

**Instructions:**

For each course tagged with any of the 3 FHSU Mission Themes: **Community-engaged**, **Global**, or **Leadership** will require setup of 2 non-graded Blackboard Gradebook columns for each theme with the unique names listed below to which the course is tagged. Faculty instructing these courses will then utilize the appropriate theme rubric to score student learning in their created Blackboard columns. The Department of University Assessment will create a new program in AEFIS (assessment management system) named "FHSU Mission Themes" and create 2 unique learning outcomes (External Commitment & Internal Reflection) for each of the 3 themes. Outcomes in AEFIS will be linked to Blackboard Gradebook column scores and will be used to aggregate results provided to Global Affairs at the end of each semester.

Purpose	FHSU Mission Themes					
	Community-engaged (CE)		Global (GL)		Leadership (LD)	
Theme	External Commitment	Internal Reflection	External Commitment	Internal Reflection	External Commitment	Internal Reflection
Learning Outcome	FHSU Mission-CE-EC	FHSU Mission-CE-IR	FHSU Mission-GL-EC	FHSU Mission-GL-IR	FHSU Mission-LD-EC	FHSU Mission-LD-IR
Blackboard Gradebook Column Name (Non-Graded column)						
Scoring Range	1-4	1-4	1-4	1-4	1-4	1-4

Scoring Breakdown	
Rubric Categorization	Numerical Score
Novice	1
Apprentice	2
Proficient	3
Distinguished	4
<b>Never to be used</b>	0

\*For any student who did not complete the assessment please leave their score **BLANK**, please do-not use a score of "0" in any case

**Typical Timeline for FHSU Mission Theme Assessment Process**

