



FORT HAYS STATE UNIVERSITY
DEPARTMENT OF LEADERSHIP STUDIES

Forward thinking. World ready.

Organizational Leadership Major Curriculum Guide

The Department of Leadership Studies at Fort Hays State University offers a comprehensive degree in Organizational Leadership. **The Bachelor of Arts/Bachelor of Science Major in Organizational Leadership** is a 36-credit hour interdisciplinary degree, which provides students with an innovative curriculum that focuses on the study of leadership in the context of the modern organization. It examines the theoretical foundation, as well as the practical behaviors and processes that promote positive leadership and organizational development.

The Bachelor's Degree in Organizational Leadership prepares students to become effective organizational players in today's workplace. *Rather than preparing graduates for a single particular career, this liberal arts interdisciplinary degree program provides the knowledge and skills necessary for a broad range of organizational and supervisory positions.* Graduates of the **Bachelor's Degree in Organizational Leadership** find themselves in demand for a wide variety of career choices. Skills such as interpersonal relations, problem solving, team building, collaboration, motivation, communication and change making are all necessary in today's world to successfully operate in the modern workplace.

The purpose of this discipline is to help the learner understand and participate as a leader and follower to improve his or her organization. Organizational Leadership is a broad academic field that is applicable to a variety of collective entities. Some of these entities include private for-profit businesses, public and not-for-profit organizations, large and complex organizations, and small groups and teams. Those who participate in Organizational Leadership have a strong foundation in the theories of leadership and organizational behavior, as well as the competencies and ability to put knowledge into action.

The **Organizational Leadership Major** requires 27 credit hours of core courses and 9 credit hours of major electives. In addition, students are required to complete an additional 12 credit hours of cognate requirements.

Contact us for more information:

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Organizational Leadership Core Requirements

		Credit Hours	
LDRS	300	Introduction to Leadership Concepts	3
LDRS	302	Introduction to Leadership Behavior	3
LDRS	306	Leadership and Team Dynamics	3
LDRS	310	Field Work in Leadership Studies	3
LDRS	450	Advanced Leadership Behaviors	3
LDRS	640	Principles of Civic Leadership	3
LDRS	650	Principles of Organizational Leadership	3
LDRS	670	Leadership and Personal Development	3
LDRS	677	Internship in Leadership Studies	<u>3</u>
TOTAL HOURS			27

For the remaining 9 major elective credit hours, students may enroll in 3 of the courses listed. With special permission from an advisor, some of the major elective courses may be substituted for other related courses.

Major Electives

LDRS	105	Foundations of Leadership in Society	3
LDRS	401	Advanced Leadership Seminar I	3
LDRS	402	Advanced Leadership Seminar II	3
LDRS	420	Women and Leadership	3
LDRS	460	Global Leadership	3
LDRS	490	Topics in Leadership Studies (various topics each semester)	3
LDRS	600	Seminar in Organizational Leadership (various topics each semester)	3
IDS	407	Global Challenges (formerly IDS 111)	3
BCOM	301	Business Communications	3
COMM	602	Intercultural Communication	3
COMM	606	Conflict Management through Communication	3
GSCI	672	Geosciences: Seminar in Sustainability	3
MGT	301	Management Principles	3
MGT	410	Organizational Behavior and Development	3
MGT	611	Human Resource Management	3
MGT	614	Training and Development	3
THM	620	Tourism and Hospitality Management	3
MKT	301	Marketing Principles	3
POLS	310	Introduction to Public Administration	3
SOC	384	Modern Social Problems	3
SOC	460	Comparative Cultures and Societies	<u>3</u>
TOTAL HOURS			9

TOTAL HOURS FOR ORGANIZATIONAL LEADERSHIP MAJOR **36**

Cognate Requirements

•	ACCT 203	Principles of Accounting I	3
•	MATH 250	Elements of Statistics	3
•	PHIL 340 OR IDS 401		3
		PHIL 340: Ethics	
		IDS 401: Ethical Issues in the Professions and Business	
•	IDS 350 OR IDS 360 OR POLS 105		<u>3</u>
		IDS 350: Diversity in the United States	
		IDS 360: Social Justice	
		POLS 105: Current Political Issues	
		TOTAL HOURS	12

Suggested Courses

ART 280	Approaches to Creativity	3
COMM 318	Introduction to Organizational Communication	3
ECFI 201	Principles of Economics: Micro	3
ENG 447	Professional and Community Based Writing	3
PSY 340	Social Psychology	3

Bachelor of Arts in Organizational Leadership

General Education Requirements	55
Foreign Language Requirements.....	10
Major Requirements (36) and Cognates (12).....	48
Free Electives	<u>7</u>
TOTAL HOURS	120

Bachelor of Science in Organizational Leadership

General Education Requirements	55
Major Requirements (36) and Cognates (12).....	48
Free Electives	<u>17</u>
TOTAL HOURS	120