



FORT HAYS STATE UNIVERSITY
DIVISION OF STUDENT AFFAIRS



Story of Excellence

2023-2024

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HELLO!

A MESSAGE FROM THE VICE PRESIDENT FOR STUDENT AFFAIRS



Hello and welcome to the Division of Student Affairs “Story of Excellence.” It is hard to believe another year has come and gone. Challenges, successes, and change are the constant in the world of higher education and the Fort is no different.

As we move into the 2024-25 academic year, FHSU’s affiliation with North Central Kansas Technical College and Northwest Kansas Technical College is a game changer for western Kansas and our region. Once approved, North Central Kansas Technical College will be named Fort Hays Tech North Central and Northwest Kansas Technical College will be named Fort Hays Tech Northwest. Once affiliated, the possibilities are endless for innovative educational opportunities to be created for the betterment of student success. The ability to provide unlimited academic and career options for the region will help keep rural America alive and well into the next century.

Also, the construction for the extensive 28 million renovation of Forsyth Library has begun. Stroup Hall will also undergo a renovation with a two-story addition to the northeast side of the existing building. This renovation will allow for the expansion of our nursing program, which will ultimately allow more students to be admitted to the Nursing program, and the relocation of Allied Health to Stroup Hall. Once completed, Forsyth and Stroup will add to the list of first-class facilities that encompasses our beautiful campus landscape and architecture.

The Division of Student Affairs is proud to be a critical component of the university and partnering with academic affairs and administration and finance. Together, we all make this university what it is today and what it has been over our history. We all work together to recruit, retain, and graduate students, both on campus, online, and internationally.

As you peruse this publication, you will see the impact Student Affairs makes on the lives of our students. Each of the clusters within our division is dedicated to our mission, vision, and strategic plan, which ties directly to the overall FHSU strategic plan. Health and wellness/auxiliaries, student success, enrollment leadership and the early college programs (KAMS, AMS) encompass the student affairs family. Everyone is committed to delivering award winning programs and services; building and maintaining first-class facilities; and making sure our students feel our “culture of care” day in and day out.

This “Story of Excellence,” which showcases and defines our culture of evidence and future strategic direction, makes me proud to be a part of the student affairs team. A team composed of loyal, committed, and hard-working individuals working together for the betterment of our students. A team of people doing our part to make each student’s dream of attaining a certificate/credential or college degree come true.

Welcome once again to the Division of Student Affairs, “Story of Excellence.” Roll Tiges!

JOEY LINN, Ph.D.
Vice President for Student Affairs

STUDENT AFFAIRS STRUCTURE



DR. JOEY LINN
Vice President for Student Affairs



DR. DENNIS KING
Associate Vice President for Student Affairs
Enrollment Leadership
Admissions
Director of Retention & Persistence
Early College Programs
Financial Assistance/Scholarships
FHSU Online & Military-Connected Student Services
Registrar's Office
Shooting Sports
University Strategic Plan, Goal 3, SEP



DR. TAYLOR KRILEY
Assistant Vice President for Student Affairs
Student Success
Career Services
Higher Education Student Affairs (HESA)
Retention & Student Success
Student Engagement
University Strategic Plan, Goal 2, Student Success



DAVID BOLLIG
Assistant Vice President for Student Affairs
Health and Wellness Services & Auxiliaries
Health & Wellness Services
Memorial Union
Residential Life



CHRIS GIST
Executive Administrative
Specialist for Student Affairs



"I find it comforting that every day when I walk on the campus, there's a familiar face to see, whether that's faculty, staff or a friend. Every day that I'm on campus is a good day" - Grace M



"The close knit environment on campus has allowed me to gain real life experience through leadership positions in clubs and organizations, internships, and professional development. It was super easy to find something to get involved with that allows me to grow in my personal skills as well as my professional aspirations. FHSU is truly a place to explore, grow, and thrive in all activities and academics." - Dinah N





"I think it's a great choice to choose Fort Hays State. It's welcoming and friendly to everyone. It's inclusive and just a great place. Even though my family is not here, I still feel like it's home." - Marcell D





"I immediately fell in love with the homey atmosphere and friendly campus. The personal touch from all of the faculty and staff has allowed me to really feel at home on campus." - Dinah N

Health and Wellness Services & Auxiliaries

Welcome to Auxiliary Services! We are committed to enhancing the student experience and supporting well-being throughout their journey. Residential Life offers a vibrant, inclusive living environment, fostering friendships and community. The Memorial Union, the heart of campus life, is a hub for connecting, relaxing, and engaging in various activities and events. Health and Wellness Services provides comprehensive support, including medical care, counseling, and wellness programs. These services enrich the college experience and empower students to thrive..

