

FHSU STAFF SENATE

Meeting Minutes

October 12, 2021

Pioneer Room and Zoom Meeting-1:30pm

- I. President Jennifer Whitmer called the meeting to order at 1:31 pm
- II. Roll Call of Members
 - a) **Present:** Pam Groff, Staci Kinderknecht, Liz Atwater, Jennifer Whitmer, Ashley Parrott, Donna Augustine, Mark Grieve, Christopher Feldt, Erica Cline, Lisa Lang, Bob Duffy
 - b) **Alternates:** Lisa Morgan, Tyler Marcotte, Lacey Wegner, Diana Staab, Debbie Allen, Tobi Neuberger
 - c) **Absent:** Nicole Frank, Falynn Rogers, Mimi Gallagher,
 - d) **Guests:** Tanya Smith – Faculty Senate, Amy Richecky, James Clements, Amy Gregg, Shannon Lindsey
- III. Approval of Minutes:

A motion was made by Pam Groff and seconded by Bob Duffy to approve the meeting minutes from September 14, 2021. The motion was carried.
- IV. Treasurers Report: \$1,063.13 in the Foundation account for scholarships as of September 9, 2021
- V. Social Report: Names were given to the Social Committee
- VI. Orientation Report: 8/22/21 to 9/18/21
 - a. No longer with FHSU: Christine Crough, Angela Stieben, Jessica Orth, Aaron Roe, Stacy Prickett
 - b. New to FHSU: Heather VanDyne, Michael Berens, Pooja Mohan, Jerrod Lies, Paige Carter, Trevor Leverett, Kelly Meyer
 - c. Promotions and job changes: Ashley Wetzel, Crystal Hutchinson, Dallas Dixon, Deisy Carrillo, Jonathon Meyer, Ashley Norton, Christine Hunziker, Brett Meyer
- VII. Cabinet Update: Jennifer reported:
 - a) Covid-
 - i) Dashboard on the website- numbers are up to date
 - ii) CPIG continues to discuss face-covering policy
 - iii) Vaccine clinics available
 - iv) As of Sept 20- employee participation in the vaccine incentive was 680 employees
 - b) Enrollment: on-campus down 6%, online down 9%, international partners down 9%, and student credit hours down 8-9%
 - c) Rarick Hall- continues renovation
 - d) Open enrollment month for Health Insurance
- VIII. Reports
 - a) Staff Senate Committee
 - a. Bylaws Committee- Liz Atwater- nothing to report
 - b. Goals Committee- Staci Kinderknecht – nothing to report
 - c. Scholarship Committee- Jennifer Whitmer- nothing to report
 - b) KBOR Groups/Committee

- a. Satisfaction Survey Committee- Survey will be sent out in March 2022.
- b. UPS Council and USSC- Jennifer reported
 - i. Jennifer presented to COPS- Council of Presidents
 - ii. October KBOR meeting is canceled
 - iii. We are the host school, so having combined meetings this year.
 - a Different campuses are talking about their remote work policies
 - b K-State- One-time voluntary separation incentive for tenured faculty ages 62 and up.
 - c One of the schools can not send internal communication without approval
 - d Vaccine incentives
 - i ESU- \$300 for employees and staff, \$250 plus entered into a drawing for students
 - ii PSU- \$1,000 for employees, \$500 scholarship plus entered into a drawing for students
 - iii K-State – entered into a drawing for students, faculty, and staff
 - iv KU- Drawing for students
 - v WSU- No incentive offered
 - vi FHSU- \$400 for employees and students- the first payout will be on the October 29th payroll
- c. University Committees
 - i. Library- nothing to report
 - ii. Staff Development- nothing to report

IX. Old Business

- a. Staff Senate Holiday message to be sent out around finals week

X. New business

- a. None

XI. Miscellaneous:

- a) Winter Break- undecided as of now.
- b) K-State and PSU President's retiring and ESU President- resigned
- c) Concerns voiced over salaries and lack of pay increases
- d) Discussed benefits FHSU has to offer over other KBOR schools

XII. Next Meeting Tuesday, November 9, 2021 Zoom, and Pioneer Room- 1:30 pm

XIII. Adjournment: A motion was made by Lisa Lang and seconded by Bob Duffy to adjourn the meeting at 2:31 PM. The motion was carried.

Respectfully Submitted,



Liz Atwater
University Staff Senate Secretary