

# Curriculum Vitae

---

## 1. Personal Information

### Phillip Allen Olt

Associate Professor of Higher Education / Educational Research  
Program Coordinator for the MSE in JROTC Instructor Prep  
Academic Advisor for the MS in Gifted Education & Gifted Graduate Non-Degree  
Department of Advanced Education Programs  
Fort Hays State University

Rarick Hall 261  
600 Park Street  
Hays, Kansas 67601

(785) 628-4413  
paolt@fhsu.edu

## 2. Education

### Doctor of Education in Educational Administration – Adult & Postsecondary Education (2018)

University of Wyoming; Laramie, Wyoming  
GPA: 4.00

*Dissertation Title:* Understanding the Implicit Costs of Regulatory Compliance at a Small Liberal Arts College

*Dissertation Committee Chair:* Dr. Reed Scull

### Master of Education in Educational Leadership (2008)

GPA: 3.96  
University of West Florida; Pensacola, Florida

### Bachelor of Arts in History (2006)

Honors: *summa cum laude*  
University of West Florida; Pensacola, Florida

### Associate of Arts in General Studies (2005)

Honors: *summa cum laude*  
University of Alaska Anchorage; Anchorage, Alaska

## 3. Areas of Expertise

Intersections between higher education and society

Interaction between distance students and institutional employees

Qualitative research methodology

## 4. Courses Taught

### Fort Hays State University

- **Fall 2024**
  - AEP 803 VC, Educational Research – *online*
  - HESA 818 VA, Student Personnel in Higher Education – *online*
  - SPED 803 VA, Special Education Research – *online*
- **Spring 2024**
  - AEP 803 VC, Educational Research – *online*
  - AEP 803 VD, Educational Research – *online*
  - AEP 803 VF, Educational Research – *online*
  - HESA 821 A, Diversity in Higher Education – *face-to-face*
  - SPED 853 VA, Curriculum & Instruction for Gifted Education – *online*
- **Fall 2023**
  - AEP 803 VD, Educational Research – *online*
  - AEP 803 VE, Educational Research – *online*
  - HESA 813 VA, Assessment, Evaluation, & Research in Higher Education – *online*
- **Summer 2023**
  - HESA 879 VA, Practicum – *online*
- **Spring 2023**
  - HESA 821 A, Diversity in Higher Education – *face-to-face*
  - HESA 821 VA, Diversity in Higher Education – *online*
  - HESA 879 A, Practicum – *face-to-face*
  - HESA 879 VA, Practicum – *online*
- **Fall 2022**
  - HESA 818 A, Student Personnel in Higher Education – *face-to-face*
  - HESA 818 VA, Student Personnel in Higher Education – *online*
  - HESA 879 A, Practicum – *face-to-face*
  - HESA 879 VA, Practicum – *online*
- **Summer 2022**
  - HESA 813 VA, Assessment, Evaluation, & Research in Higher Education – *online*
  - HESA 879 A, Practicum – *face-to-face*
  - HESA 879 VA, Practicum – *online*
- **Spring 2022**
  - AEP 880 A, Cultural Diversity – *face-to-face*
  - HESA 879 A, Practicum – *face-to-face*

- HESA 879 VA, Practicum – *online*
- **Fall 2021**
  - HESA 813 VA, Assessment, Evaluation, & Research in Higher Education – *online*
  - HESA 819 A, Supporting Student Success in Higher Education – *face-to-face*
  - HESA 819 VA, Supporting Student Success in Higher Education – *online*
  - HESA 879 A, Practicum – *face-to-face*
  - HESA 879 VA, Practicum – *online*
- **Summer 2021**
  - HESA 879 VA, Practicum – *online*
- **Spring 2021**
  - AEP 875 A, Higher Education Leadership – *hybrid*
    - New course development
  - AEP 875 VB, Higher Education Leadership – *online*
    - New course development
  - AEP 880 A, Cultural Diversity – *totally online class*
  - AEP 880 VI, Cultural Diversity – *online*
- **Fall 2020**
  - HESA 813 VA, Assessment, Evaluation, & Research in Higher Education – *online*
    - Re-designed course
  - HESA 817 VB, Student Development Theory – *online*
  - HESA 818 VA, Student Personnel in Higher Education – *online*
  - HESA 818 VB, Student Personnel in Higher Education – *online*
- **Summer 2020**
  - AEP 880, Cultural Diversity – *online*
- **Spring 2020**
  - AEP 880, Cultural Diversity – *face-to-face*
  - AEP 973, Education Policy – *online*
    - Overload
  - HESA 814, Technology in HESA – *face-to-face*
    - Re-designed course
  - HESA 814 VA, Technology in HESA – *online*
    - Re-designed course
  - HESA 814 VB, Technology in HESA – *online*
    - Re-designed course
- **Fall 2019**
  - AEP 839, Research Design – *face-to-face*
  - AEP 973, Education Policy – *online*
    - New course development
    - Overload
  - HESA 815, Higher Education Law – *face-to-face*