HEALTH and WELLNESS SERVICES

Accessibility services conducted over **8,100 appointments** in the 2023-24 academic year.

Medical services conducted over **4,100 appointments** in the 2023-24 academic year.

Implemented 2 "Smart Recovery" support groups.

Mental health (counseling) services conducted over **3,800 sessions** in the 2023-24 academic year.

Implemented a Seizure Action Plan to assist the campus community in better understanding how to support students.



"The health and wellness services staff were able to see me promptly and take care of my medical concerns. I would recommend them to any FHSU student!" -Anonymous

MEMORIAL UNION

Updated the memorial to Fallen Tigers and rededicated the Memorial Union to their memory as part of the Veterans Day observances.

Hosted the Wayne Reynolds Kansas Union Directors Meeting with colleagues from KBOR institutions and Washburn University.

Over 5,100 transactions and \$350,000 in sales for Victor E. Apparel & Gift Co.

Increased individual show ticket sales for the last 3 shows of the Encore Series season over the previous season.

Implemented a pilot program for First Day Digital Access with 2 courses in summer 2024 to provide students with lower course material costs and immediate access on the first day of class.

RESIDENTIAL LIFE

"I like that McMIndes cafe has boxes to take. Nice people. I like how well the building is cleaned."

-Anonymous

HOSTED

333 programs with 5,836 students attending.

CONFIDENCE

93% of students felt living on campus enhanced their ability to resolve conflict.

CONNECTIONS

92% of students felt their ability to meet other people was enhanced by living on campus.

INDEPENDENCE

96% of students felt that living in the Residence Halls improved their ability to be more independent.

COMMUNITY INTERACTION

In support of the Hays community, Residential Life hosted a Mystery Bus in the fall semester where students can sign up to go to an evening event at a local business.

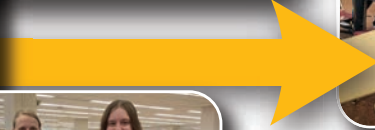


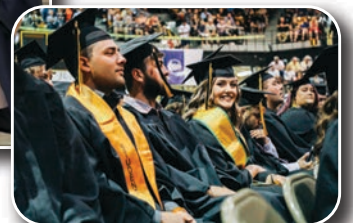
"I love living in Wooster. I don't think anything needs to change!"

-Anonymous



JOURNEY TO STUDENT SUCCESS





Student Success

The Student Success Cluster leads co-curricular student experiences. Our team uses leadership, teamwork, and collaboration to energize student development inside and outside the classroom. Our team cares unconditionally, provides outreach and support, and actively works to develop every Tiger.



STUDENT ENGAGEMENT & LEADERSHIP

Our team facilitates student leadership, advocacy, and engagement. We serve as the central hub of student programs and provide support to about 150 student organizations. Our newly designed centralized student programming board works collaboratively with others to provide social and educational experiences for students. Our growing Fraternity and Sorority Life community encompasses 8 chapters representing about 150 students. Our team is working to nurture a new generation of engaged, dedicated, and thoughtful citizen leaders.

STUDENT PROGRAMMING BOARD

About **3,452** attendees participated in programs and initiatives
 Diversity Initiatives = approximately **525** total attendees

LEADERSHIP

238 students participated in leadership training.

FRATERNITY & SORORITY LIFE

63 new members joined the Fraternity & Sorority Community.

190 students participated in the Fraternity & Sorority Community.

PHA - 127
IFC - 63

6,665 study hours completed by the community this academic year.

AAOG

Access to Academic Opportunity scholarship students participate in a year-long mentoring program.

116 students participated in Fall 2023
89.6% retained Fall 2023 to Spring 2024

STUDENT ORGANIZATIONS

200 active organizations with a total membership of **7,885** members.

About **200** students participated in student organization-focused leadership trainings.

DIVERSITY STUDENT ORGANIZATION MEMBERSHIP

302 students participated in diverse organizations this year; this is the highest number of students engaged in diverse student organizations in the past 3 years.

HISPANIC COLLEGE INSTITUTE

76 students participated in HCI in summer 2024.

CAREER SERVICES

The Career Services department aligns all facets of career preparation and creates a dynamic environment for students to gain tools and support to be career ready!

CAREER SERVICES	
9,895	Students and alumni are active users in Handshake
539	In-person or virtual resume and cover letter reviews
3,054	LinkedIn connections
554	GoinGlobal page visits
13	Students participated in the FHSU/Dane G. Hansen internship program and performed 3,660 hours of work

Total Number of Career Fairs	Student Participation in Career Fairs	Employer Participation in Career Fairs
10	1,285	433

"We have been to multiple orientations for our older children, and they were nothing like what Fort Hays put on. Other schools need to get in the game and take note of what FHSU does for the students and parents on orientation day." -Stephanie C.

