

Elliot Isom, PhD., LAC (AZ), LPC (KS)

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EDUCATION

- 2015 Ph.D., Counselor Education and Supervision, Auburn University, Auburn, Alabama
2012 MS, Mental Health Counseling, Southern Arkansas University, Magnolia, Arkansas
2008 BS, Psychology, Southern Arkansas University, Magnolia, Arkansas

LICENSES/CERTIFICATIONS

- 2024-Present Licensed Associate Counselor (LAC), Arizona AZBBHE #22762
2020-Present Licensed Profession Counselor (LPC), Kansas BSRB #3576

PROFESSIONAL TEACHING EXPERIENCE

2024-Present – Associate Professor Fort Hays State University

Instruct in online and in-person delivered formats for the Clinical Mental Health Counseling and School Counseling Graduate Programs. Duties consist of 60% Teaching, 20% Service, 20% Scholarship and assist in the implementation of the Telehealth Grant for FHSU. Assist in the maintenance of CACREP Accredited programs.

2023-2024 – Professor Grand Canyon University

Instruct in online and in-person delivered formats for the Clinical Mental Health Counseling and School Counseling Graduate Programs. Duties consist of 60% Teaching, 20% Service, 20% Scholarship. Hold the position of CACREP Liaison – assisting with obtaining and maintaining CACREP Accreditation.

2021-2023 – Associate Professor Grand Canyon University

Instruct in online and in-person delivered formats for the Clinical Mental Health Counseling and School Counseling Graduate Programs. Duties consist of 60% Teaching, 20% Service, 20% Scholarship. Hold the position of CACREP Liaison – assisting with obtaining and maintaining CACREP Accreditation.

2015-2021 – Assistant/Associate/Director Professor Fort Hays State University (CACREP Accredited). Coordinate and Instruct the MS in Counseling (Clinical Mental Health & School Counseling), programs via CACREP Liaison. Duties consist of 60% Teaching, 20% Service, 20% Scholarship. **Coordinator** – School Counseling Program. **Academic Unit Leader** under Council for Accreditation of Counseling and Related Educational Programs (CACREP) standards.

2013-2015 – Practicum Teacher Auburn University. Taught courses within the MS CMHC and School Counseling: Research and Program Evaluation, Counseling Theories and Online Education modules

PROFESSIONAL CLINICAL EXPERIENCE

2012-2015 – Academic Coach Auburn University Academic Advising and Support. Worked with over 500 students from undergraduate and graduate majors to support in overcoming

deficient grades. Developed and implemented several retention initiatives. Supervised and trained 20 student tutors to interpersonally engage with struggling students.

2012-2013 – Group Facilitator and Practicum Counselor. Counseling Services Inc., Lagrange, GA. Counseled groups for court mandated adult clients struggling with substance use disorders, and had received many substance related charges from multiple DUIs to possession of controlled substances. Some pro bono work with the local domestic violence shelter. Individual counseling with court mandated clients for various offenses.

2011-2012 – Field Experience/Case Manager. South Arkansas Youth Services. Counseled youths who were referred by the court system for various offenses. Collaborated to build assessment systems to align with Medicaid standards of practice.

SUPERVISION EXPERIENCE

2021-2024 – Group Facilitator Grand Canyon University

Serve as the University Supervisor for Masters and Doctoral Practicum/Internship experiences.

2015-2021 – University Supervisor Fort Hays State University

Provided group and individual supervision to Masters Students during their Practicum through Internship. Modified FHSU field experience policy to adjust with trends and education. Established partnerships as the Academic Unit Leader to connect students with field experiences. Trained site supervisors and conducted site visits to facilitate the practicum/internship agreements with FHSU.

2013-2014 – Individual Supervisor Auburn University

Provided individual supervision to Masters students at Auburn University to meet the field experience requirements for Practicum/Internship

PROFESSIONAL SERVICE AND ADVOCACY

Grand Canyon University

2023-Present GCU University Assessment Committee
2022-Present Program Review Contributing Author
2022-Present Evaluation and Assessment Committee
2022-Present CACREP Accreditation Team
2023 CHSS College Mission Statement Writing Committee
2022 Program Facilitator – GCU Behavioral Health Conference
2022 Panelist – Counseling Program Student Orientation Webinar
2021 Assessment of Student Learning – Norming
2021-2022 City Serve Needs Assessment Planning
2021-2022 Counselor Identity Committee

Department of Advanced Education Programs – Fort Hays State University

2015-2021 Chair, CACREP Committee
2018-2021 Member, CAEP Advanced Standards Committee
2018-2021 CACREP Liaison
2019-2021 Research Committee