- Re-designed course
- HESA 815 VA, Higher Education Law – *online*
  - Re-designed course
- HESA 815 VB, Higher Education Law – *online*
  - Re-designed course
- ***Spring 2019***
  - AEP 875 (A) [HESA 819] – Supporting Student Success in Higher Education – *face-to-face*
    - New course development
  - AEP 875 (VB) [HESA 819] – Supporting Student Success in Higher Education – *online*
    - New course development
  - AEP 880 – Cultural Diversity – *face-to-face*
    - Re-designed course for higher education content
  - AEP 880 VE – Cultural Diversity – *online*
    - Re-designed course for higher education content
- ***Fall 2018***
  - AEP 839, Research Design – *face-to-face*
    - Re-designed course
  - HESA 817 VB, Student Development Theory – *online*
    - Re-designed course
    - Overload
  - HESA 818, Student Personnel in Higher Education – *face-to-face*
    - Re-designed course
  - HESA 818 VA, Student Personnel in Higher Education – *online*
    - Re-designed course
  - HESA 818 VB, Student Personnel in Higher Education – *online*
    - Re-designed course
- ***Summer 2018***
  - AEP 880, Cultural Diversity – *online*

### **Maranatha Baptist University**

- EDUC 144, Foundations of Education (1x) – *online*
- EDUC 207, Instructional Media & Technology (7x) – *face-to-face*
- EDUC 342, Educational Assessment (7x) – *online and face-to-face*
- EDUC 600, Action Research (1x) – *independent study*

## **5. Date of Appointment to the Faculty at Fort Hays State University**

**July 1, 2023** (Associate Professor – Tenured)

**August 9, 2018** (Assistant Professor)

## 6. Prior Service at Other Institutions

### **Director**

Online & Distance Learning  
Maranatha Baptist University; Watertown, Wisconsin  
Director (06/2016 – 06/2018)  
Assistant Director (06/2013 – 06/2016)

### **Associate Professor & Interdisciplinary Studies Program Coordinator**

School of Education  
Maranatha Baptist University; Watertown, Wisconsin  
Associate Professor (05/2017 – 05/2018)  
Assistant Professor (09/2013 – 05/2017)

### **Secondary Social Studies Instructor**

Round Rock Christian Academy  
Round Rock, Texas  
(09/2011 – 06/2013)

### **Special Education Instructional Assistant**

Leander ISD  
Austin, Texas  
(09/2010 – 08/2011)

### **Lead Teacher and Coordinator**

Program for Academically Talented Students  
Pensacola, Florida  
(08/2008 – 08/2010)

### **Social Studies Teacher / Gifted & Talented Coordinator**

Escambia High School  
Pensacola, Florida  
(08/2007 – 08/2008)

### **Training & Operations Manager (Sergeant)**

U.S. Army  
Ft. Richardson, Alaska  
(12/2002 – 12/2005)

## 7. Departmental and Institutional Service

### **Department**

- Chair of AEP Tenure & Promotion Criteria Review Committee; 09/2023 – Present
- Program Coordinator for the MSE in JROTC Instructor Prep; 08/2023 – Present
- Member of AEP Scholarship Committee; 09/2021 – Present

- AEP Adjunct Faculty Liaison; 07/2021 – Present
- Program Coordinator for the MSE in Higher Education Student Affairs; 05/2021 – 08/2023
- AEP Web Editor; 01/2019 – Present
- Develop and Manage HESA LinkedIn Group; 08/2018 – Present
- AEP GTA Mentor; 09/2022 – 05/2023
- Chair of AEP Academic Advisor Search Committee; 08/2022 – 12/2022
- AEP Representative at the Majors and Graduate Programs Fair; 10/2022
- Chair of AEP Advising Equity Committee; 09/2021 – 03/2022
- Member of Incompletes Guidelines Taskforce; 09/2021 – 03/2022
- AEP Representative at the Majors and Graduate Programs Fair; 10/2021
- Summer Departmental Podcast Series; 05/2021 – 08/2021
- Member of AEP Promotion & Tenure Guidelines Committee; 09/2020 – 05/2021
- Member of the Program Coordinator Equity Taskforce; 09/2020 – 12/2020
- Acting Co-Coordinator for the MSE in Higher Education Student Affairs; 08/2018 – 05/2021
- Member of the AEP Andragogy Committee; 08/2019 – 05/2020
- Member of AEP Research Committee; 08/2019 – 05/2020
- Member of Ed.S. in Digital Leadership Development Team; 04/2019 – 05/2020
- Member of the AEP Department Chair Search Committee; 01/2020 – 03/2020
- Acting Department Chair; 11/1/2019
- Member of AEP Budget Committee; 10/2018 – 08/2019
- Member of the Stage Party for the HESA Hooding Ceremony; 05/2019
- Member of AEP Program Review Committee for Transition-to-Teaching; 08/2018 – 11/2018
- Driver and Sponsor for student affairs graduate students attendance at the Kansas State University NACADA Student Research Day; 11/2018
- AEP Representative at the Majors and Graduate Programs Fair; 10/2018