VICTOR E. VILLAGE LIVING LEARNING COMMUNITIES

383 students signed up to participate in 1st year Living Learning Communities.

94% LLC Retention First-Time, Full-Time, On-Campus, Degree-Seeking Fall 23 to Spring 24 Freshmen.

RETENTION & STUDENT SUCCESS

Our team provides leadership for academic coaching and tutoring, orientation programs, care team support, and UNIV 101 Freshman Seminar. The Retention & Student Success department creates bridges of support for students to achieve educational and personal success.

ACADEMIC SUCCESS COACHING: 2023-2024

42 students participated in academic success coaching.

GATEWAY PROGRAM

Engaged NCK Tech Students

- 26** career fairs
- 99** athletic events
- 50** intramurals

ORIENTATION SUMMER 2023

924 incoming freshmen and transfer students attended an FHSU Orientation program. On the 20th day of the Fall 2023 semester, **97%** of students who attended orientation were still enrolled in classes.

UNIV 101 FRESHMAN SEMINAR FALL 2023

UNIV 101 data shows a post-class survey **increase of 27%** in "strongly agree" when students were asked the question: "I feel prepared to be successful in college."

TUTORING FALL 2023 & SPRING 2024

For the Fall of 2023, **372** one-on-one tutoring appointments were completed by Peer Academic Tutors (**594** students for the entire academic year)

210 students utilized the drop-in tutoring partnership between our office and the Math Department offered Sunday-Thursday from 5-10 PM in the CSS.

112% increase in tutoring appointments since tutoring moved to the Fischli-Wills Center for Student Success.

As we complete another fast and furious year, the Enrollment Leadership Cluster (ELC) reflects on its impact in collaboration with others. Throughout this year, our efforts have helped keep the mission of FHSU and student recruitment and management at the forefront of our actions.

A highlight of each ELC department’s progress in project completion:

- The Admissions office collaborated with departments across campus to develop new Admission Packets for incoming students.
- FHSU Online launched an Online Open House recruiting plan.
- Financial Aid made FHSU the first university to launch and fully use the Workday Financial Aid Module while dealing with the new FASFA crisis.
- Early College Programs launched a Parent Booster Club and made significant changes to the program's culture of living.
- Office of the Registrar promoted and is working with other divisions to pilot early matriculation.
- Retention and Persistence has taken the lead on the implementation of Navigate after helping to lead the successful implementation of the Parent Portal for new and continuing students.
- Shooting Sports welcomed a new facility and the second head coach in program history, Jerrod Lies. Program creator and founding head coach Duane Shepard began a well-earned retirement.



EARLY COLLEGE PROGRAMS

Average ACT of graduating class – **31**

Offered over **1.9 million** dollars in scholarships.

FHSU students competed at the ITEECA National competitions finishing **1st** in manufacturing and **4th** in robotics.

60 students were named to the Dean’s Honor Roll for the 2023-24 academic year.

ENROLLMENT & RETENTION

Total Fall 2023 Students: **12,843**

Freshmen Retention: **76.1%**

Overall Online Retention **up 2%**

FHSU ONLINE AND MILITARY-CONNECTED STUDENTS

Fall 2023 Registration: **6,002**

Online Student Orientation had **350** students attend one of two live sessions (fall) **250** students participated in the Blackboard course (spring).

KAMS set me up to succeed and get a head start on my education in a competitive world. The classes were tough but worth the challenge as the experiences and research I did was more crucial to graduate school applications than I realized. I'm on track to graduate with my Master's at 21 which will strengthen my applications to PhD programs. Plus I met some of my best friends in the world while at KAMS! -Leo H.

OFFICE OF THE REGISTRAR

Transcripts processed year to date for FY 2024 (7/1/23-6/3/24):

Inbound Brainware - **4,056**
Outbound NSC - **11,518**

Aided Provost's Office in launching CourseLeaf catalog

Admitted **1,054** applications in 3 days to support Apply Kansas Days

"Over the past four years, Fort Hays State University has provided me with endless resources and helped me develop personal relationships. With these resources, I gained hands-on experiences that better prepared me to succeed in my future career." -Jenna M.

"Fort Hays State University has been a blessing to me! FHSU has amazing staff who want to provide each college student with an amazing experience. The inviting staff, atmosphere, and college has helped make my transition from being a transfer student easier and was a very comfortable stepping stone in my academic future. FHSU truly feels like my home away from home!" -Rylee J.

