



FORT HAYS STATE UNIVERSITY

FACULTY SENATE

Faculty Senate Agenda

December 3, 2024, 3:30 PM – 5:00 PM CST Albertson

Hall 169

- I. Call to Order
- II. Attendance
- III. Approval of Agenda
 - A. Moved
 - B. Approved
- IV. Approval of Previous Minutes
 - A. Moved (Anita) – Seconded (Carl)
 - B. Approved with a correction concerning by-in versus buy-in
- V. Informational Reports (Clarifying questions only please!)
 - A. University, Jill Arensdorf, Provost
 1. Searches
 - a) RCOBE Dean search – awaiting applicants from search firm. Search committee will meet to review candidates in January.
 - b) SBDC Director search – FHSU is host for agency. Have interviewed several candidates and hoping to make an offer in coming weeks.
 - c) HR Director position updates will be announced during President’s Cabinet meeting.
 2. Update on Student Success Reorganization
 - a) Ongoing meetings with student and staff stakeholders
 - b) Presenting plan to President by end of the semester. More updates will be presented at President’s Cabinet
 3. Affiliation with FHSU-Northwest and Central
 - a) Building programs and pathways with Construction and Nursing.
 4. Professional and Continuing Education Startup
 - a) Building infrastructure for non-credit courses to sustain model
 - b) Ed2go platform

- a C. Olds raised concerns about courses/programs being offered that are copies across multiple institutions, and some courses offered within the platform are duplicates of existing courses. Provost will respond when she has more information about this program.
- 5. Misc.
 - a) Concern about number of adjuncts used across Campus. Provost has been reviewing multiple years of data to identify areas and programs that need more full-time faculty.
 - a Social Work program has been granted another tenure-track line, and Teacher Education has received a temporary non-tenure track line. The Teacher Ed. Position may be revised based on Kansas state mandates.
 - b Additional positions may be added if finances allow.
 - b) Some conversations with AAUP concerning negotiations during MOA contract period.
 - c) Strategic Plan website has recordings of previous meetings.
 - d) Two new data dashboards on Institutional Effectiveness website (IEQI)
 - a Academic Year Collection
 - b Course Information
 - c Fall census (forthcoming)
 - d Program review (forthcoming)
 - e) Thanks for your work this fall and enjoy your fall break.
- 6. Question concerning tracking remote work in Workday (C. Olds)
 - a) Remote work is tracked via means other than ASR.
 - b) Some programs are electing to track this via ASRs.
- 7. Faculty Development Form
 - a) Heard concerns about form instructions being too tied to goals within Strategic Plan.
 - b) Faculty Development form has been revised to allow faculty to connect to mission, goals, etc., in addition to Strategic Plan for soliciting faculty development funds.

B. SGA, Ella Burrows, SGA President

- 1. No updates

- C. OSGA, Heather Flick, OSGA President
 - 1. No updates
- D. Staff Senate, Bob Duffy, Staff Senate President
 - 1. No updates
- E. AAUP, Gene Rice, AAUP President
 - 1. No updates
- F. Faculty Senate Reports
 - 1. Faculty Senate President
 - a) KBOR
 - a. Blueprint for literacy – will task Universities to be hubs for rollout of program.
 - b) Campus Master Plan
 - <https://www.fhsu.edu/president/comprehensive-university-master-plan/campus-master-plan>
 - c) Potential for concern based on projected enrollment growth versus faculty/staff employment growth, and needs for campus facilities.
 - 2. Executive Committee, Matthew Clay, FS VP
 - a) Discussed encouraging more discussion during Senate meetings.
 - 3. Standing Committees
 - a) Academic Affairs, Anita Walters – see consent agenda.
 - b) Partnerships and Technology, Christianna Pruden
 - c) Student Affairs, Phillip Olt
 - a. OSGA survey has been distributed. Student Affairs will share results to other committees as needed.
 - b. Proposed resolution concerning student absence for voting has been sent back to SGA.
 - c. Note about Student Success Days (Dead Days) and student concerns about faculty scheduling exams at inappropriate times. Wider concern about policies being unenforced/unenforceable.
→Registrar's Policies
 - d) University Affairs, Eric Deyo
 - a. Last meeting – discussed issues relating to sudden changes to instructional technologies. No updates or resolutions yet.
 - b. Noted some concern about how Digital Master Plan has defined classes based on use of technology to facilitate engagement.
<https://www.fhsu.edu/president/comprehensive-university-master-plan/digital-master-plan>

c

- e) Strategic Planning and Improvement, Lisa Brening
 - a Setting up meetings with other stakeholder committees.

VI. Consent Agenda - ***APPROVED***

- A. BIOL 182 Diversity of Life (Replaces 250/260)
- B. BIOL 182L Diversity of Life Laboratory (Replaces 250L/260L)
- C. SOC 615 Gender Research and Methods (New course)
- D. Minor in Sociology – Gender and Sexuality Studies
(New minor)

VII. Unfinished Business

- A.N/A

VIII. New Business

- A.FS President encourages Senators to use Current Topics discussion board in Faculty Senate Blackboard page to facilitate discussion.
- B. Discussed issues relating to class size and commensurate workload requirements, as well as utilizing adjuncts to compensate or supplement.

IX. Adjournment

- A. No Faculty Senate meeting in January