1972.

# Fulltime Undergraduate Students Enrolled at Institution

Men Women Total

Students	Percent					
1912	37.9%					
3137	62.1%					
5049	100.00%					

#### ATHLETICS PARTICIPATION

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest —

- a. is listed by the institution on the varsity team's roster; or
- b. receives athletically related student aid; or practices with the varsity team and receives coaching from one or more
- c. varsity coaches.

Any student-athlete who satisfies one or more of these criteria is a participant, including a student on a team the institution designates or defines as junior varsity, freshmen, or novice, or a student withheld from competition to preserve eligibility (i.e. redshirt) or for academic, medical, or other reasons.

	Number of Pa	articipants	Number of P on a Seco	•	Number of Participants on a Third Team			
	Men's	Men's Women's I		Women's	Men's	Women's		
Sport	Teams	Teams	Teams	Teams	Teams	Teams		
Baseball	38		2		0			
Basketball	14	14	0	0	0	0		
Football	150		5		3			
Golf	9	5	0	0	0	0		
Soccer	31	33	0	0	0	0		
Softball		18		0		0		
Tennis		10		0		0		
Cross Country*	24	12	24	12	24	12		
Indoor Track and								
Field *	58	37	58	37	27	13		
Outdoor Track								
and Field*	58	37	58	37	27	13		
Volleyball		17		1		1		
Wrestling	33		1		0			
Total Participants	415	183						
Unduplicated								
Count of								
Participants	328	134						

# 2024 EADA Survey

Institution: (155061) User ID: E1550611

#### Screening Questions

Please answer these questions carefully as you	responses will determine which subsequen	t data entry screens are appropriate for your institution.

. How	will you re	eport Opei	rating (Game-day) E	Expenses	s?						
	•	By Team		0	Per Participant						
. Sele	ct the type	e of varsity	y sports teams at yo	our instit	ution.						
	$\checkmark$	Men's Tea	ams								
	$\overline{\mathbf{v}}$	Women's	Teams								
		Coed Tea	ams								
. Do a	ny of your	teams ha	ve assistant coache	es?							
	•	Yes									
		$\checkmark$	Men's Teams								
		$\checkmark$	Women's Teams								
			Cood Teams								

#### Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

No

0

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	$\checkmark$		Basketball	$\checkmark$	
Beach Volleyball			Bowling		
Cross Country			Diving		
Equestrian			Fencing		
Field Hockey			Football	$\checkmark$	
Golf	$\checkmark$	$\checkmark$	Gymnastics		
Ice Hockey			Lacrosse		
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer	$\checkmark$	
Softball		$\checkmark$	Squash		
Swimming			Swimming and Diving (combined)		
Synchronized Swimming			Table Tennis		
Team Handball			Tennis		
Track and Field (Indoor)			Track and Field (Outdoor)		
Track and Field and Cross Country (combined)	abla	$\checkmark$	Volleyball		
Water Polo			Weight Lifting		
Wrestling	abla	$ \checkmark $	Other Varsity Sports (Specify sports in the caveat box.)*		

If you save the data on this screen, then return to the screen to make changes, note the following:

1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;

2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Caveat (Specify Other Varsity Sports):

\*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.

\*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

If you save the data on this screen 1) If you select an additional team 2) If you delete a sport but have all has to recalculate the totals, you	remember to include ready entered associa	associated data fo ted data on other s	r that sport on subsequ	ent screens; data for that sport	will be deleted fi	rom subsequent scree	ens. However, because	e the survey system		
Athletics Participati	ion - Men's ar	nd Women's	s Teams							
Enter the number of participants	as of the day of the fir	st scheduled conte	est.							
Varsity Teams					Men's	Teams	Women	i's Teams		
Baseball					;	38				
Basketball						14		14		
Football					1:	50				
Golf						9		5		
Soccer					;	31		33		
Softball						_		18		
Tennis								10		
Track and Field and Cross Countr	ry (combined)				1,	40		86		
Track and Field (Indoor)						58		37		
Track and Field (Outdoor)										
Cross Country						58		37		
Volleyball						24		12		
								17		
Wrestling					:	33		17		
Total Participants Men's and Won	men's Teams				4	15	2	200		
Unduplicated Count of Participan (This is a head count. If an individual this line.)		ore than one team,	count that individual or	nly once on	3:	28	1	34		
CAVEAT *For each men's or women's team coed teams. *If you selected <b>Other Sports</b> , spe *Additionally, provide any other cl	ecify which team(s) are	e included.	specify the number of i	male and the numb	per of female stu	udents on that team ir	n this caveat box. This	does not apply for		
If you save the data on this screen	n, then return to the so	creen to make chan	iges, please note you m	ust re-save every s	screen because	he survey system has	s to recalculate the tot	als.		
Head Coaches - Me	n's Teams									
For each men's team, indicate wh full-time basis or on a part-time o	ether the head coach			ım on a full-time or	part-time basis	, and whether the coa	ch was employed by t	he institution on a		
The Swimming and Diving (combi		2 head coaches.	The Track and Field and	Cross Country (co	ombined) fields a	allow up to 3.				
		Male He	ead Coaches				гетате не	ead Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	n Full-Time Institution Employee	Part-Time Institution Employee or Volunteer		Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1							1

