1898 Foundation 3M A.L. Hansen Manufacturing Co. A.O. Smith Foundation, Inc. AAA Life Insurance Company ABARTA Coca-Cola Beverages, LLC ABB Motors and Mechanical Inc. AbbVie Bioresearch Center Inc. AbbVie, Inc. Accelalpha, Inc. Action, Inc. ACUITY, A Mutual Insurance Company Advantage Sales & Marketing LLC dba Advantage Solutions Aecon Group Inc. **Aegion Corporation** Agri Beef Co. AIM USA Inc Airgas, Inc. Alabama Power Foundation Alfa Laval, Inc. All American Foods, Inc. Alliance Coal, LLC and Affiliates AllianceBernstein Alliant Energy Corporation Altice USA **ALTRES** Altria Client Services LLC Amazon Corporate LLC **Amcor Foundation** American Capital Group American Electric Power Trust Fund American Express Co. Inc. American Express Travel Related Services Company, Inc. American Family Insurance Dreams Foundation, Inc. American Fidelity Assurance Company American Leather Operations, LLC American States Utility Services American Trucking Association American Water Works Service Company, Inc. Ameriprise Financial Services, LLC Amerisure Insurance AMETEK, Inc. Ancestry.com Operations Inc. Andersen Corporation ANGI Energy Systems Ann & Robert H. Lurie Children's Hospital of Chicago Aon APQC AptarGroup Charitable Foundation

Aramark Aramark Correctional Services, LLC Araneo Tax & Financial ArcBest Arch Resources, Inc. ARLANXEO USA LLC Arrow Electronics, Inc. Asahi KASEI Plastics North America, Inc. Ash Grove Cement Company **ASM Global Acts Foundation** AstraZeneca Athene Charitable Foundation Atlanta Hawks, LLC **Avant Energy** Avaya **Avery Dennison** Avnet, Inc. Axalta Coating Systems, LLC AZ Transportation Education Foundation Bad Magic Productions, Inc. Badger Meter, Inc. BAE Systems Information and Electronic Systems Integration, Inc. Baker Commodities, Inc. Bank of America Bank of America Foundation Banner Health Barnes Group Foundation, Inc. Barnhill Contracting Company Barrick Gold of North America, Inc. Bartley Corporation **BASF** Corporation **Basic American Foods** Basin Electric Power Cooperative Bausch & Lomb Americas Inc. Bausch Health US, LLC **Baxter Credit Union** Baxter International Foundation Beacon Building Products **Bechtel Group Foundation** Bergey's Inc. Beverage Distribution Center, Inc. BI Moyle Associates, Inc. Bimbo Bakeries USA Bimbo Canada (Previously Canada Bread Company, LTD) BioMarin Pharmaceutical Inc. Blount Fine Foods Blue Cross & Blue Shield of Rhode Island Employees Scholarship Foundation Blue Cross and Blue Shield of Florida Blue Cross and Blue Shield of North Carolina

| Blue Cross Blue Shield of Arizona |
|---|
| Blue Shield of California Foundation |
| Boardwalk Pipeline Partners, LP |
| Boar's Head Provisions |
| Bob Cagnazzi, CEO, Presidio |
| Bob's Discount Furniture Education Foundation |
| Bobst Group North America |
| Boddie-Noell Enterprises, Inc. |
| Boston Properties, Limited Partnership |
| Boulder Scientific Company |
| Bowman and Brooke Foundation |
| Boyd Gaming Corporation |
| Bozzuto & Associates |
| bp |
| BrainstormUSA, LLC |
| Bremer Financial Corporation |
| Bridge Investment Group LLC |
| Bridgestone APM |
| Briggs Industrial Solutions |
| Brown Brothers Harriman & Co. |
| Buckeye Partners, L.P. |
| Burger King Foundation |
| Business Credit Foundation |
| C.H. Robinson Foundation |
| Cabot Corporation Foundation |
| Caliber Collision Centers Foundation |
| Calico Trailer Mfg. Co |
| California Water Service Group |
| Callaway Golf Company Foundation |
| Cambrex Corporation |
| Canadian Pacific Kansas City Limited |
| Capital One Financial |
| CareSource Foundation |
| Casey's General Stores, Inc. |
| Castle Harlan, Inc. and Bradken, Inc. |
| Castle Lanterra Properties |
| Catalina Marketing Charitable Foundation |
| CBS Broadcasting, Inc. |
| CDM Smith |
| Cengage Learning |
| CenterPoint Energy |
| Centuri Group, Inc. |
| Century Farm, LLC |
| Ceridian HCM, Inc. |
| cg42 |
| Chalk Mountain Services of Texas, LLC |
| Chamberlain Group |
| Chevron |
| Chevron Phillips Chemical Company LP |
| Charlet Things Charles Company Li |