### **College**

- Chair of CoE Envisioning the Future Committee; 08/2019 – 03/2020
- Member of the CAEP Standard 5 Committee; 08/2019 – 09/2019
- Member of the CAEP Advanced Education Programs – Content & Pedagogical Knowledge Committee; 08/2018 – 12/2018

### **University**

- Mentor for the FHSU Faculty Mentoring Program; 08/2023 – Present
- Member of the Faculty Development Committee; 08/2023 – Present
- Developer for Green Zone Military-Connected Student Support Program; 02/2023 – Present
- Qualitative Consultant for the FHSU Data Analysis Lab; 02/2022 – Present
- Member of Military Friendly / Focus Committee; 08/2018 – Present
- Faculty Representative on the Student Court; 08/2018 – Present
- Chair of the Sabbatical Review Subcommittee of the Faculty Development Committee; 09/2023 – 05/2026
- Secretary of the Faculty Development Committee; 09/2023 – 05/2024
- Chair of the Cross-Border Needs Assessment Subcommittee of the Faculty Development Committee; 09/2023 – 05/2024
- Member of the Knowledge & Scholarship Committee; 10/2022 – 05/2023
- Member of Military Student Success Module Development Team; 08/2022 – 05/2023
- Reviewer for Military & Veteran Scholarships; 04/2023

- Reviewer for FHSU Graduate Student Experience Grants; 02/2023
- Member of Division of Student Affairs GA Committee; 08/2020 – 12/2022
- Member of Graduate Council; 08/2018 – 08/2022
- Chair of the Appeals Committee in Graduate Council; 08/2021 – 08/2022
- Member of the General Education Committee; 09/2019 – 05/2022
- Reviewer for Military & Veteran Scholarships; 05/2022
- Reviewer for FHSU Graduate Student Experience Grants; 02/2022
- Member of the Search Committee for Graduate School Degree Analysts (2); 10/2021 – 11/2021
- Reviewer for FHSU Graduate Student Experience Grants; 10/2021
- Member of the Appeals Committee in Graduate Council; 08/2020 – 08/2021
- Member of the Recruitment Sub-Committee of the Division of Student Affairs GA Committee; 08/2019 – 08/2021
- Reviewer for FHSU Graduate Student Experience Grants; 02/2021
- Reviewer for FHSU Graduate Student Experience Grants; 10/2020
- Member of the Analysis Team for Institutional Assessment on COVID-19 Transition; 05/2020 – 09/2020
- Member of the Curriculum Committee in Graduate Council; 08/2018 – 07/2020
- Chair of Division of Student Affairs GA Committee; 08/2018 – 07/2020
- Member of the Search Committee for the Assistant Director for Transfer & Military Student Success; 04/2020 – 06/2020
- Member of Military & Veteran Scholarship Committee; 04/2020
- College of Education Representative to LMS Transition Committee; 08/2018 – 05/2019
- Reviewer for FHSU Graduate Student Experience Grants; 11/2019
- Coordinator of ad hoc Qualitative Research Working Group; 08/2018 – 10/2019
- Co-Sponsor of the Student Affairs Graduate Association; 08/2018 – 07/2019
- Co-Coordinator of the October TILTEd Tech Mini-Conference; 10/2019
- Member of Military & Veteran Scholarship Committee; 04/2019

