

HESA Committee

Chair: Graham Dixon

Description: Graduate Assistant Supervisors of the Division of Student Affairs meet with Advanced Education Programs Higher Education Student Affairs (HESA) Faculty, to provide guidance, connection, mentoring, supervising, and networking opportunities to the students in the HESA Program.

Key (Academic Year) Accomplishments

- **Orientation and Events**
 - In August, a 2023-2024 Welcome Breakfast was held introducing HESA students to key SA pros and HESA faculty members.
 - Reinstated the Leaders in Higher Education (formerly known as SAGA) student organization to include graduate and undergraduate students interested in working in higher education.
 - Worked with Leaders in Higher Education in a Careers in Student Affairs Month celebration, which brought together undergraduate, graduate, and professional staff to celebrate the field.
 - Held a successful hooding ceremony for 2023-2024 graduates from both the online and on-campus HESA programs.
 - Thirteen students graduated.
 - Five students participated in the Spring 2024 hooding ceremony.
- **Professional Development**
 - Hosted five different professional development sessions, three in the fall and two in the spring. All focused on different areas of graduate student success.
 - First and Second students attended either sessions about practicums and internships or professional job searching preparation, in which 12 graduate students participated.
 - A breakdown of professional organizations, organization competencies, and conference preparation, in which 12 graduate students participated.
 - Two panels covering what to expect after getting their first job by FHSU HESA alumni and a Student Affairs (Higher Education) Leadership panel, in which 13 graduate and 8 undergraduate students participated.
 - Facilitated in-person & online mock interviews.
- **Recruitment**
 - Recruited students by attending and tabling at NASPA IV-West Conference Grad Program Fair in person.
 - Hosted tabling events at FHSU, such as GradFest, and advertised at three community colleges to advertise the HESA program and recruit new students.
 - Facilitated twenty-one interviews with HESA GA candidates.
- **Future Goal**
 - Focus on onboarding and retention of the current and incoming cohorts.

Committee Members:

RJ Schnack, Chris Gist, Holly Rebel, Dale Ano, Jackie Dozier, Devan Flegler, Edie McCracken, Karen McCullough, Amanda Russell, Ricardo Lopez (GA), Collin Sharpe (GA), Francis Yeboah (GA)