

FHSU Mission Theme Assessments Leadership Development

Learning Outcome #1: *External Commitment (Leadership & Inclusivity)*

Students will demonstrate various methods by which to collaboratively engage others in work.

Learning Outcome #2: *Internal Reflection (The Art and Exercise of Leadership)*

Students will draw connections among ideas to use leadership strategies in a variety of contexts.

Dimension	Distinguished (4)	Proficient (3)	Apprentice (2)	Novice (1)
External Commitment	Shows evidence of engaging others in ways that facilitate their contributions by constructively building upon or synthesizing the contributions of others; listens attentively to others; regularly invites others to engage.	Shows evidence of engaging others in ways that facilitate their contributions by constructively building upon or synthesizing the contributions of others; attentively listens to others; occasionally invites others to engage.	Shows evidence of engaging others in ways that facilitate their contribution by restating the views of others and/or asking questions for clarification; sometimes listens to others; rarely invites others to engage.	Shows little interest in engaging others in the conversation about gaps or needs; does not actively listen to others; fails to invite others to engage.
Internal Reflection	Strong connections to the understanding and exercise of leadership. Clear ability to make meaningful connections between the art and exercise of leadership and application to the chosen discipline.	Adequate connections to the understanding and exercise of leadership and makes some connections between leadership and the chosen discipline.	Some connections to the understanding and exercise of leadership.	No and/or weak connections to the understanding and exercise of leadership.