| Chick-fil-A Pelican Plaza (Victory Operations LLC) |
|--|
| Chick-fil-A, Inc. |
| CHS McPherson Refinery Inc. |
| Chubb |
| Church & Dwight Co., Inc. |
| Church Mutual Insurance Company |
| Churchill Asset Management - TIAA-CREF |
| Ciena Healthcare |
| CITGO Petroleum Corporation |
| Citizens Financial Group |
| Clarke |
| Clearview Federal Credit Union |
| Cleveland Clinic Medina Hospital |
| Clif Family Foundation |
| CME Group Foundation |
| Coca-Cola Beverages Northeast |
| Colgate-Palmolive Company |
| Collegium Pharmaceutical, Inc |
| Columbia Distributing |
| Comerica Bank |
| Comfort Systems USA, Inc. |
| Community 1st Credit Union |
| ConAgra Brands Foundation |
| Constellation Energy Generation, LLC |
| CopperPoint Insurance Company |
| CoreLogic |
| Corewell Health William Beaumont University Hospital |
| Cosette Pharmaceuticals |
| Courtesy Automotive Group |
| Creative Foam |
| Credit Acceptance Corporation |
| Credit Human Federal Credit Union |
| Crown Battery Manufacturing |
| CSE Federal Credit Union |
| Culver's Foundation, Inc. |
| Curtiss-Wright Corporation |
| Custard Insurance Adjusters |
| D.A. Collins Construction Co., Inc. |
| Danaher Corporation |
| Darden Restaurants, Inc. Foundation |
| Dash Markets |
| DECA Dental Group |
| Del Monte Foods, Inc. |
| Del Norte Credit Union |
| Delek US Holdings, Inc. |
| Delta Sonic Car Wash |
| Diebold Community Foundation |
| Diebold Nixdorf, Incorporated |
| DIRECTV - Huntsville AL |
| |

Disciplined Growth Investors DLA Piper Dodge Industrial Foundation, Inc. Dominion Energy Services, Inc. Dominium Dr Pepper/Seven Up, Inc. Dr. Pepper 7up Group DRS Technologies, Inc. DSD Insurance (An Acrisure Company)/Allstate Business Insurance **Ducommun Incorporated** Duly Health and Care Dunkin' Brands, Inc. E C Company E.C. Styberg Engineering Company, Inc. E.C. Styberg Foundation, Inc. **Ecolab Foundation Economy Mud Products** Edison International Educators Credit Union **Edwards Lifesciences** El Sol Contracting and Construction Corporation Elkay Family Foundation Ellevation Education Emergent BioSolutions Inc. Emery Oleochemicals, LLC Enbridge (U.S.) Inc. Engineered Components & Systems LLC and Engineered Components & Systems II, LLC (DBA Centrol Ensign-Bickford Industries, Inc. Entercom Entergy Corporation Entergy Services, LLC Equitable Foundation **Equity Residential** Essity North America Inc. Exelon Foundation Fannie Mae Federal Signal Corporation FedEx Office Fellowes Brands Ferrara FINOVA Group Inc. FirstService Residential Flowers Foods, Inc. Fluidmaster Inc. Ford Motor Company Foremost Farms USA Charitable Foundation, Inc. Forestry Suppliers, Inc. Fortive Corporation Fortune Brands Innovations

