

# **FHSU STAFF SENATE**

## **Meeting Minutes**

February 9, 2021

Pioneer Room and Zoom Meeting-1:30pm

- I. President Jennifer Whitmer called the meeting to order at 1:32 pm
- II. Roll Call of Members
  - a) **Present** – Jennifer Whitmer, Staci Kinderknecht, Falyynn Rogers, Liz Atwater, Diana Staab, Lacey Wegner, Donna Augustine, Nicole Frank, Pam Groff, Lisa Morgan, Jan Schmidtberger, Bob Duffy, Stephanie Johnson
  - b) **Absent:** Mark Grieve, Lisa Lang, Jenna Niblock, Debbie Allen
  - c) **Guests:** Janet Stramel, Latisha Haag, Karen Pfeifer, Rachel Harmon
- III. Approval of Minutes:

The following corrections were made:

  - VII. d) Mary ~~Meyer~~-Meier
  - VIII b) b. i. ~~align~~ align

A motion was made by Bob Duffy and seconded by Liz Atwater to approve the meeting minutes as corrected from December 8, 2020. The motion was carried.
- IV. Treasurers Report: \$1041.90 in the foundation account for scholarships as of January 2021.
- V. Social Report: Send cards to Lisa Lang, Tammy Wellbrock, and Pam Groff
- VI. Orientation Report: 11/15/2020-1/23/2021
  - a) No longer with FHSU: Norman Werth, Kirk Voss, Chelsea Jackson, Mary Meier, Karen Allen, Jane Rajewski, Cary Stremel, Kaleen Fisher, James Schreiber, Lynn Adams, Jon Greg Panichello, Susan Renk
  - b) New to FHSU (includes promotions or job changes): Cade Sullivan, Courtney Victoria, Darin Haas, Megan Stewart, Shelley Bryant, Nathaniel Walters, Tara Garcia, Thomas Phillip, Trevor Sullivan, Gary Murphy, Gregory Jordan, Rebecca Luedders, Russell Dreiling, Samuel Santoyo, Shianne Cokely
- VII. Cabinet Update: Jennifer reported :
  - a) Re: KBOR Policy: We have no plan at this time to utilize this policy at Fort Hays State University. Our budgetary and strategic planning remains focused on increasing enrollment and identifying new efficiencies
  - b) Student Health Center submitted paperwork to be a vaccination site
  - c) Intersession courses were up 23%; Spring SCH down 5.96%; 2<sup>nd</sup> 8-week classes for spring are full which is hopeful
  - d) Workday student application is now live. In March faculty will start pre-enrolling students for Fall all through Workday.
  - e) All of the facilities projects are on target
  - f) The Graduate Dean search is progressing with input being submitted; CAHSS External Interim Dean Interviews are commencing. The Registry is coordinating these interviews with the Provost's Office.

- g) The breakdown of spring 21 on-campus course notations are as follows: TOL – 42%, HC – 55%, TOC – 3%
- h) No decision has been made about commencement for Spring, so be looking for updates via Tiger Daily, the commencement website, and daily student announcements.

## VIII. Reports

- a) Staff Senate Committee
  - a. Bylaws Committee- Liz reported the committee is meeting on February 12 and start reviewing other University by-laws.
  - b. Goals Committee- Staci reported the committee had 3 main goals: They are tabling 2 of the goals but will be moving forward with creating additional staff awards.
  - c. Scholarship Committee- Jennifer reported met with executive officers and reviewed the scholarship form and the committee has been appointed to create a rubric/checklist for each application. This will be advertised very soon and the information and application is already posted on our staff senate website
- b) KBOR Groups/Committee
  - a. Satisfaction Survey Committee – Jennifer met with the Docking Institute on some issues and the sub-committee meets on Friday to discuss docking conversations and figure out what the next steps are. Meeting early spring semester
  - b. UPS Council- Jennifer reported
    - i. ESU is in discussion with merging their two senates
    - ii. KU Inclement weather policy has been updated to say that individuals working remotely should continue to work remotely on days the inclement weather policy is enacted. Those working on campus can use an inclement weather day. While we recognize the cost to the institution, the way it's written now creates an inequity. , a restructuring was announced of our Diversity, Equity, and Inclusion unit, resulting in the loss of two staff members and causing a lot of anxiety and anger  
WSU staff voted to support merging the UP and USS Senates and adopting the constitution of the University Staff Senate. Beginning July 1, 2021, the two Senates will officially merge to become the University Staff Senate
  - c. USSC Conference Call- Jennifer reported on behalf of Lisa Lang
    - i. School Reports:
      - 1. WSU: Townhall regarding the KBOR Policy. Meet with HR to ask compensation for Staff President in the form of Professional Development Funds.
      - 2. K-State: Started semester online for the first two weeks. April 16<sup>th</sup> is a wellness day however, wasn't submitted to KBOR as a schedule change. So not sure if wellness day will continue as planned
      - 3. KU: Campus upset by KBOR Policy
      - 4. PSU: Will not combine senates
      - 5. ESU: Looking at combining senates
      - 6. FHSU: Asked other Universities' what awards they offer for their staff members
  - d. University Committees
    - i. Library- nothing to report
    - ii. Staff Development- nothing to report

## IX. Old Business-

- a) Cards from Print Shop- working with Printshop on design and drafts

- X. New business
  - a) No Legislature Form- canceled this year due to Covid
  - b) Advertising for senator seats; elections in April zoom/face-to-face elections?
    - i. We will be advertising elections in TigerDaily, all staff emails as well as Jennifer will send messages to VP's and directors.
    - ii. The election for senators will be in April. The election for officers in May
- XI. Miscellaneous: None
- XII. Next Meeting March 9<sup>th</sup>, 2021 Zoom and Pioneer room- 1:30 pm
- XIII. Adjournment: A motion was made by Bob Duffy and seconded by Donna Augustine to adjourn the meeting at 2:23 PM. The motion was carried.

Respectfully Submitted,



Liz Atwater  
University Staff Senate Secretary