

Overview: Career Services assists students and alumni of FHSU to develop and fulfill their career objectives. We provide necessary skills and information to assist in their transition into the workplace or graduate/professional school so they may become engaged global citizen-leaders.

Activities include:

- ❖ Explore the match between majors and desired career paths.
- ❖ Perfect resumes, practice interview skills, and gain professional experiences through participation in internships, career fairs, and networking events.
- ❖ Take the opportunity to explore job listings for full-time, part-time, and internship positions.
- ❖ Become career-ready for the next destination after graduation.

Points of Pride:

- ❖ Partnered with four colleges to host ten career fairs, with 433 employers and 1,285 students participating. Employer career fair participation this year was up 30%, and student career fair participation rose by 54%.
- ❖ Since 2017, with the offering of industry-specific career fairs, student participation has risen 31%, and employer participation has risen by 167%.
- ❖ Hosted an on-campus Nursing Career Fair/Employer Spotlight with the FHSU and NCK Nursing Departments. Twenty employers and 93 students participated in this new career event.
- ❖ Career Services staff assisted Retention with Summer Orientation Programs. Career Services staff members facilitated the Family Session Browsing Fair, and coordinated student volunteers, and helped with event set-up, logistics, and tear down.
- ❖ Career Services partnered with JCP at the Hays Mall to host our sixth annual Suit Up event in October. Student participation reached 139 students, up 144% from our last event in 2023.
- ❖ Career Services offered a Career Badge for Academic Advisors and Faculty Mentors. Staff members presented four workshops to advisors and faculty this spring, highlighting career support services and partnership opportunities. An average of 32 faculty and staff participated in the four workshops in Spring 2024.
- ❖ Intentional outreach and partnerships with student organizations, including hosting workshops for student leaders on incorporating their involvement and leadership activities into their resume and job searches, including presenting at the Black and Gold Academy, FHSU SHRM, and Greek-life students.

Focus Areas for Career Services:

- ❖ Partnering with new academic departments to collaborate and expand on existing career fairs, including offering the Accounting, Finance and Business Career Fair and the SLP and Education Career Fair.
- ❖ Update the Career Services and Tailored for Tigers website, utilizing best practices provided by the university webmaster.
- ❖ Re-launch our LinkedIn account, growing our engagement and sharing articles and career content for students and alumni.

2023-24 Internship Data for Annual Report

FHSU/Dane G. Hansen Internships

Spring 2024

of employer applications = 30

of student applications= 58

of internship placements = 4

Student classifications:

Sophomore = 1

Senior = 3

Student majors:

Agriculture (Agricultural Communication)

Art (Art History)

Art (Graphic Design)

Information Networking and Telecommunications (Cybersecurity)

Total internship hours completed = 960

Job offers:

Part-time = 2

Internship locations: Hays – 3, Salina

Summer 2024

of employer applications = 33

of student applications = 60

of internship placements = 9

Student classifications:

Junior = 3

Senior = 6

Student majors:

Accounting (Public Accounting)
Agriculture (Agronomy Business)
Art (Art History)
Criminal Justice
Elementary Education – 2
History
International Business and Economics
Management/Political Science (dual major)

Anticipated total work hours = 2,700

Internship locations: Beloit, Concordia, Gove, Hays – 2, Lincoln, Norton, Quinter, Salina

FHSU Service Internship (1)

Summer 2024

Student classification: Sophomore

Student major: Communication (Public Relations and Advertising)

Anticipated work hours = 300

Internship location: Developmental Services of Northwest Kansas, Hays

Masonic Cancer Alliance Internship (1)

Summer 2024

Student classification: Senior

Student major: Health and Human Performance

Anticipated work hours = 400

Internship location: Kansas City

Worth noting: Interest in the FHSU/Dane G. Hansen Internship program from both employers and students remained strong, despite our having funding for only 13 internships (compared to 25 internships the previous year). We received an average of 5 employer applications per internship (up from 3 applications per internship last year). An average of 9 student applications per internship were submitted, which is nearly identical to the average for the prior year.

By the Numbers:

T4T items taken from closet	447
Total Number of Career Fairs	10
Candidate Participation in Career Fairs	1285
Employer Participation in Career Fairs	433
MI Days Student Participation	85
MI Days Employer Participation	16
Big Interview: Student Sign-ups	220
Student Participation in Suit Up with JCP	139
Students utilizing virtual interview room	85
Class Presentations/Workshops Presented	58
Handshake: Hays area part-time jobs listed	697
Handshake: Student/ Alumni Account Activations	9,895
Handshake: New resume uploads	689
Resume/CL reviews (in-person & virtual)	539
GoinGlobal: Total visits	554
Instagram Followers	1,373
LinkedIn Connections	3,054