Frito-Lay North America Inc. Frost National Bank FUJIFILM Holdings America Corporation Garmin International, Inc. Geico Corporation **GEICO** Philanthropic Foundation Gemline Genentech USA, Inc. General Dynamics Information Technology General Mills, Inc. Georgia Power Foundation Glaus, Pyle, Schomer, Burns & Dehaven, Inc. dba GPD Group Google LLC Gordon Flesch Company, Inc. Goya Foods GPC Scholarship Foundation Inc. Graco Foundation Gränges Americas Inc. Granite Construction, Inc. Graphic Packaging International Graymont **Great Lakes Dental Technologies** Greater Omaha Packing Company, Inc. Gregory Poole Equipment Company Greif, Inc. Griffis Residential Grocery Outlet Inc. Guideposts Guild Mortgage Company, LLC H.B. Fuller Company Haldeman-Homme, Inc. Hampton Management Company, LLC Hannaford Charitable Foundation HanoverCommunity Hasbro, Inc. Heniff Transportation Systems, LLC Henkel Corporation Henry Schein, Inc. Hexcel Foundation **HF Sinclair Corp** HighPoint Cares Foundation, Inc. Hilltop Holdings Inc. Hitachi America, Ltd. **HNI** Corporation Home Market Foods Horace Mann Hospitality Restaurant Group Houghton Mifflin Harcourt Publishing Co. House of Raeford Farms, Inc.

| HRB Tax Group, Inc. |
|---|
| Huhtamaki, Inc. |
| Humana Foundation |
| Huntington Ingalls Industries, Inc. |
| HydraFlow |
| Hydro Extrusion USA, LLC |
| Ida C. Koran Trust |
| Idahoan Foods, LLC. |
| IEWC Holdings Corp |
| IFS Coatings, Inc. |
| IHOP - Sunshine Restaurant Partners (SRP) |
| Illinois Tool Works - ITW |
| ImClone Systems Incorporated |
| Indiana Farm Bureau Insurance |
| Ingredion Educational Foundation |
| Insight Global, LLC |
| Inspire Brands |
| Integra Technologies |
| Integrated DNA Technologies, Inc. |
| Intel Corporation |
| Intel Foundation |
| InterContinental Hotels Group (IHG) |
| Interfor US Inc. |
| International Paper Company |
| Invictus Capital Partners, LP |
| IRI |
| Iron Mountain Corporation |
| Isuzu North America Corporation |
| J & S Mechanical Contractors |
| J.B. Hunt Transport, Inc. |
| J.W. Pepper & Son, Inc. |
| Jabil Cares Foundation, Inc. |
| Jako Enterprises, LLC dba SNIPES USA |
| Jan-Pro Franchising International, Inc. |
| Jason's Deli Family Fund |
| Jim Click Automotive Team |
| Johns Manville Fund |
| Johnson Financial Group |
| Johnson Outdoors, Inc. |
| Johnstone Supply, Inc. |
| Jointa Galusha, LLC |
| Juniper Networks |
| K12 Inc. |
| Kaiser Aluminum Fabricated Products, LLC |
| Kaiser Permanente |
| |
| Keurig Dr Pepper, Inc. |
| Kimberly-Clark Foundation |
| Kimco Realty Kingdom Charitable Trust |
| Kingdom Charitable Trust |

Kinko's **Knoll Foundation** Knowledge Learning Corporation Koch Enterprises Kodiak Cares Foundation Kohler Co. Konica Minolta Business Solutions U.S.A., Inc. LA-CO Industries, Inc. Lake Shore Country Club Lamb Weston Charitable Foundation Land O'Lakes, Inc. Landau Associates, Inc. Lands' End, Inc. Lanxess Canada Co/CIE LCS-Westminster Partnership V, LLP dba Trillium Woods Leggett & Platt Scholarship Foundation Lenovo LexisNexis Risk Solutions Inc. LG&E and KU Foundation Lifeline Scientific, Inc. LiNK (Liberty in North Korea) Link-Belt Construction Equipment Company Little Rapids Corporation - Egan Family Foundation, Inc. **LKQ** Corporation LMI Aerospace, Inc. Local 52 I.A.T.S.E. **Lockheed Martin Corporation** Lollytogs, Ltd. d/b/a LT Apparel Group - A Lollytogs Co. Louisiana Pigment Co.,L.P. Louisiana-Pacific Corporation LPA, Inc. Lund Food Holdings, Inc. LVT Lynden, Incorporated M. A. Mortenson Company Macerich Company Madison Gas and Electric Company Main Street Capital Corporation Maine Credit Union League and Synergent Marathon Petroleum Company LP Mars, Incorporated Marten Transport, Ltd. Marvin Windows and Doors Masonry Fireplace Industries, Inc. MasTec Corporation Master Lock Company Matheson Tri-Gas. Inc. Mativ McKesson Foundation