2019-2021 Advisor – Graduate Student Counseling Association
2020-2021 Member, Counseling Faculty Search
2019-2020 Strategic Planning Committee
2018-2019 Chair, Counseling Faculty Search
2018-2019 Member, Counseling Faculty Search 2
2015-2018 Member, Advising Committee
2015-2018 Member, Adjunct Committee
2015-2018 Member, Research Committee
2016-2021 Member, Advisory Council Committee
2016-2017 Member, Strategic Planning Committee
2016-2018 Position, Co-Webmaster
2015 Fall Representative, FHSU Majors and Graduate Programs Fair
2015-2016 Member, Counseling Faculty Search
2016 Fall Member, Department Criteria Committee
2016 Fall Presenter, T.I.G.E.R Lunch

College of Education – Fort Hays State University

2015-2021 School Counseling Program Review Team
2020-2021 CAEP Standard 5
2019 Member, Search Committee – COE Director of Field Experiences
2018-2019 Member, CAEP Standard 3 Committee
2015 Fall Participant, COE Data Retreat
2015 Fall Recorder, COE Data Retreat
2015 Fall Volunteer, KCIE Professional Development Day
2016 Summer Presenter, KCIE Professional Development Day
2016 Fall Participant, COE Data Retreat

Fort Hays State University

2019-2021 Member, Program Review Committee
2017-2021 Member, Graduate Council Appeals Committee
2015-2021 Graduate Council
2016-2019 Conflict of Interest Committee
2016-2019 Global Learning Committee
2017-2018 Tiger Leaders
2018 Spring Facilitator-Black and Gold Academy
2017 Spring Office of Strategic Partnership – Visiting China Faculty Volunteer
2016-2017 Chair, Graduate Council Curriculum Committee
2016-2017 Academic Affairs Web Redesign Committee
2016 Spring Volunteer Reviewer, SACAD Undergraduate Research Competition
2016 Spring Volunteer Judge, Center for Student Involvement Greek Week

Auburn University

2013-2014 Member, Chi Sigma Iota Chapter, Auburn University
2013-2014 Senator, Graduate Student Council, Auburn University
2013-2014 Member, Scholarship Committee, Auburn University

Professional

2022-2024 CACREP Liaison GCU CHSS Counseling Department
2024 Reviewer Canyon Journal of Undergraduate Research
2024 Reviewer Western Association for Counselor Education and Supervision
2021 Reviewer for The Journal for Instructional Research at GCU
2019-2021 Reviewer for *The Advocate* Journal
2015-2021 Testing Coordinator: Center for Credentialing and Examination (CCE)
2020-2021 KSDE New Program Reviewer-Ottawa College School Counseling Program
2018-2019 KSDE New Program Reviewer-Saint Mary's School Counseling Program
2017-2018 **Past President**, Kansas Counseling Association-Northwest Region
2017-2018 CAEP Site Visitor, State Team-Washburn University
2017 Fall KSDE Program Reviewer-Emporia State University School Counseling
2016-2017 **President**, Kansas Counseling Association-Northwest Region
2016 Fall KSDE Program Reviewer Training
2016 Fall CAEP Site Reviewer Training
2016- 2017 Member, Kansas Counseling Association By-Laws Committee

PROFESSIONAL MEMBERSHIPS/AFFILIATIONS

2015-Present American Counseling Association (ACA)
2015-Present Association for Counselor Education and Supervision (ACES)
2023-Present Western Association for Counselor Education and Supervision (WACES)
2021-Present Arizona Counseling Association (AzCA)
2013-2015 Chi Sigma Iota
2015-2021 Association for Counselor Education and Supervision
2015-2021 Kansas Counseling Association (KCA)
2015-2021 North Central Association for Counselor Education & Supervision (NCACES)
2014-2015 Southern Association for Counselor Education & Supervision (SACES)
2012-2015 Alabama Counseling Association
2011-2012 Arkansas Counseling Association

RESEARCH/SCHOLARSHIP

In Submission

Isom, E. E., (*In Revision*). Training Advocacy through Promotion of Dispositions, Autonomy and Self-Efficacy: An emphasis on mindfulness and meditative activities. Submitted to the Journal for Counselor Preparation and Supervision

Refereed Publications

Isom, E. E., (2021). "Remediation Practices and Considerations for Virtual Counseling Programs: An emphasis on due process," *The Advocate*: Vol. 26: No. 2. <https://doi.org/10.4148/2637-4552.1157>

Isom, E., Dowda, R., & Olt, P. (2021). The Learning Intensive: Examining the Counseling Skills Acquisition between Hybrid Instructional Formats. *International Journal for the Advancement of Counselling*, 1-14.