Basketball	1		1						1
Football	1		1						1
Golf		1	1						1
Soccer	1		1						1
Track and Field and Cross Country (combined)		1	1						1
Wrestling	1		1						1
Coaching Position Totals	5	2	7	0	0	0	0	0	7
CAVEAT									
Head Coaches - Wo	omen's Team	s							
For each women's team, indicate full-time basis or on a part-time	e whether the head coa	ach is male or female,		am on a full-time or part-time b	asis, and whether the co	oach was employed b	y the institution on a		
The Swimming and Diving (com		to 2 head coaches. Th		cross Country (combined) fields	allow up to 3.	Female Hea	ad Coachee		
		Wate Heat	d Oddches			T emaie rie	du dodenies		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball					1		1		1
Golf		1		1					1
Soccer	1		1						1
Softball					1		1		1
Tennis			1						
Track and Field and Cross Country (combined)		1	1						1
Volleyball					1		1		1
Wrestling	1		1						1
Coaching Position Totals	2	3	4	1	3	0	3	0	8
CAVEAT									
Head Coaches' Sal	aries - Men's	and Women's	s Teams						
Enter only salaries and bonuses	that your institution pa	ays head coaches as o	compensation for coacl	hing. Do not include benefits or	this screen.				
Do not include volunteer coache For help calculating the FTE tota	es in calculating the av al click on the Instructi	erage salary and the F ons link on this screen	ull-Time Equivalent (FT I.	E) Total.					
					Men's Teams	s Wo	omen's Teams		
Average Annual Institutional Sal (for coaching duties only)	ary per Head Coaching	g Position			74,61	18	49,379		
Number of Head Coaching Posi	tions Used to Calculate	e the Average				7	8		
Number of Volunteer Head Coad (Do not include these coaches in		alculations.)				0	0		

Average Annual Institutional S	alary per Full-time equiva	elent (FTE)			90,839		63,205		
Sum of Full-Time Equivalent (F	FTE) Positions Used to Ca	alculate the Average			5.75	6.25			
CAVEAT									
Assistant Coache	s - Men's Team	ns							
For each men's team, indicate a full-time basis or on a part-ti	whether the assistant co me or volunteer basis, by	each is male or female, wa rentering a 1 in the approp	as assigned to the tear priate field.	m on a full-time or part-ti	me basis, and whether the co	each was employed b	by the institution on		
		Male Assistant	Coaches			Female Assis	tant Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team Ful on a Part-Time Basis	ll-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball		2	1)	1					2
Basketball	2		2						2
Football	6	4	6	4					10
Golf									0
Soccer		2		2					2
Track and Field and Cross Country (combined)		6	1	5		1		1	7
Wrestling	1	1	1	1					2
Coaching Position Totals	9	15	11	13	0	1	0	1	25
CAVEAT									
Assistant Coache	s - Women's Te	eams							
For each women's team, indica volunteer basis, by entering a	ate whether the assistant 1 in the appropriate field.	coach is male or female,	was assigned to the t	eam on a full-time or par	t-time basis, and whether the	coach was employe	ed by the institution or	a full-time basis or on	a part-time or
		Male Assistant	Coaches			Female Assis	tant Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team Ful on a Part-Time Basis	ll-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball					2		2		2
Golf									0
Soccer		2		2					2
Softball					1		1		1
Tennis		1		1					1
Track and Field and Cross Country (combined)		5	1	4		1		1	6
Volleyball					1	1	1	1	2
Wrestling					1	1	1	1	2

Coaching Position Totals 0	8 1	7		5	3	5	3	16
CAVEAT								
						,		
Assistant Coaches' Salaries - Men's ar	nd Women's Teams							
Enter only salaries and bonuses that your institution pays assista Do not include volunteer coaches in calculating the average sala			efits on this screen.					
For help calculating the FTE total click on the Instructions link on								
			Men's 1	Teams .	Women's Teams			
Average Annual Institutional Salary per Assistant Coaching Posit	tion			51,934	33,917			
(for coaching duties only)				31,934	33,717			
Number of Assistant Coaching Positions Used to Calculate the A	verage			11	6			
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.	<b>\</b>			14	10			
Average Annual Institutional Salary per Full-time equivalent (FTE)						1		
Average Annual institutional Salary per Functime equivalent (FTE,	)			54,407	37,000			
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the	ne Average		10.50		5.50			
CAVEAT								
Athletically Related Student Aid - Men	's and Women's Teams							
Athletically related student aid is any scholarship, grant, or other								
intercollegiate athletics at the institution. Other student aid, of we nter a 0. $ \\$	mich a student-atmete simply happens to	be the recipient, is no	t atmetically related s	student ald. If y	ou do not have any aid to	ероп,		
	Men's Teams	Won	nen's Teams		Total			
Amount of Aid	1 705 005	00	4.001		0.000.000			
	1,735,825	89	4,801		2,630,626			
Ratio (percent)	66		34		100%			
CAVEAT								
						J		
Recruiting Expenses - Men's and Wom	ien's Teams							
Recruiting expenses are all expenses an institution incurs attributed personnel engaged in recruiting, and other expenses for official a							sed for recruiting pur	poses) for both recruits ar
personner engaged in recruiting, and other expenses for official a	ind differential visits, and all other expenses	s related to recruiting.		len's Teams		Women's Teams		Total
			IV	iens reams		Women's reams		Total
Total			20	01,923		53,922		255,845
CAVEAT								
Operating (Game-Day) Expenses - Me	n's and Women's Teams	by Team						
- · · · ·		-						

