

## **Inclusion, Diversity, Excellence Advisory (I.D.E.A.) Team Report**

Description: The committee is comprised of faculty and staff who explore ideas, research other institutions, evaluate our institution, and identify best practices to enhance inclusion and diversity efforts at Fort Hays State University. The group has transitioned to bring focus to training and educational sessions for faculty and staff.

### **Key 2021-2022 Accomplishments**

- The results of the inaugural DEI Campus Climate Survey have been reviewed by the IDEA Team. They will use this information to provide programming and training for faculty and staff.
- Forsyth Library (FHSU) has continued to update and created Resource Guides <https://fhsu.edu/president/strategic-plan/untapped-potential/strategic-plan>
- The I.D.E.A. Team members were invited to meet with Mr. Jason Brooks, June 2021, to take a deeper dive into the work that has taken place at FHSU in preparation for the upcoming academic year. The group continues to review information from this session and reviews it for guidance.
- The group has given feedback to Dr. Clouch for the Social Justice Fellows program pilot. The Social Justice Fellows program is next level training for those who want to grow their knowledge about DEI work and how they may become resources for FHSU folk. The pilot is to be rolled out in Spring 2023.
- The I.D.E.A. Team makeup was changed to faculty and staff. With the diversification of the Tiger Team, they have become an important resource and helpful group that is involved in gathering insight that reflects the FHSU student body. This group remains important to faculty and staff for resources and insight.

**Chair:** Dr. Teresa Clouch

**Co-Chair:** Diego Esparza

### **Committee Members**

- Dr. Greg Atkins, FHSU Online
- Dr. Claudia Da Silva Carvalho, Department of Biology
- Dr. Betsy Crawford, Faculty Department of Education
- Dr. Ginger Loggins, Faculty Department of Informatics
- Ms. Rebeca Newell, Academic Advisor Werth College of Science, Technology, and Mathematics
- Ms. Jennifer Pfeifer, Health & Wellness Services
- Ms. Angie Roth, International Student Services
- Mr. Nicholas Simko, Faculty Art and Design
- Ms. Heather VanDyne, Forsyth Library
- Ms. Rhonda Weimer, Department of Social Work