

MEMORANDUM

TO: All State Agencies
FROM: Governor Laura Kelly 
DATE: September 19, 2024 
SUBJECT: Designated Holidays for 2025

The following are holidays for the state service in calendar year 2025.

New Year's Day	Wednesday, January 1, 2025
Martin Luther King, Jr. Day	Monday, January 20, 2025
Memorial Day	Monday, May 26, 2025
Juneteenth National Independence Day	Thursday, June 19, 2025
Independence Day	Friday, July 4, 2025
Labor Day	Monday, September 1, 2025
Veterans Day	Tuesday, November 11, 2025
Thanksgiving Holiday	Thursday, November 27, 2025
	Friday, November 28, 2025
Christmas	Thursday, December 25, 2025

Employees who are entitled to holidays should receive credit for these holidays in accordance with Kansas Administrative Regulation (K.A.R.) 1-9-2 and Office of Personnel Services Bulletin 05-03. Please note that, in accordance with their regular work schedules, employees will receive holiday credit for either the officially observed or legal holidays, but not both.

In addition to the holidays discussed above, I am authorizing a discretionary holiday for state employees, which is for observance of a holiday or other special day during pay periods attributable to calendar year 2025. Employees may use the 2025 discretionary holidays between Sunday, December 22, 2024, and Saturday, December 20, 2025.

LK:kk