Organizational Leadership Major Curriculum Guide

Leadership Programs at Fort Hays State University offers a comprehensive degree in Organizational Leadership. The Bachelor of Arts/Bachelor of Science Major in Organizational Leadership is a 36 credit hour interdisciplinary degree, which provides students with an innovative curriculum that focuses on the study of leadership in the context of the modern organization. It examines the theoretical foundation, as well as the practical behaviors and processes that promote positive leadership and organizational development.

The Bachelor's Degree in Organizational Leadership prepares students to become effective organizational players in today's workplace. Rather than preparing graduates for a single particular career, this liberal arts interdisciplinary degree program provides the knowledge and skills necessary for a broad range of organizational and supervisory positions. Graduates of the Bachelor's Degree in Organizational Leadership find themselves in demand for a wide variety of career choices. Skills such as interpersonal relations, problem solving, team building, collaboration, motivation, communication and change making are all necessary in today's world to successfully operate in the modern workplace.

The purpose of this discipline is to help the learner understand and participate as a leader and follower to improve his or her organization. Organizational Leadership is a broad academic field that is applicable to a variety of collective entities. Some of these entities include private for-profit businesses, public and not-for-profit organizations, large and complex organizations, and small groups and teams. Those who participate in Organizational Leadership have a strong foundation in the theories of leadership and organizational behavior, as well as the competencies and ability to put knowledge into action.

The **Organizational Leadership Major** requires 27 credit hours of core courses and 9 credit hours of major electives. In addition, students are required to complete 12 credit hours of cognate requirements.

Contact us for more information:

(785) 628-4303 fhsuleaders@fhsu.edu 119 Rarick Hall, 600 Park Street, Hays KS 67601 www.fhsu.edu/leadership

Organizational Leadership Core Requirements

Organizational Ecadership Core Requirements					
			Credit Hours		
LDRS	300	Introduction to Leadership Concepts	3		
LDRS	302	Introduction to Leadership Behavior	3		
LDRS	306	Leadership and Team Dynamics	3		
LDRS	310	Field Work in Leadership Studies	3		
LDRS	450	Advanced Leadership Behaviors	3		
LDRS	493	Capstone in Leadership Studies III	3		
LDRS	640	Principles of Civic Leadership	3		
LDRS	650	Principles of Organizational Leadership	3		
LDRS	670	Leadership and Personal Development	<u>3</u>		
		TOTAL HOURS	27		

For the remaining 9 major elective credit hours, students may enroll in 3 of the courses listed. With special permission from an advisor, some of the major elective courses may be substituted for other related courses.

Major Electives Cr			
LDRS 120 Issues in Leadership (various topics each semester) LDRS 200 Discovering Leadership LDRS 401 Advanced Leadership Seminar I LDRS 402 Advanced Leadership Seminar II LDRS 407 Global Challenges (previously IDS 407) LDRS 420 Women and Leadership LDRS 490 Topics in Leadership Studies (various topics each semester)	1-6 3 3 3 3 3 3		
LDRS 600 Seminar in Organizational Leadership (various topics each semester) LDRS 651 Readings in Leadership LDRS 660 Global Leadership MIL 201 Military Leadership Development MGT 411 Applied Management Skills	3 1-3 3 3 <u>3</u>		
TOTAL HOURS	9		
TOTAL HOURS FOR ORGANIZATIONAL LEADERSHIP MAJOR			

Cognate Requirements

•	ACCT 203 Principles of Accounting I	3
•	MATH 250 Elements of Statistics	3
•	PHIL 340 OR PHIL 331	3
	PHIL 340 Ethics	
	PHIL 331 Ethical Issues in the Professions and Business (previously IDS 401)	
•	SOC 376 <u>OR</u> CRJ 360 <u>OR</u> POLS 105	<u>3</u>
	SOC 376 Diversity in the United States (previously IDS 350)	
	CRJ 360 Social Justice (previously IDS 360)	
	POLS 105 Current Political Issues	
	TOTAL HOURS	12

Suggested Complimentary Programs

Students pursuing a major in Organizational Leadership have a number of free elective hours. These hours may be used to pursue additional credentials of areas of specialization. Students interested in adding a minor or certificate in another discipline are encouraged to speak with their advisor, as it may be possible to complete with no additional credits needed.

Bachelor of Arts in Organizational Leadership	
General Education Requirements	Approx. 36
Foreign Language Requirements	10
Major Requirements (36) and Cognates (12)	48
Free Electives	<u>26</u>
TOTAL HOURS	
Bachelor of Science in Organizational Leadership	
General Education Requirements	Approx. 36
Major Requirements (36) and Cognates (12)	48
Free Electives	36
TOTAL HOURS	1 20