

**1. Personal Information**

Office:  
 Fort Hays State University  
 Department of Advanced Education Programs  
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 Phone: 785-628-4656  
 Email: klsplichal@fhsu.edu

**2. Education**

2015	Ph.D., Curriculum and Instruction, Kansas State University
2012	Ed.S., District Leadership, Fort Hays State University
2004	M.S., Educational Administration, Building Leadership, Fort Hays State University
1995	B.A., Secondary Social Studies Education, Fort Hays State University

**3. Area of expertise within discipline**

- Curriculum and Instruction with an emphasis in educational administration, elementary and secondary education, and school leadership
- Educational Administration - Building Leadership
- Teacher Leadership / Distributed Leadership
- The Kansas Education Systems Accreditation (KESA)
- Curriculum, Teaching, and Leadership based on the KansansCan KSDE initiative
- 21st Century Learning and Leadership with emphasis in technology
- Open Education Resources (OER)
- Google Apps For Education

**4. Courses taught at FHSU**

2015 - 2016	AEP 979: Practicum in Education, District Leadership, <i>Online</i>
2016 - 2016	AEP 859: Curriculum Planning & Evaluation, <i>Online</i>
2015 - Present	AEP 855: Educational Leadership, <i>Online</i>
2015 - 2015	AEP 803: Educational Research, <i>Online</i>
2015 - 2016	ALTC 805: Diverse and Exceptions Students, <i>Online</i>
2014 - 2016	ALTC 807: The Reflective Teacher, <i>Online</i>
2016 - 2016	ALTC 808: Supervised Practicum, <i>Online</i>
2017 - Present	EDL 851: Supervision & Evaluation of School Personnel, <i>Online</i>
2016 - Present	EDL 852: Introduction to School Administration, <i>Online</i>
2017 - 2017	LDRS 802: Org. Systems, Change, & Leadership, <i>Online</i>
2014 - 2015	TEEL 495: The Elementary School, <i>Online</i>

2009 - 2015	TEEL 478: Social Studies Internship, <i>Face-to-Face &amp; Online</i>
2012 - 2015	TEEL 431: Educational Psychology, <i>Online</i>
2008 - 2015	TEEL 363: Social Studies Methods, <i>Face-to-Face &amp; Online</i>
2008 - 2015	TEEL 340: The Effective Classroom, <i>Face-to-Face &amp; Online</i>
2010 - 2015	TESS 494: The Secondary School, <i>Face-to-Face &amp; Online</i>

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### 5. Other: Research Agenda

- Educational Leadership
  - Teacher Leadership / Distributed Leadership
  - Narrative Inquiry
  - KansansCan Redesign - KSDE
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### 6. Date of appointment to the faculty at Fort Hays State University

2015 - Present	Fort Hays State University, Department of Advanced Education Programs, Assistant Professor
2012 - 2015	Fort Hays State University, Department of Teacher Education, Instructor
2008 - 2012	Fort Hays State University, Department of Teacher Education, Adjunct
2007 - 2012	Fort Hays State University, Department of the Virtual College, Specialist

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### 7. Prior service at other institutions

2000 - 2006	Thomas More Prep - Marian High School, Hays, KS, Social Studies Instructor
2005 - 2006	Thomas More Prep - Marian High School, Hays KS, Vice Principal

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### 8. Departmental and institutional service

#### Department

2016 - Present	Advanced Education Programs Department Technology Committee
2016 - Present	Advanced Education Programs Department Scholarship and Funding Committee
2016 - 2018	Chair, Advanced Education Programs Department Advising Committee
2016 - 2016	Higher Education Student Affairs (HESA) Course redevelopment for LDRS 802: Organizational Systems, Change and Leadership. HESA Leadership in conjunction with the Department of Leadership Studies
2015 - 2016	AEP Search Committee for EdS Faculty Position

2015 - 2016 Chair, AEP Search Committee for Advanced Ed and Instr  
Technology  
2014 - 2015 AEP Search Committee for SPED Faculty Position

### **College**

2019 - Present College of Education Diversity Committee  
2019 - Present College of Education Technology Committee  
2018 - Present CAEP Ad Hoc Technology Committee  
2018 - 2019 Content & Pedagogical Knowledge Committee  
2017 - 2018 Coordinator, Transition to Teaching (T2T)  
2015 - 2015 College of Education Search Committee for  
Administrative Specialist  
2014 - 2016 TK20 System Committee  
2014 - 2015 Teacher Education Residency Program Committee  
2013 - 2015 Teacher Education Website Review Committee  
2013 - 2015 Teacher Education Adjunct Review Committee  
2013 - Present CAEP Standard 2 Committee  
2013 - 2016 CAEP Standard 3 Committee  
2013 - 2015 Pre-service Teacher Candidate Interview Committee  
2012 - 2015 English for Speakers of Other Languages (ESOL)  
Advisory Committee  
2012 - 2018 Transition to Teaching (T2T) Advisory Committee  
2012 - 2015 Teacher Disposition Evaluation Committee

### **Institution**

2021 - Present FHSU Freedom of Expression Initiative Group  
2020 - Present Faculty Senate President  
2020 - 2020 Fall 2020 Continuity Planning Working Group I  
2019 - 2020 Faculty Senate President  
2020 - Present Faculty Senate President's Nominating Committee  
2019 - Present President's Senior Leadership Budget Committee  
2019 - Present President's Cabinet  
2019 - Present President's Roundtable  
2019 - Present Online Policy Task Force (FHSU Online)  
2019 - Present Council for Institutional Effectiveness (CIE)  
2019 - Present Workday Curriculum Task Force  
2019 - Present Workday Advising Task Force  
2019 - 2019 University Torch Award Committee  
2018 - 2019 Faculty Senate President Elect  
2018 - 2019 Chair, Faculty Senate Strategic Planning and Improvements