### Professional

- Co-Editor of *Teacher-Scholar: Journal of the State Comprehensive University*; 10/2020 – Present
- Editorial Board Member for the *Journal of Student Affairs Research and Practice*; 01/2019 – 03/2025
- Board Member of NASPA Region IV-W; 01/2019 – 03/2023
- Board Member of NASPA Veterans Knowledge Community; 01/2019 – 03/2023
- NASPA Region IV-W Veterans Knowledge Community Representative; 01/2019 – 03/2023
- Co-Chair of NASPA Veterans Knowledge Community Research Committee; 10/2020 – 08/2022
- Director of HxHigherEdLeadership Disciplinary Group for Heterodox Academy; 08/2019 – 07/2022
- NASPA Symposium on Military Connected Students Program Review Committee; 2022
- NASPA Region IV-W Conference Program Review Committee; 2021
- NASPA Symposium on Military Connected Students Program Review Committee; 2021
- Member of NASPA VKC Elections Committee; 08/2020 – 02/2021
- NASPA Symposium on Military Connected Students Program Review Committee; 2020
- NASPA Region IV-W Award Review Committee; 2020

- NASPA Symposium on Military Connected Students Program Review Committee; 2019
- NASPA Region IV-W Conference Program Review Committee; 2019
- NASPA Region IV-W Award Review Committee; 2019

## 8. Scholarly Submissions, Publications, and Papers Presented

### Solo/Lead Authored Scholarly Works

Olt, P. A. (2021). Developing social empathy with higher education. In V. Bowhay (Ed.), *The Proper Role of Higher Education in a Democratic Society*. IGI Global.

Olt, P. A. (2020). The implicit costs of regulatory compliance in higher education: A case study. *Journal of Higher Education Management*, 35(2), 28-43.

Olt, P. A., & Tao, B. (2020). International students' transition to a rural, state comprehensive university. *Teacher-Scholar: The Journal of the State Comprehensive University*, 9, Art. 4.  
<https://scholars.fhsu.edu/ts/vol9/iss1/4/>

- *Note:* Bingbing Tao was a graduate student in my program during this research.

Olt, P. A., & Stowe, L. (2020). Pink and blue lenses: Duoethnographic reflections on biological sex in conservative Christian education. *The Qualitative Report*, 25(6), 1619-1636.  
<https://nsuworks.nova.edu/tqr/vol25/iss6/12/>

- *Note:* Linly Stowe was a graduate student in my program during this research.

Olt, P. A., & Teman, E. D. (2019). Un[bracketed]: Phenomenological polyethnography. *Qualitative Research Journal*, 19(2), 146-155.

Olt, P. A. (2018). Through Army-colored glasses: A layered account of one veteran's experiences in higher education. *The Qualitative Report*, 23(10), 2403-2421.  
<https://nsuworks.nova.edu/tqr/vol23/iss10/10/>

Olt, P. A. (2018). Virtually there: Distant freshman brought into classes with synchronous online education. *Innovative Higher Education*, 43(5), 381-395. <https://doi.org/10.1007/s10755->



018-9437-z

Olt, P. A. & Teman, E. D. (2018). A duoethnographic exploration of persistent technological failures in synchronous online education. *Forum Qualitative Sozialforschung / Forum: Qualitative Social Research*, 19(3). <https://doi.org/10.17169/fqs-19.3.3039>

Olt, P. A. (2018). Toward a web-enhanced model of interaction in freshman general education history courses. *Journal of Classroom Interaction*, 53(1), 37-51.

### ***Under Review***

Olt, P. A., Nasser, R. M., Vital, L. M., Tolman, S., Bodine Al-Sharif, M. A., Archibald, J., Brazelton, B., Carducci, R., Houdyshell, M., McMickens, T., Meixner, C., Mistretta, M., Paciej-Woodruff, A., Stevens, R., Wendle, A., & Mayo, C. E. P. (2023). Solo faculty program coordinators in student affairs-related graduate programs. *Journal of College Student Development*.

Olt, P. A., Whitaker, W., Kastle, S., & Kriley, T. K. (2024). A pilot study of factors affecting student veterans' college choice. *Journal of Veterans Studies*.

### **Other Scholarly Activities**

#### **2023-2024**

#### ***Peer Reviewed: Presented – International***

Olt, P. A. (2024, February). *Qualitative awakening: How one university became qual friendly*. Workshop session presented at the annual conference of The Qualitative Report, Fort Lauderdale, FL.

#### ***Non-Peer Reviewed: Presented – State***

Olt, P. A. (2024, January). *Academic advising for faculty members*. Workshop session at the FHSU Spring 2024 Professional Development Day, Hays, KS.

***Thesis / Dissertation Supervision***

Dissertation Committee Member for Michael Zwolanek in partial fulfillment of the Ph.D. in

Humanities program at Faulkner University. Topic: *Forgotten Roots: Alexander Meiklejohn, the Experimental College, and the New Program at St. John's College.*

Thesis Committee Member for Olivia Tipton in partial fulfillment of the M.S. in Clinical

Psychology program at Fort Hays State University. Topic: *Managing Emotions and College-Adjustment Outcomes.*

***Scholarship of Integration***

MSE in JROTC Instructor Prep Annual Report for Higher Learning Commission Accreditation.