STUDENT AWARD: CHART 1

AWARD CATEGORY	AMOUNT AWARDED	NUMBER OF AWARDS
FEDERAL AWARDS	\$44,538,279	5,013
GRANT	\$13,002,784	2,716
FEDERAL PELL GRANT	\$12,407,570	2,679
FEDERAL S.E.O. GRANT	\$513,181	819
FEDERAL TEACH GRANT	\$82,033	41
Overall Total	\$70,543,847	11,268

(Source: PF Standard Report--Award Source Summary)

MCSS Recruitment & FHSU Online

8/1/23 to 5/31/24 ???
Compared to Previous Year

MCSS Enrollments (Fall 2023)
647 up 15% from Fall 2022

Prospective Student Meetings
130 meetings logged

FHSU Online Open House
95 prospective students attended
70 faculty/staff attended
34 admits

SHOTGUN TEAM

Had **11**-Academic All Americans and **9**-Collegiate All Americans.

#2 ranked female shooter at nationals.

Conference champs for **3rd** straight year (11 overall).

ADMISSIONS

872 Fall 2023 full-time freshmen.

246 Fall 2023 New Transfer Students.

173 future Tigers at Spring 2024 Tiger Day.

Hosted the largest Tiger Day ever with **210** future Tigers.

FINANCIAL ASSISTANCE OFFICE

As of 6/2/2024 we have processed **17,412** ISIR's for students, **11,509** unique students.

Disbursed **\$67,155,329.44** (see Chart 1) including the newly allocated Kansas need based recruitment scholarships for the Graduate School and FHSU Online as seen in Chart 2.

STUDENT AWARD: CHART 2

AWARD CATEGORY	AMOUNT AWARDED	NUMBER OF AWARDS
LOANS	\$31,535,495	3,780
FED. DL GRAD. PLUS LOAN	\$92,693.00	18
FED. DL PARENT PLUS LOAN	\$1,812,683	225
FED. DL SUB. LOAN	\$8,015,107	2,161
FED. DL UNSUB. LOAN	\$21,615,012	3,129
INSTITUTIONAL AWARDS	\$7,193,383	2,812
OUTSIDE AWARDS	\$6,211,456	2,435
FOUNDATION	\$6,211,456	2,435
PRIVATE AWARDS	\$5,047,445	1,243
STATE AWARDS	\$4,164,764	1,602
Overall Total	\$67,155,329.44	7,935

(Source: PF Standard Report--Award Source Summary)

Strategic Initiatives FY 2024 Outcomes

1

Modeling Tiger Pride across all aspects of campus in support of the FHSU Mission

- SALT Leadership
- Developed an Administrative Specialist professional development track
Sessions held for staff to attend
- Strengthened the Friends and Family communication plan
- CampusESP
- Supported the Professional Continuing Education proposal
Served on Committee

2

Successfully complete year-5 initiatives of the FHSU Strategic Plan and be positive contributing members to the new Strategic Plan

- NISS Implementation
In progress and provided leadership and service on committees
- EAB Navigate Operations, including planning and processes
Ongoing

3

Improve on DEI Student Focused recruitment, retention, and support programs

- HCI Redesign
Increased participation and focus
- First Generation Days
First Gen celebration for current students
- Diversity Student Education/Programs
Offered continuing and new programming for students

4

Implement and assess the new vision for Food Service in higher education

- New food options and contracted with Union Catering Company

5

Executive Student Government Teamwork and Division

- Grew participation through Student Engagement
- SALT
- Launched quarterly meetings with leadership teams

6

Expanded WellTiges to campus

7

Meet year-one goals of the Affiliation workgroups

- Completed year-one leadership and service goals

8

Growing the current Higher Education Student Affairs community through:

- Updated onboarding for Graduate Assistants
- Developed recruitment engagement and communication flows
- Decision of future offering

9

Implement Smartsheets as the Student Affairs project management and project assessment tool

- Ongoing goal that was launched, with initial training provided





Strategic Initiatives FY 2025

1

Further development of Student Government Association communication and engagement

5

The Union Catering Company Year 1 Contract

2

Year 2 Affiliation Participation/Advancement

6

Residential hall maintenance and custodial protocols

3

HCI/First Generation recruitment and retention. Attract and retain strategic and growing populations

7

Continue leadership with University Strategic Plan

4

Establish data tracking for institution and HLC through Planning and Assessment Committee and establish a co-curricular model for data

8

Complete a policy protocol review for the Division of Student Affairs