MDU Resources Foundation MEB General Contractors, Inc. Medina Hospital Foundation Medtronic, Inc. Menasha Corporation Foundation Menzies Aviation Mercedes-Benz U.S. International, Inc. Mercedes-Benz USA, LLC Mercedes-Benz Vans, LLC Mercy Health MetLife Foundation Michael Lewis Company Mid-America Apartment Communities, Inc. (MAA Communities) Midrex Technologies, Inc. Midwest Gaming and Entertainment, LLC MileOne Automotive Milk Specialties Global MillerKnoll - Herman Miller Cares MillerKnoll Foundation Milliken & Company Milliman Milton J. Wood Mingledorff's, Inc. MissionSquare Retirement Memorial Scholarship Fund (formerly ICMA-RC Public Employee Memorial S Mitsui USA Foundation Moet Hennessy, USA Moog Inc. Moore Family Charitable Foundation Moore Holdings, LLC Morgan Stanley Services Group, Inc. **Motion Industries** National Advisory Group **National Grid** National Life Group **National Vision** Navisite, LLC **NBC News Communications** Neighborhood Restaurant Partners, LLC Neptune Technology Group Inc. Nestlé R&D Center, Inc. Nestle Scholarship Foundation Nestle USA Neu Brothers Holdings, Inc. Nevada Gold Mines LLC New Jersey Club Foundation New Visions for Public Schools New York Life Foundation Newedge USA, LLC **Newton Medical Center Foundation**

| No. 4 Detail Seeta J |
|---|
| Next Retail Limited |
| NextEra Energy Foundation |
| NGK Spark Plugs (USA), Inc. |
| NHE Family Fund |
| Niagara Bottling, LLC |
| NIKE, Inc. |
| NJR Service Corporation |
| Norfolk Southern Corporation |
| Northrop Grumman Corporation |
| Northwest Cascade Inc. |
| Northwest Pipe Company |
| Northwestern Mutual |
| Northwestern Mutual Foundation |
| NSK Corporation |
| NTT DATA, Inc. |
| NTT Research, Inc. |
| nVent, Inc. |
| NW Natural Gas Company |
| Ocean Spray Cranberries, Inc. |
| Odyssey Reinsurance Company/Hudson Insurance Group |
| Olympic Steel Inc. |
| Olympus Energy LLC |
| OneBeacon Insurance Charitable Trust |
| Oportun |
| Orchard Software |
| ORIX Corporation USA |
| Oshkosh Corporation |
| OSI Industries, LLC |
| Osmose Utilities Services, Inc. |
| OTR Capital, LLC |
| Pacific Gas and Electric Company (PG&E) |
| Pacific Life Insurance Company |
| Packaging Corporation of America |
| Packers Holdings, LLC |
| Panda Restaurant Group, Inc. |
| Patterson Foundation |
| Paylocity |
| PC Construction Company |
| PCC Structurals, Inc./PCC Oregon Operations |
| Peachtree Orthopedics |
| Pearson |
| Pearson Education |
| Pebble Beach Company Foundation |
| Pegasystems Inc. |
| Penguin Random House, Inc. |
| Pennrose Foundation |
| Pentair |
| |
| Pentair Management Company Peoples Cas and North Shore Cas |
| Peoples Gas and North Shore Gas |