(2023, October).

***Scholarly Peer Reviews***

*Journal of Student Affairs Research & Practice* – 2

*Sustainability* – 1

**2022-2023*****Non-Peer Reviewed: Presented – National***

Olt, P. A., & Kastle, S. (2022, September). *Does “Military Friendly” Matter? An Investigation of College Choice Among Student Veterans.* Keynote Presentation at the 2022 Council for Adult and Experiential Learning (CAEL) Veterans Higher Education Affinity Group Conference, Chicago, IL.

***Non-Peer Reviewed: Presented – State***

Olt, P. A. (2022, November). *Research methodologies and analysis.* Roundtable facilitation at the FHSU TILTEd Tech Mini-Conference, Hays, KS.

Olt, P. A. (2022, November). *Collaborative scholarship.* Panel discussant at the FHSU TILTEd Tech Mini-Conference, Hays, KS.

Olt, P. A. (2022, October). *Research methodologies and analysis*. Roundtable facilitation at the FHSU TILTEd Tech Virtual Mini-Conference, Hays, KS.

Olt, P. A. (2022, October). *Collaborative scholarship*. Panel discussant at the FHSU TILTEd Tech Virtual Mini-Conference, Hays, KS.

### ***Scholarship of Integration***

MSE in Higher Education Student Affairs Annual Report for Higher Learning Commission Accreditation. (2022, November).

### ***Scholarly Peer Reviews***

*Journal of Student Affairs Research & Practice* – 3

*Education Sciences* – 1

### **2021-2022**

### ***Peer Reviewed: Published – International/National***

Isom, E., Dowda, R., & Olt, P. A. (2022). The weekend intensive: Comparing counseling skills acquisition between hybrid instructional formats. *International Journal for the Advancement of Counselling*, 44(1), 112-125. <https://doi.org/10.1007/s10447-021-09450-0>

### ***Non-Peer Reviewed: Published – International/National Journals & Trade Publications***

Olt, P. A. (2021, September 14). From the military to academia: Managing a successful job search. *HigherEdJobs*. <https://www.higheredjobs.com/articles/articleDisplay.cfm?ID=2824>

Olt, P. A. (2021, August 16). Junior scholars could suffer if academics don't travel to conferences. *Inside Higher Ed*. <https://www.insidehighered.com/views/2021/08/16/implications-junior-scholars-if-academic-conferences-wither-letter>

Olt, P. A. (2021). Preface to the special issue: Student affairs at the state comprehensive university. *Teacher-Scholar: The Journal of the State Comprehensive University*, 10(2), Art. 1.

<https://scholars.fhsu.edu/ts/vol10/iss2/1/>

***Professional Reports & Papers***

Olt, P. A. (2021). *MSE in higher education student affairs: Program handbook*. Fort Hays State University Department of Advanced Education Programs.

***Peer Reviewed: Presented – International/National***

Langley, Q., Lobman, C., Olt, P. A., & Carroll, R. (2022, June). *Curiosity on campus*. Individual presentations and associated panel discussion at the Heterodox Academy Conference 2022, Denver, CO.

Olt, P. A., & Kastle, S. (2022, February). *Does “military friendly” matter? How student veterans choose their college*. Scholarly paper session presented at the 2022 Symposium on Military-Connected Students of NASPA: Student Affairs Administrators in Higher Education, Denver, CO.

***Peer Reviewed: Presented – Regional***

Olt, P. A. (2021, November). *Developing social empathy with higher education*. Scholarly paper session at the NASPA Region IV-W Annual Conference, Virtual.

***Peer Reviewed: Presented – State***

Olt, P. A. (2021, August). *Developing social empathy with higher education*. Professional presentation at the FHSU Fall 2021 Professional Development Day, Hays, KS.

Olt, P. A. (2021, August). *Understanding intellectual diversity in higher education*. Professional presentation at the FHSU Fall 2021 Professional Development Day, Hays, KS.

***Non-Peer Reviewed: Presented – State***

Kastle, S., Olt, P. A., & Whitaker, W. (2022, April). *Investigating college choice: The factors that contribute to institutional selection among student veterans*. Faculty Oral Presentation

presented at the 2022 John Heinrichs Scholarly and Creative Activities Day (SACAD), Hays, KS.

Olt, P. A. (2022, March). *Reviewing articles for peer-reviewed journals*. Panelist at the New Faculty Knowledge Feast, Hays, KS.

Olt, P. A. (2022, January). *Peer leadership as a teacher*. Guest lecture to TEEL 673: Effective Leadership Honors, Hays, KS.

