



POLICY TITLE: Child Sexual Abuse Reporting

POLICY PURPOSE: To require all University employees to report child sexual abuse in accordance with the policy.

BACKGROUND: Fort Hays State University has a Policy Regarding Crime Reporting, which generally mandates the reporting of crime. In addition, the University's Workplace and Campus Safety Policy and Procedures require a University community member to report an act of violence or threat thereof. Each university shall specifically address and adopt procedures for the mandatory reporting, to appropriate law enforcement agencies, of any child sexual abuse witnessed by staff or faculty. For purposes of this provision, child sexual abuse means those crimes defined in K.S.A. 2018 Supp. 21-5501 et seq.

APPLIES TO: All University Employees

DEFINITIONS:

CONTENTS:

POLICY STATEMENT: Any University employee witnessing any act of child (under the age of 18) sexual abuse, as defined by the statutes identified above, on University property or in connection with any University-sponsored event or activity shall report the act in a timely manner to University police by calling 785-628-5304 or 911, or by notifying any other appropriate law enforcement agency and notify Human Resources if it involves an employee.

EXCLUSIONS OR SPECIAL CIRCUMSTANCES:

RELATED DOCUMENTS: **Policies:** Crime Reporting Policy, Workplace & Campus Safety Policy and Procedure

Forms:

Other: K.S.A. 21-5501 et seq.

KEYWORDS: Violence, threat, child sexual abuse

RESPONSIBLE: General Counsel

OFFICE:

**RESPONSIBLE
UNIVERSITY
OFFICIAL:** General Counsel

ORIGINATION DATE: 1/4/2012

CHANGE HISTORY: Adopted by Cabinet 7/24/2019
Adopted by ELT 1/29/2016
Reviewed no changes made 10/2015
Adopted by President's Cabinet 2/8/2012
