

# FHSU STAFF SENATE

## Meeting Agenda

November 14, 2023 @ 1:30pm

Stouffer Lounge and Zoom

- 1) Call to order
- 2) Roll call (confirmation of quorum)
- 3) Reading/Approval of last month's meeting minutes
- 4) Guests:
  - Administration & Finance: Wesley Wintch
  - Faculty Senate: Elodie Jones
- 5) Treasurers Report
  - Foundation report \$2,639.54 (as of 11-6-23)
  - OOE report \$1251.00 (as of 11-2-23)
- 6) Social Report
- 7) Orientation Report from 9-17-23 to 9-30-23
  - No longer with FHSU: Alisha Otter, Shannon Zweifel
  - New to FHSU: n/a
  - Job changes: Emily Hipp
  - Retirements: Rick Edgeman
- 8) Cabinet Update:
  - Cabinet met October 25<sup>th</sup>.  
Detailed agendas and Summary Notes are available through the following links which can also be found in emails from Tara Garcia in the President's Office:  
PC users <\\ad.fhsu.edu\fhsudata\UniversityDocs\Cabinet>  
Mac users <smb://ad.fhsu.edu/fhsudata/UniversityDocs/Cabinet>  
  
There was significant discussion about Move to Market, Program Review, and the upcoming HLC visit.
- 9) Other Reports
  - Staff Senate Committees (chair in bold)
    - i) Goals Committee (**Les Mackey**, Hannah Hearld, Tyler Marcotte, Brett Gerber, Marnie Kohl, Misty Koonse)

- ii) Recognition Committee (*Hannah Hearld, Susan Relaford, Tyler Marcotte, Tobi Neuberger, Falyynn Rogers, Amy Richecky*)
- iii) Events/Promotion Committee (*Misty Koonse, Staci Kinderknecht, Marnie Kohl, Ali Colwell*)
- iv) Scholarship Committee (*Diana Staab, Tobi Neuberger, Raeleann Weigel, Kerri Schiffelbein, Tyler Marcotte*)
- KBOR Groups/Committees
  - i) UPS Council/USSC Joint Meeting (*Nicole Frank, Les Mackey, Marnie Kohl*)
- University Committees
  - i) Library (*Lacey Wegner*)
  - ii) Staff Development (*Bob Duffy*)
- Shared Governance
  - i) Faculty Senate (*Nicole Frank, Brett Geber*)
  - ii) SGA (*Les Mackey*)
  - iii) AAUP (*Nicole Frank*)
  - iv) University Support Staff Disciplinary Action Appeals (*Jennifer Whitmer, Misty Koonse, Tyler Marcotte, Marnie Kohl*)

#### 10) Old Business

- Idea of a professional development day for staff  
(KU example: <https://humanresources.ku.edu/staff-leadership-summit>)

#### 11) New Business

- Staff Member of the Month
- Five new annual awards for staff (Les)
- Juneteenth day of service (Tyler)  
*Time: The Best Way to Honor Juneteenth, According to the Activists Who Helped Make It a National Holiday:* <https://time.com/6187898/juneteenth-national-holiday-activists/>
- Election for alternate  
[Bylaws Article VIII, Section 3. Vacancies of Alternates](#)  
An open Alternate seat shall be filled by vote of the majority of Senators from that Constituency at a regular meeting.
- Compensation committee

#### 12) Miscellaneous

- Updates
  - i) Move to Market Phase 2, Step 1- effective Dec 2023, appear in paychecks in January. 145 staff members will receive a 25% or \$1000 (whichever is greater) increase to their base salaries. *If Phase 2 remains on schedule, staff will be paid CBIZ-recommended target of market-competitive levels for July 2023 salary structure by*

*January 2027. It's important to understand that Move to Market is always contingent upon enrollment.*

- ii) University closed for Juneteenth: June 19, 2024.
- Reminders:
  - i) **December 1:** Holiday Party and Service Award Ceremony, 3:30pm, Ballroom. Offices will close at 3:20pm. Refreshments are available in the Black and Gold both before and after the ceremony.
  - ii) **February 1:** Staff Development Applications
- Open discussion of concerns, issues, communication gaps, etc.
- Senator Appreciation:
- Next Meeting: Tuesday, December 12, 2023, at 1:30pm, Stouffer Lounge and Zoom.

### 13) Adjournment