Isom, E. E., Groves-Radomski, J., & McConaha, M. M. (2015). Sandtray Therapy: A Familial Approach to Healing Through Imagination. *Journal of Creativity in Mental Health, 10*(3), 339-350. DOI: 10.1080/15401383.2014.983254.

Isom, E. E., Evans, A. M., & Burkhalter, C., (2015). Examining Self-Awareness and Perceived Multicultural Competency: Recommendations for Practitioners and Educators. *Counseling Vistas*. <http://www.counseling.org/knowledge-center/vistas/by-year/vistas-2015>.

Isom, E. E., (2015). The Impact of Social Justice Advocacy on the Multicultural Counseling Competencies of Counselor Trainees. Dissertation Approved by Committee, Auburn University, Auburn, AL. <http://etd.auburn.edu/handle/10415/4775>.

Isom, E., Bright, S., Booker, S., Radomski, J., McConaha, M., Veal, K., & Evans, A. M., *Evaluating the group experience: A check-in exercise for a substance abuse group* (2014). In K. Fineran, B. Houlberg, A. Nitza, J. McCoy, & S. Roberts (Eds.), *Group work experts share their favorite activities: A guide to choosing, planning, conducting, and processing volume 2*. Alexandria, VA: Association for Specialists in Group Work. Association for Specialists in Group Work.

Technical Reports

CACREP Self-Study (*In Process*). Council for Accreditation of Counseling and Related Educational Programs. Grand Canyon University.

Grand Canyon University Annual Assessment Report (2021-2022). Clinical Mental Health and School Counseling Masters Programs. <https://www.gcu.edu/sites/default/files/media/documents/degree-programs/grand-canyon-university-cacrep-annual-report-2021-22.pdf>

Isom, E. E., (2020). Strategic Enrollment Plan. Submitted to the Council for Accreditation of Counseling and Related Educational Programs and FHSU Strategic Enrollment Committee. <https://drive.google.com/file/d/1CzVry5bo2hdIMqyZw6ZDjY4mMuPKOadt/view?usp=sharing>

Isom, E. E., Dowda R. L., Haynes, J., Moore, B., (*Accredited*) CACREP Self-Study. Council for Accreditation of Counseling and Related Educational Programs. <https://drive.google.com/file/d/18fe-6aHeG4HvM9aORPYy55j-BqUG1nFl/view?usp=sharing>

Isom, E. E., (2019). CACREP Addendum to the Self-Study. Council for Accreditation of Counseling and Related Educational Programs. <https://drive.google.com/open?id=17IJRd1e9-cSzmWwyXmckrddMe8dkO7YB>

Isom, E. E., (2019). KBSRB Counseling Programs Self-Study - Addendum. Kansas Behavioral Sciences Regulatory Board.
https://drive.google.com/open?id=1uI9_Wp_LeYmIu3FX6YrcrjHd2n6Gp5pr

Isom, E. E., Dowda R. L., (2019). KBSRB Counseling Programs Self-Study. Kansas Behavioral Sciences Regulatory Board.
https://drive.google.com/open?id=1HN35yu_JaosRF0NOv7N_hFH6IM7970JR

Isom, E. E., (2016). School Counseling Program Rejoinder. Kansas State Department of Education Program Review. **Program Approved.**
Counseling and Education Related Articles (selected).

Isom, E. E. (2023, November 1). Does a career equal happiness. Employee Connections – Mental Health News. <https://gcumail.sharepoint.com/Employee-Communications/SitePages/Does-a-Career-Equal-Happiness-.aspx>

Grants

Expansion of Practitioner Education in the West Kansas Region: Equipping students and practitioners with competencies-based curriculum to treat substance use disorders. (\$131,543.58, Primary Investigator). Submitted December 2019. Substance Abuse and Mental Health Services Administration Grant. (*Not Funded*).

Initial CACREP Accreditation for Counseling Programs Site Visit Phase. (\$4000, Primary Investigator). November 2019. National Board for Certified Counselors Accreditation Grant. (**Funded**).

Initial CACREP Accreditation for Counseling Programs Application Phase. (\$2500, Primary Investigator). December 2018. National Board for Certified Counselors Accreditation Grant. (**Funded**).

Initial CACREP Accreditation for Counseling Programs Pre-Application Phase. (\$2500, Primary Investigator). April 2018. National Board for Certified Counselors Accreditation Grant. (**Funded**).