PepsiCo Foundation, Inc. PepsiCo, Inc. Performance Food Group, Inc. Pernod Ricard USA Pershing, LLC Phillips 66 Company Pilgrim's Pride Corporation Pitney Bowes **PlaceWorks** Play Versus, Inc. Pohlad Companies, LLC Polaris Inc Polo Ralph Lauren Foundation Pompeian Group USA LLC Portable Sanitation Association International Portillo's Hot Dogs, LLC Ports America Shared Services, Inc. Power Design, Inc. Power System Engineering Precision Drilling Corporation Premier Brands Group Premiere Packaging Scholarship Fund Prima Frutta Packing Company, Inc. Principal Financial Group **ProGrowth Bank** ProHealth Care Project P Holdings d/b/a Northeast Shared Services Prometheus Real Estate Group Quantix SCS, LLC Quicken Loans Inc. QuikTrip Corporation R&D Systems, Inc. R.E. Ginna Nuclear Power Plant, LLC Rack Room Shoes Randstad Technologies, LLC **RBC** Wealth Management RDC Development LLC Record Journal Redken Reliable Heating & Air Rent-A-Center, Inc. Reser's Fine Foods, Inc. Resident Services Inc. RheTech. Inc. RICOH Americas Corporation Ring Container Technologies **Riot Games** Roberts Sinto Corporation Roche Bros. Supermarkets, Inc.

Rocket Farm Restaurants Rockland Trust Charitable Foundation Inc., and its affiliates RoNetco Supermarkets, Inc. Roosevelt Paper Company Roper Corporation Roquette America, Inc. Ross Dress for Less, Inc. Rugby Realty Co., Inc. S&P Global Foundation S.C. Holman Foundation Safran Aerosystems Evacuation Sage Therapeutics, Inc. Sallie Mae Bank Saltchuk Marine Shared Services, LLC Sammons Enterprises, Inc. San Diego Gas & Electric Santee Cooper Sardi's Holdings Sargent & Lundy, L.L.C. SAS Institute Inc. Sasol Saulsbury Industries SC Johnson SC State Federal Credit Union Schenker, Inc. Schilling Robotics Schwan's Corporate Giving Foundation Schweitzer Engineering Laboratories, Inc. Science Applications International Corporation (SAIC) **Scorpion Cares** ScottMadden, Inc. Sealed Air Corporation Securian Financial Group Sempra Energy Sentara Healthcare ServiceNow Sharp Electronics Corporation Sheehy Auto Stores, Inc. Short Elliott Hendrickson Inc. Shurtape Technologies, LLC Sierra Nevada Corporation Simpson Manufacturing Co., Inc. Simpson Strong-Tie Company, Inc. Sims Metal Management, Inc. SKECHERS Foundation SkillSoft Corporation Skyward Specialty Insurance Group, Inc. SMAC Entertainment **Snyder Langston**

| Compething Different 110 |
|---|
| Something Different, LLC |
| Southern California Gas Company |
| Southern Company Gas Charitable Foundation Southwest Research Institute |
| |
| Sports Strategies, Inc. |
| Sprouts Farmers Market, LLC |
| SPX Transformer Solutions, Inc. |
| Standard Plus Foundation |
| Standex International Corporation |
| Stanley Black & Decker |
| Stanley Black & Decker, Inc. |
| State Compensation Insurance Fund (State Fund) |
| Steiner Kerman Education Foundation |
| Steve Stricker American Family Insurance Foundation |
| Subaru of America Foundation, Inc. |
| Suburban Collection |
| Sub-Zero Group Inc. |
| Super League Gaming |
| Superior Essex Inc. |
| Swedish Match North America |
| Sykes Enterprises, Incorporated |
| Synchrony Financial |
| Synoptek, LLC |
| Sysco Corporation |
| T.D. Williamson, Inc. |
| Tampa Bay Buccaneers Foundation, Inc. |
| Taunton Federal Credit Union |
| TD Bank |
| TD Securities |
| TDECU Cares Foundation |
| TE Connectivity Corporation |
| Team Car Care East, LLC |
| Team Car Care, LLC |
| Teknor Apex Company |
| TENNANT COMPANY |
| Teradata Corporation |
| Teradyne, Inc. |
| The AmerisourceBergen Foundation |
| The Brink's Company |
| The Capital Group Companies, Inc. |
| The Chemours Company FC, LLC |
| The Cigna Group Foundation |
| The Clara Abbott Foundation |
| The Clorox Company |
| The Dannon Company |
| The Donaldson Foundation |
| |
| The Fluor Foundation |
| The Goldman Sachs Foundation |
| The Hanover Insurance Group, Inc. |