	Standing Committee
2016 - 2020	Faculty Senate Representative for Advanced Education Programs Department
2015 - 2019	General Education Committee
2015 - 2015	Technology Advisory Council, COE representative
2015 - 2017	Development Committee for UNIV 101 Freshman Seminar
2015 - 2015	Search Committee Director of Educational Assessment
2015 - 2016	Scholarship and Environment Sub Committee for Faculty Workload
2013 - 2016	Scholarship and Environment Committee
2013 - 2016	Scholarship and Environment Sub Committee for Mentoring

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## 9. Scholarly submissions, publications, and papers presented

### Refereed International Conference Proceeding

- 2020 Splichal, K. L. (2019). *A phenomenological pathway to teacher leadership: Making it personal*, Conference Proceeding in review. International Conference on Education (IICE) 2021: Dublin, Ireland. Postponed until April 2021 due to COVID.

### Refereed International Presentations

- 2020 Splichal, K. L. (2020). *A phenomenological pathway to teacher leadership: Making it personal*, Presentation accepted at the Ireland International Conference on Education (IICE) 2021: Dublin, Ireland. Postponed until April 2021 due to COVID.
- 2016 Splichal, K. L. & Becking, S. (2016). *Technology leadership challenges in rural america*, Presented at the Tobias Leadership Conference 2016: Indianapolis, IN.

### Refereed National Presentations

- 2019 Splichal, K. L. (2019). *Lived experiences from alternative licensure teachers in kansanscan redesign gemini schools*. Conference Presentation for National Association for Alternative Certification (NAAC), Washington, D.C. (March 28-30, 2019)
- 2018 Splichal, K. L. (2018). *Enhancing new teacher readiness: Intensive induction for first-year candidates*, Presentation at the American Association of Colleges for Teacher Education (AACTE), Baltimore, MD. (March 1-3, 2018)
- 2017 Splichal, K. L. (2017). *Enhancing new teacher readiness: Intensive induction for first-year candidates*, Presented at the National

Association for Alternative Certification 27th Annual Conference (NAAC), San Antonio, TX. ■

### **Refereed State Publications**

- 2019 Splichal, K. L. (2019) Alternative licensure curriculum from kansanscan redesign gemini schools, *The Advocate*: Fall-Winter 2019. (25)1. <https://doi.org/10.4148/2637-4552.1123>
- 2015 Splichal, K. L. (2015) Pre-service teacher and mentor clinical experiences, *The Advocate*, Fall-Winter 2015. (23)1, 25-30.

### **Refereed State Presentations**

- 2019 Splichal, K. L. and Moody, R. A., (2019) *Preparing graduate students to lead in kansas schools*, Presented at the USA-Kansas Annual Conference: Wichita, KS (May 29-31, 2019)
- 2016 Splichal, K. L. and Crawford, B. L., (2016) *Mindfulness: Techniques for integrating mindfulness in education*, Presented at the Kansas Association for School Psychologists' Annual Conference: Manhattan, KS.
- 2015 Splichal, K. L. and Crawford-Leeds, B. L., (2015). *Using the basic tenets of phenomenology to master self-talk and enhance mental health for self and those with whom we work*, Presented at the Kansas Association of School Psychologists' Annual Conference: Overland Park, KS.

### **Non-Refereed State Presentations**

- 2019 Splichal, K. L. (2019) *Faculty and staff in-service: GAFE*, Presented at Saint Xavier Catholic High School Regional In-Service: Junction City, KS (April 29, 2019)
- 2019 Splichal, K. L. (2019) *Faculty and staff in-service: GAFE*, Presented at Concordia Jr/Sr High School Regional In-Service: Concordia, KS (January 21, 2019)
- 2018 Splichal, K. L. (2018) *Faculty and student relationships among on-campus freshman*, Presented at the Golden Beginnings Orientation: Hays, KS (August 13, 2018)
- 2017 Splichal, K. L. (2017) *Time saving practices to increase instructional time and effectiveness*, Presented at the Tiger Teacher Nation Regional Professional Learning Day. Hays, KS (October 9, 2017)
- 2016 Splichal, K. L. (2016) *Using google communities and google forms to meet the diverse needs of 21st century educators*, Presented at the Lawrence Google Summit: Lawrence, KS.

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## **10. Research grants received**

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**11. Honors and distinctions**

2019	Pilot Award Nominee, Fort Hays State University
2018	Pilot Award Nominee, Fort Hays State University
2017	Pilot Award Nominee, Fort Hays State University
2016	Pilot Award Nominee, Fort Hays State University
2015	Pilot Award Nominee, Fort Hays State University
2015	The United States President's Volunteer Service Award in Education, Gold
	Service Award
2015	Member, Tiger Leaders
2015	National University Technology Network (NUTN) Distance Education Innovation 2015 Award Recipient

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**12. Community service**

2019 - Present	Council of Faculty Senate Presidents - Kansas Board of Regents
2013 - Present	Google Apps for Education Professional Development and Training for K-12 Kansas Schools. Currently serving over 100 educational institutions in Kansas.