FHSU STAFF SENATE

Meeting Agenda

August 11, 2020 Zoom Meeting-1:30pm

- I. President Jennifer Whitmer called the meeting to order at 1:36pm
- II. Roll call of Member
 - a. <u>Present-</u> Jennifer Whitmer, Staci DeWild, Falynn Rogers, Diana Staab, Debbie Allen, Bob Duffy, Lisa Lang, Lacey Wegner, Jenna Niblock, and Nicole Frank
 - b. <u>Absent-</u> Mark Grieve, Stephanie Johnson, Liz Atwater, Donna Augustine, Lisa Morgan, Pam Groff, Jan Schmidtberger,
 - c. Guest(s)- Carrie Lane, Tina Schiel, Patricia Duffy, Deb Storer

III. July Meeting Minutes

a. No corrections were made on the July meeting minutes. A motion was made by Lisa Lang and seconded by Bob Duffy to approve the meeting minutes from the July 2020 meeting. The motion was carried.

IV. Treasurers Report \$995.90

- a. The new MOU has been signed by Foundation and by the President Jennifer Whitmer. The next steps are to re-create the application, add the information to the website, organize and appoint a scholarship committee, and advertise. The first awardees will be chosen for the upcoming spring 2021 semester.
- V. Social Report-nothing to report
- VI. Orientation Report: 6/14/20-7/24/20
 - a. No longer with FHSU: James Cech, Maggie Denning, Jessica Kreutzer, Joshua Fleenor, Jennifer Thompson, Mallory Knieling, Michelle Yohe, Tre Giles
 - b. New to FHSU from 2/23-6/13 (includes promotions or job changes that were not included in the July agenda/minutes): Sadie Spurlock, William Burns, Emily Roth, Kara Vandergiesen, Raeleann Weigel, Taylor Kriley, Shianne Cokely
 - c. New to FHSU from 6/14/20-7/24/20 (includes promotions or job changes): Courtlynn Rose, Laurie Dinkel, Vincent Hawarth, Claudia Castro-Porras, Erica Fisher, Brett Gerber, Steven Reed, Renee Cason, Jaclyn Day
- VII. Cabinet Update-President Jennifer Whitmer reported:
 - a. New COVID website is user-friendly and includes employee FAQs
 - b. Reviewed the updated face covering policy
 - c. Complaint or concern reporting form on the website for employees to voice complaints and violations
 - d. Foundation Annual Campaign is going as scheduled and close to hitting \$100 Million goal
 - e. Summer SCH up 3.6% and fall is down but improving and as of July 29^{th} we are down 7.13% SCH
 - f. The Library Dean search is underway and is now with administration for decisions and Graduate School Dean search will start later the fall semester

- g. Due to the decrease in students on campus and budget concerns, the shuttle service has been discontinued for this academic year. This will be reevaluated for upcoming academic year this spring.
- h. Fall athletics is currently up in the air with more information to follow this week
- i. Alumni Association is continuing forward with planning homecoming and "homecoming at home". They are hopeful for a few in-person events like their golf tournament, run walk race, and bonfire.

VIII. Old Business-Nothing to report

IX. New Business

- a. USSC Conference Call-Lisa Lang reported:
 - i. USSC has not had a meeting since the combined USSC and UPS meeting in June. With the USS senators dwindling significantly at WSU, they are aggressively moving towards the combining of their senates.
- b. UPS Council Call-Jennifer Whitmer reported:
 - i. First meeting with new school executive member; most of the schools are similar in how their semester looks (Face to Face, Hybrid, TOL);
 - ii. KU, K-State, and ESU had the following in common: they were asked to work from home if possible or stagger schedules, furloughs continue to happen, and pay cuts.
 - iii. KU, KSU, WSU, Pitt, ESU reported staff morale is low and mass testing highly encouraged for faculty and staff, and have had frequent town halls during the stay at home orders
 - iv. WSU has 125th anniversary and new president inauguration they are in the process of determining the best course of celebration for these major events
 - v. UPS presents at KBOR in September and executive teams are currently creating agenda items to discuss. It was also discussed that the survey results not be talked at KBOR as the results are old, especially with the pandemic, things have changed drastically.

X. Miscellaneous

- a. Recap from Staff Town Hall Meeting
 - i. Overall great staff response and staff would like to continue seeing a format similar to this during the pandemic.
 - ii. Some thought the information was repetitive to the website and emails, but it all depends on the supervisor chain since not everything gets trickled down.
- b. Convocation: online format Wednesday, August 12 at 9:00am https://www.facebook.com/forthaysstate/
- c. Campus Update with Dr. Mason: Thursday, August 13 at 10:00am, FHSU Quad, Near Northeast Entrance of Memorial Union; if unable to participate face to face, join virtually https://www.facebook.com/HaysAreaChamber
 - i. This is actually only a virtual event now for staff and faculty; in person is only for chamber members

- d. Starting this month, new staff will receive a welcome email from Staff Senate. This email will include a warm welcome from Staff Senate and will outline the importance of Staff Senate and when our next meeting is scheduled.
- e. President Jennifer Whitmer will continue to post meeting information on Tiger Daily.
 - i. This was followed up by a senator requesting names of senators and their respected areas to help guide staff to their correct representative be added in the Tiger Daily information.
- XI. Next Meeting Tuesday, September 8 at 1:30pm in the Ballroom and Zoom options for those who cannot attend face to face
 - a. Jennifer Whitmer will be sending calendar invitations to all senators for upcoming meetings
- XII. Adjournment- A motion was made by Bob Duffy and seconded by Nicole Frank to adjourn the meeting at 2:10pm. The motion was carried.