The Heritage Group Scholarship Fund The Hershey Company The Howard Hughes Management Co., LLC The Kent Companies The Kleinfelder Group, Inc. The Krystal Company The Penn Mutual Life Insurance Company The PIMCO Foundation The RealReal Foundation The Reynolds and Reynolds Company Foundation The Roofing Alliance The Suddath Companies The Timken Company Charitable and Educational Fund, Inc. The TJX Companies, Inc. The Toro Company The Travelers Indemnity Company The UPS Foundation The Vertex Foundation, Inc. The Western Union Company The Westervelt Company Thriving Lives Inc. thyssenkrupp Materials NA, Inc. TireHub, LLC Titan America LLC TJX Canada TK Elevator Manufacturing, Inc. Tomra of North America, Inc. Topco TotalEnergies American Services, Inc. Toyota Financial Services Toyota Motor Credit Corporation Toyota Motor Engineering & Manufacturing North America, Inc. Toys "R" Us TPC Group Inc. Tradebe Environmental Services, LLC Trader Joe's Trane Technologies Charitable Foundation TRISTAR Insurance Group, Inc. Truist Cyber Innovation Truist Foundation TRUMPF, Inc. Truno Retail Technology Solutions Trustmark Foundation Turbine Controls, Inc. **Tuttle-Click Automotive Group** Twin Orchard Country Club Tyndall Federal Credit Union U.S. Cellular **UBS AG**

| Uline |
|---|
| UMB |
| UMB Financial Corporation |
| Under Armour, Inc. |
| UniFirst Corporation |
| United Airlines, Inc. |
| United Farmers Cooperative |
| United Fire Group Foundation |
| United Health Foundation |
| United States Steel Foundation, Inc. |
| Unitus Community Credit Union |
| Universal Music Group |
| Univest Corporation |
| Univision Communications Inc. |
| US Foods, Inc. |
| USAA |
| Utility Construction Association of Ontario |
| Utz Quality Foods, Inc. |
| Valero Services, Inc. |
| Valmet, Inc. |
| Vanasse Hangen Brustlin, Inc. (VHB) |
| VCNA/St. Marys Cement Inc. |
| Veolia ES Technical Solutions |
| Veralto Corporation |
| Veritiv Operating Company |
| Vinci-Construction USA |
| Vista Outdoor Inc. |
| Vita-Mix Corporation |
| Voith, Inc. |
| Vollrath Company, L.L.C. |
| Volvo Penta of the Americas, LLC |
| Vontier Business Services LLC |
| Voya Financial |
| VTX Communications LLC |
| W. R. Grace Foundation, Inc. |
| WaBa Grill Franchise Corp. |
| Wabtec Foundation |
| Wakefern Food Corporation |
| Walker Forge, Inc. |
| Waste Connections US, Inc. |
| Waste Management of Arizona, Inc. |
| Waste Management of Texas Inc. |
| WatersTechnology Corporation |
| Wawa, Inc. |
| We Energies Foundation |
| Wells Fargo Foundation |
| Western Digital Technologies, Inc. |
| Wieland North America, Inc. |
| William Beaumont Hospital |
| William Doddmont Hoopital |

| Winnebago Industries Foundation |
|---------------------------------|
| Wirepath Home Systems LLC |
| Workwear Outfitters LLC |
| WP Beverages |
| XL America Foundation |
| Yale New Haven Hospital |
| YKK AP America Inc |
| YKK Corporation of America |
| Yum! Brands, Inc. |
| Zachry Corporation |
| ZT Group Int'l, Inc. |



