

FHSU UNIVERSITY STAFF SENATE

Special Meeting Minutes

October 23, 2023

Pioneer Room and Zoom – 11:00 am

- 1) President Nicole Frank called the meeting to order at 11:04am.
- 2) Roll call of Members
 - Per the attached Roll Call Register
- 3) Proof of request for Special Meeting – Attached
- 4) Proof of Written Notification of Special Meeting - Attached
- 5) Special Business:
 - How can the University Staff Senate move forward to support a conversation about staff compensation or demonstrate support of staff at this time?
 - Discussion:
 - President Nicole Frank shared contextual information from President Mason: fiscal data, investments the University has made in wages and other employee-focused strategies, how vacancies are handled, the process used to authorized the power plant workers' wage increase, and conversations HR is holding with employees who expressed frustration at the regular October meeting.
 - Senators discussed comments shared in the Staff Satisfaction Survey last year, and the data from the survey that was shared with the Executive Leadership Team in April. Senators also discussed the comments made in the survey used to collect input for this meeting: Staff are struggling to make ends meet, some staff cannot buy a house or grow their families due to their income, some staff are relying on the Tiger Food Pantry to feed their families, etc.
 - Senators shared possible ideas, including a “sick out,” working with VP Wintch on budget issues, asking for a letter of support from Faculty Senate, asking faculty for suggestions, requesting a \$2/hour raise across the board, asking SGA for support, attending KBOR budget meetings, attending COPS meetings, and being more proactive as a university.
 - A motion was made by Kerri Schiffelbein and seconded by Staci Kinderknecht to approve forming a Compensation Committee. The motion was carried.
- 6) Adjournment – a motion was made by Staci Kinderknecht and seconded by Amy Richecky to adjourn the meeting at 11:57 am. The motion was carried.

Respectfully submitted,

Diana Staab

Diana Staab
University Staff Senate Secretary

October 23, 2023 - Special Meeting

Officers

				Present?	Voting
President	Nicole Frank		UPS	Yes	Yes
President-Elect	Les Mackey		UPS	Yes	Yes
Secretary & Senator	Diana Staab		UPS	Yes	Yes
Past President	Bob Duffy		UPS	Yes	No

Provost/Vice President of Academic Affairs

		Term Ends		Present?	Voting
Senator	Amy Richecky	2024	UPS	Yes	Yes
Senator	Staci Kinderknecht	2024	UPS	Yes	Yes
Senator & Secretary	Diana Staab	2024	UPS	Listed Above	
Senator	Misty Koonse	2024	UPS	No	No
Senator	Falynn Rogers	2025	UPS	No	No
1st Alternate	Les Mackey		UPS		
2nd Alternate	Lacey Wegner		UPS	No	No
3rd Alternate					
4th Alternate					
5th Alternate					

Vice President of Student Affairs/President's Office

		Term Ends		Present?	Voting
Senator	Hannah Hearld	2024	UPS	Yes	Yes
Senator	Ali Colwell	2024	UPS	Yes	Yes
Senator	Tobi Neuburger	2024	UPS	Yes	Yes
Senator	Marnie Kohl	2025	USS	Yes	Yes
Senator	Brett Gerber	2025	UPS	No	No
1st Alternate					
2nd Alternate					
3rd Alternate					
4th Alternate					
5th Alternate					

Vice President of Administration & Finance

		Term Ends		Present?	Voting
Senator	Lisa Morgan	2024	USS	No	No
Senator	Susan Relaford	2024	UPS	No	No
Senator	Kerri Schiffelbein	2025	UPS	Yes	Yes
Senator	Raeleann Weigel	2025	UPS	Yes	Yes
Senator	Tyler Marcotte	2025	UPS	No	No
1st Alternate					
2nd Alternate					
3rd Alternate					
4th Alternate					
5th Alternate					

Senators Present

Alternates for Senators Present

Total Present

Need for Quorum

9	Quorum was	Met
---	------------	-----

Guests - Zoom

Roger Weigel

Heather Kuhn

Melissa Mayers

Cindy Weigel

Terry Pfeifer

Jennifer Potter

Roy Soukup

Chris Luedders

Roy Ibarra

Lezah Fox

Ann Noble

Loren Sargent

Carrie Lane

Robert Manry

Doug Storer

Jessica McGuire

Jan Schmidtberger