

# AASCU RFY Project Update

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## AASCU RFY Project

Re-imagining the First Year Project (RFY)

FHSU is part of 44 campuses across the country participating in a three year project to improve retention in the first year



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# Project Organization

- Organized into 4 “buckets” of work:
  - Institutional Intentionality
  - Curriculum
  - Faculty
  - Students
- RFY Steering Committee – representatives from Academic and Student Affairs



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# Major Projects by Bucket

- Institutional Intentionality – Starfish predictive analytics, student success center, comprehensive advising reform, new general education program
- Curriculum – co-requisite remediation, reducing DUWI rates, gateway course improvement
- Faculty – faculty & staff development
- Students – improved early alert usage, 2<sup>nd</sup> year learning communities



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# RFY Metrics

1. Credit Accumulation – total of all credit earned by first-time full-time cohort in first year
2. Credit Completion – ratio of courses passed with grade of D or better by 1<sup>st</sup> year cohort in first year
3. Gateway Course Completion – Success rates of first year cohort in 5 highest enrollment first year courses
4. Persistence (Fall to Fall) – traditional IPEDS number
5. Major Selection Percentage – percentage of first year students selecting a major by end of first year.



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# Our Numbers

	Baseline 2014- 2015 average)	2016	Change	Notes
Metric 1 - Credit Accumulation (average annual credits earned)	31.1	31.9	0.8	target gain is 5% annually, we grew 2.6%
Metric 2 - Credit Completion (percentage)	58.9	61.1	2.2	target gain is 2% annually, we grew 2.2%
Metric 3 - Gateway Course Failure (percentage below C)	26.2	18.2	7.9	target gain is -4% annually, we reduced 7.9%
Metric 4 - Persistence	70.5			target gain is 2% annually, we will know these data this fall
Metric 5 - Major Selection	-	94		metric value is unclear due to variance in institutional policies



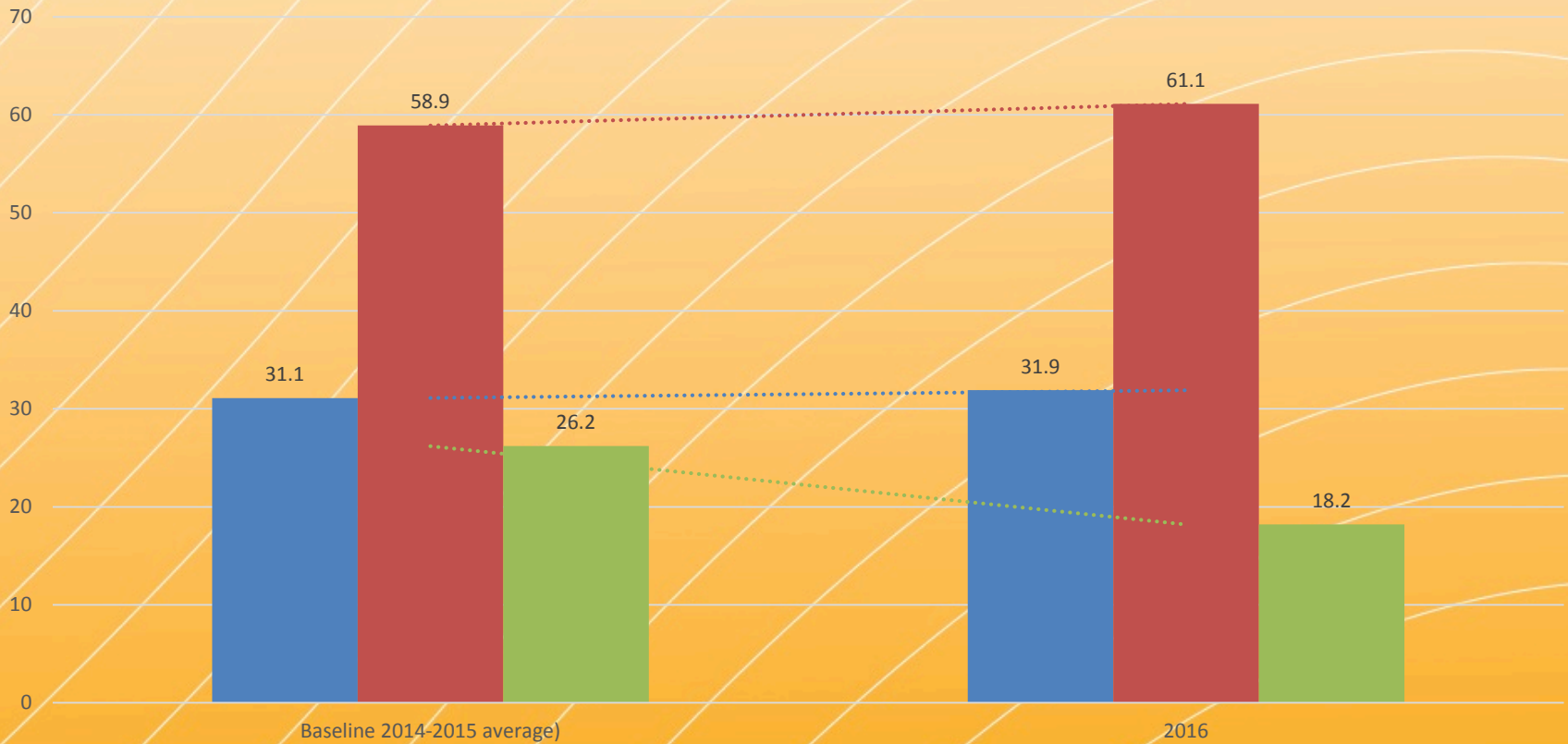
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# Our Numbers

RFY Metrics 1-3



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# Some Early Wins

- Metric #1 improvement was 2.6% - 10% above the mean of the project (29)
- Metric #2 improvement was 2.2% - above the median of the project
- Metric #3 improvement was 7.9% - best in the project



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# Moving the Needles

Metric	What Needs to Occur	Activity/Intervention
Credit Accumulation	More Pre-College Credit	AP, IB, dual-credit
	More Credits Earned/Lower DUWI rates	Starfish early alert & PA, co-req remediation, improved advising
	More Students Enrolled	Recruitment process
Credit Completion Ratio	More Pre-College Credit	AP, IB, dual-credit
	More Credits Earned/Lower DUWI rates	Starfish early alert & PA, co-req remediation improved advising
Gateway Course Completion	More Credits Earned with Grades of C or higher	Course re-design, faculty development, scheduling audit
Persistence	Greater engagement with campus	Various – timely referral of students to resources
Major Selection	Increase % of Cohort Declaring a Major by end of 1 <sup>st</sup> Year	Policy discussion – mandatory major selection, guided pathways



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# RFY Steering Committee

- Tim Crowley
- Jeff Briggs
- Joey Linn
- Sangki Min
- Brett Bruner
- Patti Griffin
- Dennis King
- Dosse Toulaboe
- Jill Arensdorf
- Keith Dreiling
- Andrew Feldstein



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