Teams Women's Teams
Teams Women's Teams

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	14	7,683	107,561	14	6,806	95,278	202,839
Football	150	3,170	475,572				475,572
Baseball	38	2,608	99,109				99,109
Golf	9	5,391	48,516	5	7,319	36,595	85,111
Soccer	31	1,497	46,418	33	2,015	66,499	112,917
Softball				18	4,018	72,326	72,326
Tennis				10	2,196	21,957	21,957
Track and Field and Cross Country (combined)	140	535	74,905	86	966	83,089	157,994
Volleyball				17	3,571	60,705	60,705
Wrestling	33	2,497	82,413	17	645	10,970	93,383
Total Operating Expenses Men's and Women's Teams	415		934,494	200		447,419	1,381,913

Women's Wrestling was not an official sport in 2023-24. We had some student-athletes that enrolled and competed unattached during the year.

Note: This screen is for game-day expenses only.

### Total Expenses - Men's and Women's Teams

CAVEAT

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	605,357	499,851	1,105,208
Football	1,970,385		1,970,385
Baseball	437,460		437,460
Golf	119,683	88,899	208,582
Soccer	352,163	289,094	641,257
Softball		287,490	287,490
Tennis		185,713	185,713
Track and Field and Cross Country (combined)	209,188	209,188	418,376
Volleyball		398,288	398,288
Wrestling	342,873	165,669	508,542
Total Expenses of all Sports, Except Football and Basketball, Combined	1,461,367	1,624,341	3,085,708
Total Expenses Men's and Women's Teams	4,037,109	2,124,192	6,161,301
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,453,754
Grand Total Expenses			7,615,055

#### Total Revenues - Men's and Women's Teams

CAVEAT

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	684,014	579,194	1,263,208
Football	2,113,163		2,113,163
Baseball	437,667		437,667
Golf	119,683	88,899	208,582
Soccer	352,979	290,580	643,559
Softball		287,490	287,490
Tennis		185,713	185,713
Track and Field and Cross Country (combined)	453,227	219,281	672,508
Volleyball		402,073	402,073
Wrestling	346,422	166,902	513,324
Total Revenues of all Sports, Except Football and Basketball, Combined	1,709,978	1,640,938	3,350,916
Total Revenues Men's and Women's Teams	4,507,155	2,220,132	6,727,287
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,042,072
Grand Total for all Teams (includes by team and not allocated by gender/sport)			7,769,359
CAVEAT			

### Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total	
1 Total of Head Coaches' Sala	ries	522,326	395,032	917,358	
2 <u>Total of Assistant Coaches</u>	<u>Salaries</u>	571,274	203,502	774,776	
3 <u>Total Salaries (Lines 1+2)</u>		1,093,600	598,534	1,692,134	
4 Athletically Related Student	<u>Aid</u>	1,735,825	894,801	2,630,626	
5 Recruiting Expenses		201,923	53,922	255,845	
6 Operating (Game-Day) Expe	nses	934,494	447,419	1,381,913	
7 <u>Summary of Subset Expens</u>	es (Lines 3+4+5+6)	3,965,842	1,994,676	5,960,518	
8 <u>Total Expenses for Teams</u>		4,037,109	2,124,192	6,161,301	

9 <u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7).</u>	71,267	129,516	200,783	
10 Not Allocated Expenses			1,453,754	
11 Grand Total Expenses (Lines 8+10)			7,615,055	
12 <u>Total Revenues for Teams</u>	4,507,155	2,220,132	6,727,287	
13 Not Allocated Revenues			1,042,072	
14 Grand Total Revenues (Lines 12+13).			7,769,359	
15 <u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</u>	470,046	95,940	565,986	
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			<b>194</b> ,304	

# Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.

Women's Wrestling was staffed with coaches and some athletes were given scholarships/competed unattached during the 2023-24 school year in preparation for the first year of competition during the 2024-25 school year.

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.