### ***Scholarly Peer Reviews***

*Journal of Student Affairs Research & Practice* – 12

*The Advocate* – 1

### **2020-2021**

### ***Non-Peer Reviewed: Published – Regional***

Olt, P. A. (2020, October). Standing up a veterans' service center on campus... in 2020. *NASPA: Student Affairs Administrators in Higher Education, Region IV-W*.

<https://www.naspa.org/blog/standing-up-a-veterans-service-center-on-campus-in-2020>

### ***Professional Reports & Papers***

Feldstein, A., A, L., Feldstein, L., Olt, P. A., & Whitaker, W. (2020). *FHSU Covid-19 response survey*. Fort Hays State University Teaching Innovation & Learning Technologies.

### ***Peer Reviewed: Presented – International/National***

Olt, P. A. (2021, January). *Qualitative and mixed methods authors' experiences with publishing in top education journals*. Workshop session presented via Zoom for the annual conference of The Qualitative Report, Fort Lauderdale, FL.

### ***Peer Reviewed: Presented – State***

Feldstein, A., A, L., Feldstein, L., Whitaker, W., & Olt, P. A. (2020, August). *Panel: COVID-19:*

*FHSU student speak, part 1.* Research presentation at the FHSU Fall 2020 Professional Development Day, Hays, KS.

Feldstein, A., A, L., Feldstein, L., Whitaker, W., & Olt, P. A. (2020, August). *Panel: COVID-19: FHSU student speak, part 2.* Research presentation at the FHSU Fall 2020 Professional Development Day, Hays, KS.

***Non-Peer Reviewed: Presented – State***

Olt, P. A. (2021, March). *Spring booktalk: The Codding of the American Mind.* Panelist for FHSU, Hays, KS.

***Scholarly Peer Reviews***

*Journal of Student Affairs Research & Practice* – 6

*Forum Qualitative Sozialforschung / Forum: Qualitative Social Research* – 1

*BMC Medical Education* – 1

**2019-2020**

***Peer Reviewed: Published – International/National***

Gardiner, P., & Olt, P. A. (2020). Assessing buyer behavior triggers and marketing messages for online education admission webpages. *Journal of Education Advancement and Marketing*, 5(2), 173-189.

***Non-Peer Reviewed: Published – Regional***

Olt, P. A. (2020, April). Supporting student veterans' mental health during and after the COVID-19 crisis. *NASPA: Student Affairs Administrators in Higher Education*.  
<https://www.naspa.org/blog/supporting-student-veterans-mental-health-during-and-after-the-covid-19-crisis>

Olt, P. A. (2019). What does “military friendly” really mean? *NASPA: Student Affairs Administrators in Higher Education*. <https://www.naspa.org/constituent-groups/posts/kc->

spotlight-what-does-military-friendly-really-mean [link no longer active]

***Professional Reports & Papers***

Olt, P. A., Arnberger, K., Aycock, M., Burks, E., Jones, E., & Marx, G. (2020). *Envisioning the future*. Fort Hays State University College of Education.

***Peer Reviewed: Presented – International/National***

Olt, P. A. (2020, January). *Using Zoom and Google Docs to bridge the gap: Duoethnography at a distance*. Workshop session presented at the annual conference of The Qualitative Report, Fort Lauderdale, FL.

***Peer Reviewed: Presented – Regional***

Olt, P. A. (2019, October). *Fostering research collaboration in Region IV-W*. Roundtable session facilitated at the NASPA Region IV-W Annual Conference, Fargo, ND.

***Peer Reviewed: Presented – State***

Olt, P. A. (2019, August). *Data without numbers?!? A primer on qualitative research*. Professional presentation at the FHSU Fall 2019 Professional Development Day, Hays, KS.

Olt, P. A. (2019, August). *Lessons for engaging international students at our rural American university*. Professional presentation at the FHSU Fall 2019 Professional Development Day, Hays, KS.

Olt, P. A. (2019, August). *So you're studying higher education? Fitting your research into the field*. Professional presentation at the FHSU Fall 2019 Professional Development Day, Hays, KS.

***Non-Peer Reviewed: Presented – Regional***

Olt, P. A. (2019, October). *The Veterans Knowledge Community*. Professional presentation at the NASPA Region IV-W Annual Conference, Fargo, ND.

***Non-Peer Reviewed: Presented – State***

Olt, P. A. (2020, February). *Surprise! You're the adult in the room now*. Guest lecture to TEEL

673: Concepts of Educational Practice and Theory Honors, Hays, KS.

