

Fort Hays State University Faculty Senate
Agenda for Regular Meeting on Tuesday, 4 March, 2014
(3:30pm, Stouffer Lounge)

1. Approval of Minutes and Attendance of Prior Meeting

- a. (*attachments A and B*) Goodlette was here, change Shay to Shey. Lori Cook Benjamin motioned and Chynthia Garrety seconded, all approved.

2. Announcements and Additional Information

Linn Ann Huntington from AAUP was invited to attend and discuss the bargaining unit. The MOA defines faculty workload will be 24 credit hours in an academic year. NNT faculty are full time with benefit but on a tenured track position. Hammond met with AAUP asked for NNT to be redefined last fall. Departments have the option of hiring NNT of 5/5 courses or 36 hours per academic year. AAUP was alarmed that this was presented to AAUP by the administration. Not only is Hammond proposing but this is also happening within the university up to 8/8 load. AAUP is sending out a paper survey that is anonymous finding out this information: demographics, what is your current load, have you taught an overload, would NNT be required to do research instead of teaching (this should be handles by the department chair.), do you support this workload definition change for NNT. Two voting locations Wednesday RH366 8-4 and Thursday lobby of library 8-4.

Huntington is concerned with service load of NNT faculty, who picks up this slack.

Goodlett asked about merit pay or raises for NNT's. Question asked - 35% of FHSU faculty is NNT. The MOA starts negotiation's next Monday. The next major MOA overhaul is 2016. Administration isn't following MOA with failure to adhere to MOA guidelines. Repercussions could include a lawsuit.

Crawford stated to have new virtual NNT, not on campus classes. FHSU has been doing this with the China Classes.

- a. Kansas Board of Regents – KBOR did not accept this proposal from the universities. There is a discussion forum with a link on the FHSU's website for this social media task force.
- b. President's Cabinet (*attachment C*)
If there are important information please speak up.
- c. Academic Councils (*attachments D, E, F and G*)
 - i. Prior learning assessment procedure proposal (see *attachment D*)
 - ii. Performance agreement (see *attachment E*)
 - iii. Possible MOA modifications regarding NTT (see *attachment F*)
 - iv. "A Strategic Agenda for Kansas Higher Education" (see *attachment G*)
- d. Strategic Planning Steering Committee

3. Reports from Standing Committees

- a. Executive Committee: Stephen Donnelly
- b. Academic Affairs: Jeffrey Burnett
 - i. New course approvals (*attachments MDI 350, MDI 429, MDI 430*)
 - MDI 350 – passed 9-0-1 by committee – passed unanimously
 - MDI 429 – passed 8-0-1 by committee – passed unanimously
 - MDI 420 – passed 8-0-1 by committee – passed unanimously
 - Burnett met with Griffin to discuss advisor evaluation.
- c. Student Affairs: Cynthia Garrety – no report
- d. University Affairs: Kathleen Sanders
 - i. Dean Evaluation instrument - FINAL (*attachment H*)
 - Motion and Goodlett seconded. Passed unanimously
- e. Strategic Planning and Improvement: Chapman Rackaway
 - Vote on line forum for Faculty senate vote
 - 96 voted 53-43 to approve the changes to the bylaws stating department chairs should not sit on senate.
- f. University Partnerships and Technology: Lorie Cook-Benjamin – no report

4. Reports from Special Committees and Other Representatives

- a. Presidential Search Committee update...
 - First meeting was Feb. 25. Airport interviews will be next Friday. Then should have 5ish candidates to visit campus.

5. Old Business

- ~~a. Senate by laws change – please encourage your constituents to vote!~~
- b. Nominations for Faculty Senate President Elect and Secretary (AY 2014/2015)
 - Eric Deyo nominated Rackaway seconded Lori Cook Benjamin for president elect. Lori Cook Benjamin nominated Janet Stramel and seconded by Cynthia Garrety.

6. New Business

- a. President gift of tiger cufflinks.

7. Adjournment

Motion to adjourn Cynthia Garrety seconded by Lori Cook Benjamin.