



FORT HAYS STATE UNIVERSITY

LEADERSHIP PROGRAMS

Organizational Leadership Major **Curriculum Guide**

Leadership Programs at Fort Hays State University offers a comprehensive degree in Organizational Leadership. **The Bachelor of Arts/Bachelor of Science Major in Organizational Leadership** is a 36 credit hour interdisciplinary degree, which provides students with an innovative curriculum that focuses on the study of leadership in the context of the modern organization. It examines the theoretical foundation, as well as the practical behaviors and processes that promote positive leadership and organizational development.

The Bachelor's Degree in Organizational Leadership prepares students to become effective organizational players in today's workplace. *Rather than preparing graduates for a single particular career, this liberal arts interdisciplinary degree program provides the knowledge and skills necessary for a broad range of organizational and supervisory positions.* Graduates of the **Bachelor's Degree in Organizational Leadership** find themselves in demand for a wide variety of career choices. Skills such as interpersonal relations, problem solving, team building, collaboration, motivation, communication and change making are all necessary in today's world to successfully operate in the modern workplace.

The purpose of this discipline is to help the learner understand and participate as a leader and follower to improve his or her organization. Organizational Leadership is a broad academic field that is applicable to a variety of collective entities. Some of these entities include private for-profit businesses, public and not-for-profit organizations, large and complex organizations, and small groups and teams. Those who participate in Organizational Leadership have a strong foundation in the theories of leadership and organizational behavior, as well as the competencies and ability to put knowledge into action.

The **Organizational Leadership Major** requires 27 credit hours of core courses and 9 credit hours of major electives. In addition, students are required to complete 12 credit hours of cognate requirements.

Contact us for more information:

(785) 628-4303

fhsuleaders@fhsu.edu

119 Rarick Hall, 600 Park Street, Hays KS 67601

www.fhsu.edu/leadership

Organizational Leadership Core Requirements

		Credit Hours
LDRS 300	Introduction to Leadership Concepts	3
LDRS 302	Introduction to Leadership Behavior	3
LDRS 306	Leadership and Team Dynamics	3
LDRS 310	Field Work in Leadership Studies	3
LDRS 450	Advanced Leadership Behaviors	3
LDRS 493	Capstone in Leadership Studies III	3
LDRS 640	Principles of Civic Leadership	3
LDRS 650	Principles of Organizational Leadership	3
LDRS 670	Leadership and Personal Development	<u>3</u>
TOTAL HOURS		27

For the remaining 9 major elective credit hours, students may enroll in 3 of the courses listed. With special permission from an advisor, some of the major elective courses may be substituted for other related courses.

Major Electives

		Credit Hours
LDRS 120	Issues in Leadership (various topics each semester)	1-6
LDRS 200	Discovering Leadership	3
LDRS 401	Advanced Leadership Seminar I	3
LDRS 402	Advanced Leadership Seminar II	3
LDRS 407	Global Challenges (previously IDS 407)	3
LDRS 420	Women and Leadership	3
LDRS 490	Topics in Leadership Studies (various topics each semester)	3
LDRS 600	Seminar in Organizational Leadership (various topics each semester)	3
LDRS 651	Readings in Leadership	1-3
LDRS 660	Global Leadership	3
MIL 201	Military Leadership Development	3
MGT 411	Applied Management Skills	<u>3</u>
TOTAL HOURS		9

TOTAL HOURS FOR ORGANIZATIONAL LEADERSHIP MAJOR **36**