PROFESSIONAL PRESENTATIONS

National Refereed Presentations

Isom, E. E., (2020). *Limbic Capitalism and Social Validation: the Future of Addictions Counseling.* Presented for the Spring 2020 meeting of the American Counseling Association, San Diego, CA.

Isom, E. E., (2017). *Exploring Autonomy and Advocacy Dispositions among Counselor-Trainees.* Presented for the Fall 2017 meeting of the Association for Counselor Education and Supervision, Chicago, IL.

Isom, E. E., (2017). *The Advocacy Dispositions of Counselor-Trainees: Strategies for Counselor Educators and Supervisors*. Presented for the Fall 2017 meeting of the Association for Counselor Education and Supervision, Chicago, IL.

Isom, E. E., Wright, S., & Hemmings, C., (2015). *Examining the Multicultural Counseling Competency and Self-Awareness of Counselor Trainees and Professionals*. Poster session presented at the meeting of the American Counseling Association, Orlando, FL.

Regional Refereed Presentations

Isom, E. E., Dowda, R. L., Lancaster, S., Olliff, K., Weber, B., (2020). The Use of Google Applications to Assess Student Progress in a Counseling Program. Presented for the 2020 North Central Association for Counselor Education and Supervision, Omaha, NE.

Dowda, R. L., **Isom, E. E.,** (2020). Strengths Based Supervision Strategies in Counselor Education. Session submitted for the 2020 North Central Association for Counselor Education and Supervision, Omaha, NE.

Isom, E. E., (2018). *The Impact of Advocacy Participation and Self-Awareness on the Multicultural Competency of Counselor-Trainees*. Session Presented for the 2018 KBOR Michael Tilford Conference.

Isom, E. E., Dowda, R., (2016). *Advocacy Dispositions, Training Future Counselors to Become Effective Advocates*. Session presented at the North Central Association for Counselor Education and Supervision, Bloomington, MN.

Spiers, R., Lee, M., Crozier, E., **Isom, E. E.,** Carpenter, B., (2015). *Academic Coaching and Advising: a unified process*. Session presented at the NACADA Region 4 Conference, Auburn, AL.

State Refereed Presentations

Dowda, R. L., Olliff, K., **Isom, E. E.,** Hill, J., (2020). *Mindfulness Based Activities for Counseling*. Presented for the 2020 Kansas Counseling Association Conference, Manhattan, KS.

Isom, E. E., (2017). *The Data Driven School Counselor: A Model and Strategy for School Counselor Programs*. Session presented for the annual meeting of the Kansas Counselor Association, Manhattan, KS.

Isom, E. E., (2016). *The Advocacy Dispositions of School Counselors: Activities and Suggestions*. Session presented at the meeting of the Kansas Counselor Association, Topeka, KS.

Isom, E. E., & Dowda, R., (2016). *Providing Supervision in the Virtual Age: best practices for supervisors.* Session presented at the meeting of the Kansas Counselor Association, Topeka, KS.

Institutional Refereed Presentations

Isome, E. E., (2024). The Emerging Use of AI for Self-Help: considerations and concerns for practitioners. Presented at the Annual GCU Behavioral Health Conference.

Non-Refereed Presentations

Isom, E. E., (2019). Counseling and University Student Affairs. Panel presented for Student Affairs Graduate students at Fort Hays State University.

Isom, E. E., (2016). Collaborative Approaches and Directions for School Stakeholders to Address Mental Health. Session presented at the meeting for the Kansas Center for Innovative Education, Hays, KS.

Isom, E. E., (2016). The Data Driven School Counselor: A Model and Strategy for School Counselor Programs. Session presented for the T.I.G.E.R Lunch Series at Fort Hays State University, Hays, KS.

Isom, E. E., (2017). School Counseling Issues in Kansas. Roundtable presented at the FHSU MA McGhehey Law Symposium, Hays, KS.

INVITED TALKS, GUEST LECTURES, PANELS

2022 Panelist – GCU Counseling Program Student Orientation Webinar
2022 Panelist – GCU Counseling Program Site Supervisor Training
2020 Panelist – FHSU Student Affairs Mental Health

COMMUNITY SERVICE

2022 Volunteer – GCU No Child Hungry

AWARDS/HONORS

Fall 2019 FHSU Faculty of the Year Nominee
Spring 2019 FHSU Distinguished Faculty Service Award Recipient
Spring 2019 Service Award Recipient-FHSU College of Education
Fall 2017 Service Award Recipient-FHSU College of Education
Spring 2017 Scholarship Award Recipient-FHSU College of Education