Olt, P. A. (2019, October). *Coding and qualitative data analysis*. Professional presentation at the

FHSU TILTEd Tech Mini-Conference, Hays, KS.

Olt, P. A. (2019, October). *Ethnographic research table*. Roundtable facilitation at the FHSU

TILTEd Tech Mini-Conference, Hays, KS.

Olt, P. A. (2019, October). *Introduction to qualitative research methods & Dedoose*. Professional

presentation at the FHSU TILTEd Tech Mini-Conference, Hays, KS.

***Student Research Facilitation***

Bingbing Tao. (2020, February). An autoethnographic exploration of language acculturation. Paper

and poster presentation at the Kansas Capitol Graduate Research Summit, Topeka, KS.

***Scholarly Peer Reviews***

*Journal of Student Affairs Research & Practice* – 7

*Journal of Critical Thought and Praxis* – 1

*Journal of Veterans Studies* – 1

*Educational Studies* – 1

*The Advocate* – 1

**2018-2019*****Grant***

Olt, P. A. (2019). *Higher education culture in the rural Rust Belt*. Fort Hays State University

Summer Faculty Research Grant. \$3,988.

***Peer-Reviewed Book Reviews***

Olt, P. A. (2019). A review of Congress and U.S. Veterans: From GI Bill to the VA Crisis. *Journal*



*of Veterans Studies*, 4(2). <https://journal-veterans-studies.org/articles/abstract/107/>.

Olt, P. A. (2019). Book review: Tyranny of metrics & accreditation on the edge. *Teacher-Scholar: The Journal of the State Comprehensive University*, 9, art. 2.  
<https://scholars.fhsu.edu/ts/vol9/iss1/2/>

### ***Non-Peer Reviewed Book Reviews***

Olt, P. A. (2018). Review of foundations of academic success: Words of wisdom. *Open Textbook Library*. <https://open.umn.edu/opentextbooks/textbooks/foundations-of-academic-success-words-of-wisdom>

### ***Peer Reviewed: Presented – International/National***

Olt, P. A. (2019, March). *Regulatory compliance in student affairs: Promoting student success or roadblock to innovation?* Scholarly paper session presented at the annual conference of NASPA: Student Affairs Administrators in Higher Education, Los Angeles, CA.

Olt, P. A. (2019, January). *A layered account autoethnography of one veteran's experiences in higher education*. Scholarly paper session presented at the annual conference of The Qualitative Report, Fort Lauderdale, FL.

### ***Non-Peer Reviewed: Presented – State***

Olt, P. A. (2018, August). *Assessment of student learning in the 21<sup>st</sup> Century*. Professional presentation for the University of Wyoming, Laramie, WY.

### ***Scholarly Peer Reviews***

*Journal of Student Affairs Research & Practice* – 6

*Innovative Higher Education* – 1

*Journal of School Public Relations* – 1

*The Rural Educator* – 1

**Pre-FHSU Appointment*****Peer Reviewed: Presented – International/National***

Olt, P. A. (2018, May). *Un[bracketed]: phenomenological polyethnography*. Scholarly paper session presented at the annual conference of International Congress of Qualitative Inquiry, Champaign, IL.

***Peer Reviewed: Presented – Regional***

Olt, P. A. (2006, October). *Slavery, the U.S. Supreme Court, and Jackson's 1818 occupation of Pensacola: The capture of the slavers Merino, Constitution, and Louisa*. Scholarly paper session presented at the annual Gulf South Regional History and Humanities Conference, Pensacola, FL.

***Peer Reviewed: Presented – State***

Olt, P. A., & Teman, E. D. (2018, March). *Dialogue from both sides of the screen: A duoethnography in synchronous online education*. Scholarly paper session presented at the University of Wyoming College of Education's Research Symposium, Laramie, WY.

Olt, P. A., & Teman, E. D. (2018, March). *Un[bracketed]: Phenomenological polyethnography*. Scholarly paper session presented at the University of Wyoming College of Education's Research Symposium, Laramie, WY.

**9. Research Grants**

Olt, P. A. (2019). *Higher education culture in the rural Rust Belt*. Fort Hays State University Summer Faculty Research Grant. \$3,988.

