



- 4.a. 

2 days	
Th	09-19-19
F	09-20-19

 Candidate may request an appeal hearing on the initial recommendation.
- 4.b. 

3 days	
M	09-23-19
W	09-25-19

 On request candidate will receive hearing by chair. Chair writes final recommendation to dean, forwarding copies to candidate and department tenure committee chair. Initial and final recommendations are placed in file.
- 4.c. 

1 day	
Th	09-26-19

 Chair forwards file to dean. The candidate may not insert additional materials into the file once it leaves the department.
- 4.d. 

3 days	
Th	09-26-19
M	09-30-19

 Candidate may respond in writing to any unresolved differences regarding chair evaluation. Response must be sent to dean and becomes a part of the tenure file in the back of department chair's recommendation section.
5. 

1 day	
Tu	10-01-19

 Dean forwards file to college tenure committee.
6. 

3 weeks	
W	10-02-19
Tu	10-22-19

**College tenure committee** reviews file and writes initial recommendation. Though addressed to the dean, copies are sent only to candidate, department chair, and department tenure committee chair at this time.
- 6.a. 

2 days	
W	10-23-19
Th	10-24-19

 Candidate may request an appeal hearing on the initial recommendation.
- 6.b. 

3 days	
F	10-25-19
Tu	10-29-19

 On request candidate will receive hearing by college tenure committee. Committee writes final recommendation to dean, forwarding copies to candidate, department chair, and department tenure committee chair. Initial and final recommendations are placed in file.
- 6.c. 

1 day	
W	10-30-19

 College tenure committee forwards file to dean.
- 6.d. 

3 days	
W	10-30-19
F	11-01-19

 Candidate may respond in writing to any unresolved differences regarding college tenure committee evaluation. Response must be sent to dean and becomes a part of the tenure file in the back of college tenure committee's recommendation section.
7. 

10 days	
Th	10-31-19
W	11-13-19

**Dean** reviews file and writes initial recommendation. Though addressed to provost, copies are sent only to candidate, college tenure committee chair, department chair, and department tenure committee chair.

7.a. 2 days  
 Th 11-14-19  
 F 11-15-19

Candidate may request an appeal hearing on the initial recommendation.

7.b. 3 days  
 M 11-18-19  
 W 11-20-19

On request candidate will receive hearing by dean. Dean writes final recommendation to provost, forwarding copies to candidate; department chair; and chairs of the college and department tenure committees. Initial and final recommendations are placed in file.

8. TBD  
 Th 11-21-19

If the last recommendation is that the candidate be removed from the tenure track, the candidate may appeal further. Please see MOA Tenure Pathways L-P. An appropriate timeline will be established in consultation with the candidate and reviewing parties.