**10. Honors and Distinctions**

**Edmund Shearer Faculty Advisor of the Year: College of Education**  
Fort Hays State University  
Spring 2023

**Outstanding Graduate Advisor Nominee**

FHSU Graduate School  
Spring 2023

**My-Go-To Outstanding Mentor**

Scholarship Environment Committee  
Fort Hays State University  
2023

**Outstanding Online Leader**

FHSU Online  
December 2022

**My-Go-To Outstanding Mentor**

Scholarship Environment Committee  
Fort Hays State University  
2022

**1<sup>st</sup> Place in the Faculty Oral Presentation Category**

John Heinrichs Scholarly and Creative Activities Day (SACAD)  
“Investigating College Choice: The Factors that Contribute to Institutional Selection Among Student Veterans”  
Dr. Seth Kastle, Dr. Phillip Olt, & Dr. Whitney Whitaker  
April 2022

**Outstanding Graduate Advisor Nominee**

FHSU Graduate School  
Spring 2022

**Engaged Scholars' Honoree**

*Top Downloads for College of Education 2022*  
*Publications during 2022*  
FHSU Forsyth Library  
Spring 2022

**Pilot Award Nominee**

Fort Hays State University Alumni Association  
Spring 2022

**Nominee for President's Distinguished Scholar**

Fort Hays State University  
Spring 2022

**My-Go-To Outstanding Mentor**

Scholarship Environment Committee  
Fort Hays State University  
2021

**Nominee for President's Distinguished Scholar**

Fort Hays State University  
Spring 2021

**Outstanding Scholarship Award**

College of Education  
Fort Hays State University  
Fall 2020

**My-Go-To Outstanding Mentor**

Scholarship Environment Committee  
Fort Hays State University  
2020

**Nominee for Pilot Award**

Alumni Association  
Fort Hays State University  
2020

*Note: I was still recognized as a nominee despite not yet being eligible due to not enough years at FHSU.*

**Outstanding Scholarship Award**

College of Education  
Fort Hays State University  
Fall 2019

**Diversity Mentor Recognition**

Office of Transition, Inclusion & Diversity Excellence  
Fort Hays State University  
2019

**Exemplary Service**

New Faculty Professional Development  
Fort Hays State University  
2019

**My-Go-To Outstanding Mentor**

Scholarship Environment Committee  
Fort Hays State University  
2019

**Featured Alumnus**

University of Alaska Anchorage  
*UAA Alumni Spirit Magazine*  
10/2018

**Teacher of the Year**

Escambia County School District  
05/2010

**11. Community Service**

- On-Call Advisor for Complainants/Respondents in Title IX Investigations; 09/2020 – Present
- Co-Sponsor for the Student Veterans' Association; 08/2018 – Present
- Volunteer for Military Stars Banner Table; 11/2023
- Volunteer for Move-In Day; 08/2023
- Volunteer Judge for the FHSU John Heinrichs Scholarly & Creative Activities Day; 04/2023
- Volunteer for Career Services Suit-Up Event; 10/2022
- Volunteer Judge for the FHSU John Heinrichs Scholarly & Creative Activities Day; 04/2022
- Reader / Station Host for FHSU Literacy Institute Veterans' Day Event; 11/2021
- Volunteer for Career Services Suit-Up Event; 08/2021
- Volunteer Judge for the FHSU John Heinrichs Scholarly & Creative Activities Day; 04/2021
- Volunteer Judge for the 18th Annual Kansas Capitol Graduate Research Symposium; 02/2021
- Volunteer Judge for the 17th Annual Kansas Capitol Graduate Research Symposium; 02/2020
- Volunteer for Hays High School Scholars' Bowl Tournament; 11/2019
- Tiger Family Storm Clean-Up; 09/2019
- Volunteer for Move-In Day; 08/2019
- Volunteer for TGOF March; 08/2019
- Volunteer for Career Services Suit-Up Event; 08/2019
- Volunteer Judge for the FHSU John Heinrichs Scholarly & Creative Activities Day; 04/2019
- Volunteer Judge for Homecoming Chalking Competition; 10/2018
- Volunteer Group Guide for School Campus Visit; 09/2018
- CW2 Nichols Interchange Clean-Up with the FHSU Student Veterans Association; 09/2018
- Volunteer for Move-In Day; 08/2018
- Volunteer for TGOF March; 08/2018
- Volunteer for Career Services Suit-Up Event; 08/2018

**12. Other / Professional Organizations****Training**

Career Advising Certificate from the Academic Advising and Career Exploration Center at Fort Hays State University (2021)

Advising Special Populations from the Academic Advising and Career Exploration Center at Fort Hays State University (2019)

Using Technology in Advising from the Academic Advising and Career Exploration Center at Fort Hays State University (07/2018)

Civil Rights Investigator (Level 1) from the Association of Title IX Administrators (Certification valid from 07/2017 – 07/2019)

**Professional Organizations**

Member in the American Association of University Administrators (2019 – Present)

Member in Heterodox Academy (2018 – Present)

Member in NASPA – Student Affairs Professionals in Higher Education (2018 – Present)

Member in the Association for the Study of Higher Education (2015 – 2019)